



New Jersey Department of Transportation Division of Civil Rights & Affirmative Action



Wage Rate Inquiries and Complaints

Over the course of a New Jersey Department of Transportation (NJDOT) construction project, certified payrolls will be monitored by both Resident Engineers and the Division of Civil Rights' Wage Rate Unit, in accordance with the *New Jersey Prevailing Wage Act* and its associated wage rates. The Davis-Bacon Act and its related acts will be applicable as well on federally funded projects. Additionally, the Federal Highway Administration and/or the New Jersey Department of Labor & Workforce Development may perform routine compliance checks on any NJDOT project.

When an apparent issue is discovered over the course of payroll monitoring, the contractor will be notified at which point they may correct the issue or provide a reasonable explanation which will be considered along with a supplementary review of the payroll in question. If the matter cannot be resolved in this manner or if there is a question of interpretation as far as the wage rate provisions are concerned, the matter will be referred to the New Jersey Department of Labor and Workforce Development's Wage and Hour Compliance Section.

If you work(-ed) in New Jersey and you believe that a contractor or subcontractor has not properly paid you or if you have a complaint against a contractor or subcontractor for violating the [NJ State Prevailing Wage Act N.J.S.A. 34:11-56.25 et seq.](#) enforced by NJ Department of Labor and Workforce Development's Wage & Hour Compliance Unit, you must file a wage claim in order to start the process.

Wage claims may be filed [online](#) or by mail and may also be filed anonymously. Claims must be filed individually; if a group of employees feels that there is an issue each must file a separate claim. If you wish to file anonymously, you must file by mail.

- [English](#) [Spanish \(Español\)](#) [Portuguese \(Português\)](#) [Tagalog](#) [Polish \(Polski\)](#) [Italian \(Italiano\)](#)
- [Haitian Creole \(Kreyòl Ayisyen\)](#) [Russian \(Русский\)](#) [Gujarati \(ગુજરાતી\)](#) [Chinese, simplified \(简体中文\)](#)

Retaliation - It is against the law to retaliate against an employee for filing a complaint with NJDOL or informing any other person of their rights under the law.

Additional information about filing a claim may be found at the [New Jersey Department of Labor & Workforce Development's Wage Claim page](#), including the proper forms, a FAQ regarding the process, and instructions in both English and Spanish.

CONTACT INFORMATION:

<p>New Jersey Department of Labor & Workforce Development</p> <p>New Jersey Department of Labor and Workforce Development Division of Wage and Hour Compliance P.O. Box 389 Trenton, NJ 08625-0389</p> <p>Phone: (609) 292-2259 Fax: (609) 695-1174</p>	<p>New Jersey Department of Transportation</p> <p>New Jersey Department of Transportation Division of Civil Rights & Affirmative Action - Wage Rate Unit</p> <p>Anthony Velez (609) 963-2554</p> <p>Wage Rate Email: wage.rateunit@dot.nj.gov</p>
---	---