

New Jersey Department of Transportation

1035 Parkway Avenue, PO Box 600, Trenton, New Jersey 08625-0600



Baseline Document Change Announcement

ANNOUNCEMENT: BDC17S-13

DATE: September 12, 2017

SUBJECT: Nondiscrimination Requirements
- Revision to Subsection 107.02 of the 2007 Standard Specifications for Road and Bridge Construction.

Subsection 107.02 of the 2007 Standard Specifications has been revised to be consistent with the most current version (2016) New Jersey regulations, N.J.S.A. 10:2-1.

The following revisions has been incorporated into the Standard Input (SI 2007) as of September 12, 2017.

107.02 NONDISCRIMINATION

THE SECOND PARAGRAPH AS IT APPEARS IN THE SI IS CHANGED TO:

Pursuant to N.J.S.A. 10:2-1, the Contractor agrees that in the hiring of persons for the performance of work under this Contract or any subcontract hereunder, or for the procurement, manufacture, assembling, or furnishing of any such materials, equipment, supplies, or services to be acquired under this Contract, no contractor, nor any person acting on their behalf of such contractor or subcontractor, shall by reason of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex, discriminate against any person who is qualified and available to perform the work to which the employment relates;

THE THIRD PARAGRAPH AS IT APPEARS IN THE SI IS CHANGED TO:

No Contractor, subcontractor, nor any person on his behalf shall, in any manner, discriminate against or intimidate any employee engaged in the performance of work under this contract or any subcontract hereunder, or engaged in the procurement, manufacture, assembling, or furnishing of any such materials, equipment, supplies, or services to be acquired under such contract, on account of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex.


THE FOURTH PARAGRAPH AS IT APPEARS IN THE SI IS CHANGED TO:

There may be deducted from the amount payable to the contractor by the contracting public agency, under this contract, a penalty of \$50.00 for each person for each calendar day during which such person is discriminated against or intimidated in violation of the provisions of the contract; and this contract may be terminated by the Department, and all money due or to become due hereunder may be forfeited, for any violation of this section of the contract occurring after notice to the Contractor from the Department of any prior violation of this section of the contract.

Implementation Code S (SPECIAL)

Changes must be implemented in all applicable Department projects scheduled for bid after September 12, 2017. If necessary, addenda and/or addenda to postpone the receipt of bids must be issued to ensure compliance.


Recommended By:



Paul F. Schneider
Director
Capital Program Support

PS: KS: HP
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Approved By:



Eli D. Lambert III, P.E.
Assistant Commissioner
Capital Program Management

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