



NEW JERSEY

Incentive Programs

Registered Apprenticeship Incentive Program

If You Are:

A manufacturing employer in New Jersey.

You Can Apply For:

Financial resources to upgrade the skills of employees working in the direct production of goods in a manufacturing environment.

In The Amount Of:

A one-time financial incentive of \$5,000 for each registered apprentice.

To Be Used For:

Upgrading the skills of workers.

Benefits:

The Registered Apprenticeship Incentive Program offsets for the employer such apprenticeship training-related costs as on-the-job training, classroom instruction, supervision by a journey person, or remediation of basic skills.

Program Details:

- The New Jersey Department of Labor and Workforce Development implements the program in conjunction with the United States Bureau of Apprenticeship and Training.
- An “apprenticeship” is a relationship between an employer and an employee during which the employee, or apprentice, learns a high-skill occupation. Apprenticeship training programs are operated on a voluntary basis by a “sponsor.” A sponsor can be an individual employer or an association of employers. When a union is present, the sponsor will be a “joint apprenticeship committee” (JAC) made up of both employer and union representatives. The sponsor plans and administers the apprentice training program for that sponsor’s employees.
- The \$5,000 employer incentive will be paid out in two payments:
 - The first payment of \$2,500 will be issued after the apprentice completes 26 weeks of employment as an apprentice
 - The second payment of \$2,500 will be issued after the apprentice completes 52 weeks of employment as an apprentice



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continued

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- This option is targeted to small- or medium-sized employers of up to 450 employees that may not need to establish training for a group or large numbers of employees.
- Apprenticeable occupations in the manufacturing industry may include, but are not limited to, occupations such as computer operator or programmer, maintenance electrician, instrument maker, machinist, and tool programmer.

For more information on the Registered Apprenticeship Incentive Program, visit <http://lwd.dol.state.nj.us/>.



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The company we keep,
keeps getting better.