



NEW JERSEY DEPARTMENT OF THE TREASURY

NOTICE OF VACANCY

POSTING #: 2024 - 056 - R	ISSUE DATE: April 29, 2024	CLOSING DATE: Open until filled
-------------------------------------	--------------------------------------	---

TITLE: Personnel Assistant 1	OPEN TO: State Wide (all Departments/State Employees)
DIVISION: Administration	TITLE CODE: 63255 RANGE: R28
UNIT: Human Resources - Employment Unit	WORKWEEK: NL (35 hours)
LOCATION: 50 West State Street, 2 nd floor, Trenton NJ	SALARY RANGE: \$82,643.36 - \$117,769.55

THIS IS A REPOST OF POSTING #2024-056-S. CANDIDATES WHO RESPONDED TO 2024-056-S DO NOT NEED TO REAPPLY. INTERVIEWS WILL BE EXTENDED ON THE BASIS OF THEIR RESUME.

JOB DESCRIPTION

The State of New Jersey, Department of the Treasury seeks a Personnel Assistant 1. The New Jersey Department of the Treasury's Office of Human Resources is responsible for providing Human Resources services and support to employees and management, which consists of an approximate 3300 employees across thirteen core Divisions and numerous In but Not of Agencies (IBNO). We offer a full range of personnel services including organizational planning, classification, compensation, recruitment, hiring, promotions, employee development, performance appraisal, training, payroll, timekeeping, leave administration, and employee/labor relations.

Under the direction of a Manager, Human Resources, the Personnel Assistant will function as supervisor over the Employment Unit. In this role, the appointee will interpret and apply government personnel practices and procedures and provide guidance and direction to fellow staff in the course of their daily duties. Appointee will supervise the staff and activities of the Employment Unit; organize, prioritize and assign the workload; review unit procedures and practices for efficiencies and make recommendations and/or implement modifications as needed; provide guidance to agency management on the recruitment and hiring process upholding the integrity of the recruitment and selection process; extend offers of employment and stay abreast of appointment and selection rules and regulations, health benefit and pension plan offerings, leave entitlement benefits, and other employment related benefits that apply. The appointee will be responsible for the review of staff's work and productivity such as notice of vacancy postings, eligibility determinations, offer letters and correspondence, new hire sign-up packets, payroll and pmis packets, and the overall orientation program. The appointee will collaborate with various Human Resources units such as Management Relations, Payroll Unit, PMIS unit, and Records Unit on a daily basis. Appointee will prepare correspondence and reports in the course of their daily duties.

The standard workweek is Monday through Friday. This position **may** be eligible to participate in the Department's pilot telework program, which allows eligible employees to work remotely for up to two (2) days per week, as approved by management. The position offers a comprehensive benefits package including medical, prescription drug, and dental coverage, benefit leave, Pension, supplemental pension plan, tax saving programs, and paid holidays.

POSITION REQUIREMENTS

Open to the following: Open to full-time employees who have permanent status in a competitive title and who meet the requirements listed below. Appointments will be made in accordance with Civil Services rules and regulations and may result in a forfeiture of rights to any promotional lists in the former office/unit.

Requirements: Applicants must meet one of the above or a combination of both experience and education. Thirty (30) semester hour credits are equal to one (1) year of relevant experience.

Eight (8) years of professional experience in a personnel program of a public or private organization.

-OR-

Possession of a bachelor's degree from an accredited college or university; and four (4) years of the above-mentioned professional experience.

-OR-

Possession of a master's degree in business administration, personnel administration, public administration, management, or other related field from an accredited college or university; and three (3) year of above mentioned professional experience.

Note: "Professional experience" refers to work that is creative, analytical, evaluative, and interpretive; requires a range of depth of specialized knowledge of profession's principles, concepts, theories, and practices; and is performed with the authority to act accordingly to one's own judgement and make accurate and informed decisions.



NEW JERSEY DEPARTMENT OF THE TREASURY NOTICE OF VACANCY

IMPORTANT NOTES

Vacancy Notice:

This is not a promotional announcement. Appointment(s) resulting from this posting will be in accordance with Civil Service Commission rules and regulations.

SAME Applicants:

Candidates applying under the New Jersey "SAME" program, **must include a Schedule A or B letter** with other supporting by the closing date. For more information, please visit <https://nj.gov/csc/same/overview/index.shtml> or email: CSC-SAME@csc.nj.gov

Veteran's Preference:

Veterans must provide proof of New Jersey Veteran's Preference with their initial application by including a copy of their New Jersey Civil Service Commission Notification of Veteran's Status. For more information, please visit: <http://www.state.nj.us/csc/seekers/veterans>.

Foreign Degrees:

Degrees and/or transcripts issued by a college or university outside of the United States must be evaluated for accreditation by a reputable evaluation service at your expense. The evaluation must be included with your initial application.

Residency:

In accordance with the New Jersey First Act, P.L. 2011, c.70, new public employees are required to establish and maintain principle residence in New Jersey within one (1) year of employment. For more information, please visit: <https://nj.gov/labor/lwdhome/njfirst/NJFirst.html>.

Work Authorization:

Applicants must possess acceptable work authorization in the United States in accordance with United States Citizenship and Immigration Services and Department of Homeland Security regulations. Candidates on student visas, F1 visas, or H1B visas are not eligible for employment at this time.

INSTRUCTIONS TO APPLY

If you are qualified, please submit the documents listed below as soon as possible:

- Cover letter/Letter of interest
- Resume
- Proof of degree (unofficial transcript reflecting the date the degree was awarded/conferred or copy of diploma)

Treasury Employment Recruiter

Email address: EmploymentRecruiter@treas.nj.gov

(Please list the "2024- 056-R Personnel Assistant 1" in the Subject Line)

Submissions must be received timely to the email address listed above in order to be considered. Failure to submit all required documents may result in an ineligibility determination. **Interviews will be granted on the basis of the resume.**

THIS IS NOT A PROMOTIONAL ANNOUNCEMENT

Appointment(s) resulting from this posting will be in accordance with Civil Service Commission rules and regulations.

Authorized by:

Antoinette Sargent (nr)

Antoinette Sargent, Human Resource Officer

The State of New Jersey is an Equal Opportunity Employer