New Jersey Department of Transportation

1035 Parkway Avenue, PO Box 600, Trenton, New Jersey 08625-0600



Baseline Document Change Announcement

ANNOUNCEMENT: BDC18S-16

DATE: December 24, 2018

SUBJECT: Diane B. Allen Equal Pay Act

- Revision to the 2007 Standard Inputs, Subsection 101.01

Subsection 101.01 of the 2007 Standard Inputs has been revised to introduce the Diane B. Allen Equal Pay Act for all projects.

The following BDC Announcement is hereby surperseded:

BDC18S-10, released December 4, 2018, entitled "Equal Pay Act."

The following revision has been incorporated into the Standard Inputs (SI 2007).

101.01 INTRODUCTION

THE FOLLOWING IS ADDED FOR ALL PROJECTS:

Pursuant to the DIANE B. ALLEN EQUAL PAY ACT, N.J.S.A. 34:11-56.14.b., the Contractor shall provide to the Commissioner of the New Jersey Department of Labor and Workforce Development, through certified payroll records required pursuant to P.L.1963, c.150 (C.34:11-56.25 et seq.), information regarding the gender, race, job title, occupational category, and rate of total compensation of every employee of the employer employed in the State in connection with the Contract. The Contractor shall provide the Commissioner, throughout the duration of the Contract, with an update to the information whenever payroll records are required to be submitted pursuant to P.L.1963, c.150 (C.34:11-56.25 et seq.)

Information regarding the Diane B. Allen Equal Pay Act and its requirements may be obtained from the New Jersey Department of Labor and Workforce Development (LWD) website at: https://nj.gov/labor/equalpay/equalpay.html.

LWD forms may be obtained from the online web site at:

https://nj.gov/labor/forms_pdfs/equalpayact/MW-562withoutfein.pdf.

Implementation Code U (URGENT)

Changes must be implemented in all applicable Department projects scheduled for receipt of bids at least one week after the date of the BDC Announcements. All necessary addenda and/or addenda to postpone the receipt of bids must be issued to ensure compliance.

Recommended By:

Paul F. Schneider

Director

Capital Program Support

PS: NP

Approved By:

Snehal Patel, P.E., PMP Assistant Commissioner

Capital Program Management and State Transportation Engineer