



NEW JERSEY

Incentive Programs

Customized Training Grants

If You Are:

An individual employer, an employer organization, a labor organization, a community-based organization, an educational or training institution, or a consortium made up of one or more of these institutions needing to provide customized training to upgrade the job-related skills of workers employed in New Jersey.

You Can Apply For:

Competitive Customized Training Grants to upgrade the skills of workers and enhance your ability to remain viable in New Jersey.

In The Amount Of:

- The average cost of instruction per trainee should not exceed \$1,500.
- Training costs per instructional hour must not exceed \$200.
- Employers must match at least 50% toward total program costs (usually wages paid to employees while in training).

To Be Used For:

Upgrading the skills of workers to ensure that New Jersey employers are more competitive in the global economy.

Benefits:

The Customized Training program benefits both employees and businesses by enhancing the skills of workers, thereby increasing their productivity and the employer's competitiveness.

Program Details:

- The New Jersey Department of Labor and Workforce Development implements the program.
- Applicants must meet specific business needs, with an emphasis on training front-line workers. Most of the individuals receiving customized training will be trained primarily for work in the direct production of goods and services.
- All trainees must be employed in permanent, full-time employment by the participating business(es). Employers must commit to continue employing all trained individuals for at least six months following successful completion of training.
- An applicant must demonstrate the impact and results of the training on business operations and identify the transferable skills acquired by employees.



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continued

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Types of training potentially eligible under a Customized Training grant include:

- Training provided by qualified in-house instructors in an on-the-job or classroom-based setting for industry-specific skills sets.
- Training provided in a classroom setting in partnership with a New Jersey-based training provider, which includes New Jersey's two-year or four-year colleges and universities, vocational-technical schools, and other qualified training providers.

For more information on Customized Training Grants, visit <http://lwd.dol.state.nj.us/>.



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The company we keep,
keeps getting better.