

STATE OF NEW JERSEY
MERIT SYSTEM BOARD
AND
PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of	:	:
ALFRED VAN SLYCK,	:	:
Appellant,	:	JOINT ORDER
v.	:	ON CONSOLIDATION AND
VILLAGE OF RIDGEWOOD,	:	PREDOMINANT INTEREST
Respondent.	:	OAL Docket No. CSVLT-11039-97N
_____ :	:	
VILLAGE OF RIDGEWOOD,	:	
Respondent,	:	
-and-	:	PERC Docket No. CI-H-98-24
ALFRED VAN SLYCK,	:	
Charging Party. :	:	

SYNOPSIS

The Chair of the Public Employment Relations Commission, in a joint order with the Commissioner of Personnel, finds that an unfair practice charge filed by Alfred Van Slyck against the Village of Ridgewood should be consolidated with an appeal to the Merit System Board filed by Van Slyck against the Village. The Administrative Law will first offer recommended findings of fact and conclusions of law to both the Commission and Merit System Board, disposing of all issues in controversy through a single initial decision. Upon transmittal of the initial decision to both agencies, the Commission will determine whether Van Slyck engaged in protected activity under the New Jersey Employer-Employee Relations Act, and whether that activity, if protected, was a substantial or motivating factor in his termination. The Commission's decision and the complete record will then be sent to the Merit System Board to determine whether Van Slyck's termination was for legitimate business reasons and was otherwise warranted under Merit System law.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.