



# NEW JERSEY DEPARTMENT OF THE TREASURY

## NOTICE OF VACANCY

<b>POSTING #:</b> 2026 - 023 - P	<b>ISSUE DATE:</b> March 4, 2026	<b>CLOSING DATE:</b> March 18, 2026
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<b>TITLE:</b> Government Representative 1	<b>OPEN TO:</b> General Public
<b>FUNCTIONAL TITLE:</b> Chief Financial Officer	<b>TITLE CODE:</b> 55512 <b>RANGE:</b> X98
<b>DIVISION:</b> Police and Firemen’s Retirement System of New Jersey	<b>WORKWEEK:</b> NL (35 hours)
<b>LOCATION:</b> 50 West State Street, Trenton, NJ 08625	<b>SALARY RANGE:</b> \$225,000-\$250,000

### JOB DESCRIPTION

The Police and Firemen’s Retirement System of New Jersey (PFRSNJ) is seeking an accomplished financial executive to serve as its Chief Financial Officer (CFO). Reporting directly to the Executive Director, the CFO provides independent oversight of all financial, accounting, and compliance functions. This includes pension fund accounting, investment financial oversight, internal controls, procurement compliance, audit coordination, and operational due diligence. The CFO supervises the internal finance and compliance staff while ensuring all financial operations align with statutory obligations, fiduciary standards, and best practices in public sector financial management. The CFO plays a central role in strategic financial planning, budgeting, risk assessment, and actuarial coordination, providing authoritative guidance to the Board of Trustees and Executive Director. The position is responsible for ensuring accurate financial reporting, compliance with Governmental Accounting Standards Board (GASB) and Generally Accepted Accounting Principles (GAAP), and oversight of investment-related financial operations, including pre-trade compliance and adherence to fiduciary standards. The CFO collaborates with the Division of Investment while maintaining independent authority over all financial and compliance determinations. The successful candidate will bring substantial experience in public pension accounting, financial management, audit coordination, and investment compliance. They will demonstrate the judgment, leadership, and analytical expertise necessary to guide a complex retirement system, advise executive leadership on high-stakes financial and operational matters, and implement systems and policies that safeguard the integrity, sustainability, and fiduciary mission of the PFRSNJ.

The standard workweek is Monday through Friday. This position **may** be eligible to participate in the Department's telework program, which allows eligible employees to work remotely for up to two (2) days per week, as approved by management. The position offers a comprehensive benefits package including medical, prescription drug, and dental coverage, benefit leave, paid holidays, Pension, supplemental pension plan options, and tax saving programs. For more information regarding the New Jersey State Health Benefits Program (SHBP) and Public Employees’ Retirement System of New Jersey (PERS) plan offerings, eligibility requirements, and enrollment, please visit the New Jersey Division of Pensions and Benefits website at <https://www.nj.gov/treasury/pensions/>. Please refer to the **Active Employees** section on the home page.

### POSITION REQUIREMENTS

- Education & Experience:** Possession of a Bachelor’s Degree in Accounting, Finance, or Business Administration from an accredited college or university. Master's degree preferred.
- Minimum of 10 years of experience in public retirement system accounting and financial management, including pension fund operations, audits, and investment-related financial oversight. Direct experience with public pension systems, investment custodians, actuaries, and compliance programs.
- Possession of CPA, CFA, or comparable professional certification



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### GENERAL INFORMATION

**Vacancy Notice:**

This is not a promotional announcement. Appointment(s) resulting from this posting will be made in accordance with Civil Service Commission rules and regulations.

**Foreign Degrees:**

Degrees and/or transcripts issued by a college or university outside of the United States must be evaluated for accreditation by a reputable evaluation service at your expense and must be included in your application submission by the closing date.

**NJ SAME Program:**

In accordance with P.L. 2021, c.465 and P.L. 2021, c.466, the **State as a Model Employer of People with Disabilities (SAME) program** allows qualified individuals with a significant disability to apply for non-competitive and unclassified positions through a fast track hiring process. If you are applying under the "NJ SAME Program", your supporting documents (Schedule A or B letter), must be included in your application submission by the closing date. Reasonable accommodations will be made for qualified candidates with disabilities upon request. For more information, call (609) 292-4144, option 3; email [CSC-SAME@csc.nj.gov](mailto:CSC-SAME@csc.nj.gov) or visit <https://nj.gov/csc/same/overview/index.shtml>.

**NJ Veteran's Preference:**

New Jersey's merit system provides absolute veteran preference in employee selection. Qualified veterans are placed at the top of open competitive employment lists and priority on certain certified lists. If you have established NJ Veteran's Preference, a copy of your New Jersey Veteran's Preference card must be included in your application submission by the closing date. For more information, visit: [Civil Service Preference for Veterans](#).

**Residency:**

In accordance with the New Jersey First Act, P.L. 2011, c.70, requires all employees to reside in the State of New Jersey, unless otherwise exempted under the law. If you do not live in New Jersey, you have one year from the date of appointment to relocate and maintain residence in New Jersey. For more information, visit: <https://nj.gov/labor/lwdhome/njfirst/NJFirst.html>.

**Work Authorization:**

Selected candidates must be authorized to work within the United States in accordance with United States Citizenship and Immigration Services and the Department of Homeland Security regulations. The State of New Jersey does not permit nor provide sponsorships. Individuals on student visas such as F1, J1, CPT, OPT, CPT, and H1B visas are not eligible for employment.

### INSTRUCTIONS TO APPLY

Submissions must be received timely to the email address listed below in order to be considered. Failure to submit all required documents may result in an ineligibility determination. Interviews will be granted on the basis of the resume.

**If you are qualified, please submit the documents listed below by 5:00 p.m. on March 18, 2026:**

- Cover letter/Letter of interest
- Resume
- Proof of degree (unofficial transcript reflecting the date the degree was awarded or copy of diploma)

Treasury Employment Recruiter

Email address: [EmploymentRecruiter@treas.nj.gov](mailto:EmploymentRecruiter@treas.nj.gov)

(Please list the "2026- 023 - P Chief Financial Officer" in the Subject Line)

THIS POSTING IS AUTHORIZED BY:

*Antoinette Sargent (nr)*

Antoinette Sargent, Human Resource Officer

*The State of New Jersey is an Equal Opportunity Employer*