



New Jersey Department of Transportation

Highway Operations and Facilities

Re-Entry Work Initiative

Frequently Asked Questions

When will employment begin?

Employment will begin February and August annually.

What are the hours of work?

Participants will work an 8 hour shift, Monday through Friday, excluding holidays.

What will the pre-employment process entail?

Participants will be expected to complete an employment application and submit a resume. Candidates will be selected for an interview based upon their resume. Selections will be made after the interview process, and conditional offers of employment will be extended to the candidates directly, after which, the candidate will be asked to disclose his/her criminal history in detail, including an explanation of each incident. Those meeting criminal history screening review standards will thereafter be subject to a pre-employment drug screening.

How do I prepare for the interview?

Be ready to talk to a panel of interviewers about your experience and skills, the training you've had, the types of work you've done and any qualifications you possess that make you a good fit for the position; dress appropriately (business casual); and prepare questions that you may have about the position.

Is driving a requirement of the position?

Occupational driving is not required.