



NEW JERSEY DEPARTMENT OF THE TREASURY

NOTICE OF VACANCY

POSTING #: 2026 - 024 - P	ISSUE DATE: March 4, 2026	CLOSING DATE: March 18, 2026
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TITLE: Government Representative 1	OPEN TO: General Public
FUNCTIONAL TITLE: Chief Legal Officer	TITLE CODE: 55512 RANGE: X98
DIVISION: Police and Firemen’s Retirement System of New Jersey	WORKWEEK: NL (35 hours)
LOCATION: 50 West State Street, Trenton, NJ 08625	SALARY RANGE: \$225,000-\$250,000

JOB DESCRIPTION

The Police and Firemen’s Retirement System of New Jersey (PFRSNJ) is seeking an accomplished legal leader to serve as its Chief Legal Officer (CLO). Reporting to the Executive Director, the CLO is the senior legal authority of PFRSNJ, responsible for directing and coordinating all legal functions. This includes providing authoritative guidance on pension benefits law, fiduciary responsibilities, governance, ethics, procurement, public records compliance, and litigation. The CLO also supervises Board Counsel, the Ethics Officer, and external counsel, ensuring consistency, independence, and legal sufficiency across all legal operations.

The CLO will serve as the principal advisor on high-profile matters affecting the PFRSNJ, including pension eligibility, disability retirement, forfeiture, benefit appeals, and labor-related issues. The role requires navigating complex statutory frameworks, union agreements, and regulatory obligations while maintaining fiduciary independence. In addition, the CLO leads legislative and regulatory strategy, drafts formal legal opinions, and represents the System in administrative, trial, and appellate proceedings, including matters before the New Jersey Supreme Court and Office of Administrative Law.

The ideal candidate will bring extensive experience in public pension law, governance, legislative analysis, and complex litigation, coupled with a proven ability to provide independent, strategic counsel to executive leadership. This role demands exceptional judgment, executive presence, and the ability to manage and coordinate internal and external legal resources to uphold the System’s fiduciary mission and legal compliance.

The standard workweek is Monday through Friday. This position **may** be eligible to participate in the Department's telework program, which allows eligible employees to work remotely for up to two (2) days per week, as approved by management. The position offers a comprehensive benefits package including medical, prescription drug, and dental coverage, benefit leave, paid holidays, Pension, supplemental pension plan options, and tax saving programs. For more information regarding the New Jersey State Health Benefits Program (SHBP) and Public Employees’ Retirement System of New Jersey (PERS) plan offerings, eligibility requirements, and enrollment, please visit the New Jersey Division of Pensions and Benefits website at <https://www.nj.gov/treasury/pensions/>. Please refer to the **Active Employees** section on the home page.

POSITION REQUIREMENTS

Education & Experience: Possession of a Juris Doctor degree from an accredited law school and admission to practice law in the State of New Jersey.

Minimum of 10 years of progressively responsible legal experience, including public pension or retirement system law; public labor relations and union-related matters; legislative and regulatory drafting; litigation and appellate advocacy.

Note: Preference will be given to candidates with experience representing or advising a public pension fund, governmental entity, or labor-related public body; demonstrated experience in high-profile public retirement system litigation; experience supervising legal professional; experience drafting legislation, regulations, and formal legal opinions affecting public retirement systems.



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GENERAL INFORMATION

Vacancy Notice:

This is not a promotional announcement. Appointment(s) resulting from this posting will be made in accordance with Civil Service Commission rules and regulations.

Foreign Degrees:

Degrees and/or transcripts issued by a college or university outside of the United States must be evaluated for accreditation by a reputable evaluation service at your expense and must be included in your application submission by the closing date.

NJ SAME Program:

In accordance with P.L. 2021, c.465 and P.L. 2021, c.466, the **State as a Model Employer of People with Disabilities (SAME) program** allows qualified individuals with a significant disability to apply for non-competitive and unclassified positions through a fast track hiring process. If you are applying under the "NJ SAME Program", your supporting documents (Schedule A or B letter), must be included in your application submission by the closing date. Reasonable accommodations will be made for qualified candidates with disabilities upon request. For more information, call (609) 292-4144, option 3; email CSC-SAME@csc.nj.gov or visit <https://nj.gov/csc/same/overview/index.shtml>.

NJ Veteran's Preference:

New Jersey's merit system provides absolute veteran preference in employee selection. Qualified veterans are placed at the top of open competitive employment lists and priority on certain certified lists. If you have established NJ Veteran's Preference, a copy of your New Jersey Veteran's Preference card must be included in your application submission by the closing date. For more information, visit: [Civil Service Preference for Veterans](#).

Residency:

In accordance with the New Jersey First Act, P.L. 2011, c.70, requires all employees to reside in the State of New Jersey, unless otherwise exempted under the law. If you do not live in New Jersey, you have one year from the date of appointment to relocate and maintain residence in New Jersey. For more information, visit: <https://nj.gov/labor/lwdhome/njfirst/NJFirst.html>.

Work Authorization:

Selected candidates must be authorized to work within the United States in accordance with United States Citizenship and Immigration Services and the Department of Homeland Security regulations. The State of New Jersey does not permit nor provide sponsorships. Individuals on student visas such as F1, J1, CPT, OPT, CPT, and H1B visas are not eligible for employment.

INSTRUCTIONS TO APPLY

Submissions must be received timely to the email address listed below in order to be considered. Failure to submit all required documents may result in an ineligibility determination. Interviews will be granted on the basis of the resume.

If you are qualified, please submit the documents listed below by 5:00 p.m. on March 18, 2026:

- Cover letter/Letter of interest
- Resume
- Proof of degree (unofficial transcript reflecting the date the degree was awarded or copy of diploma)

Treasury Employment Recruiter

Email address: EmploymentRecruiter@treas.nj.gov

(Please list the "2026- 024 - P Chief Legal Officer" in the Subject Line)

THIS POSTING IS AUTHORIZED BY:

Antoinette Sargent (nr)

Antoinette Sargent, Human Resource Officer

The State of New Jersey is an Equal Opportunity Employer