Bidder's comments and proposed exceptions are relating to the State of New Jersey Standard Terms and Conditions and mandatory requirements contained in the Request For Proposals ("RFP") for the New Jersey Department of Treasury Division of Investment ("DOI"). All references to the "Customer" contained in our substitute language shall mean the State/DOI:

Section #	Proposed Exception/Provision	Proposed Response
RFP: Contractor	The provision provides that "Contractor	DOI is not modifying Section 6.5.2
Responsibilities –	shall, without additional compensation,	of the RFP at this time. DOI notes
6.5.2	correct or revise any errors, omissions or	that Section 1 of the State of New
	other deficiencies in its deliverables and	Jersey Standard Terms and
	other services."	Conditions, as modified by 6.15.1 of
	W 1111 ( 1 'C (1 (41' 11' )'	the RFP, provides that a bidder may
	We would like to clarify that this obligation	present terms and conditions that
	should be subject to Bidder's standard of	are in conflict with those set forth
	care and liability provisions.	in the RFP during negotiations prior
	Please refer to our standard provision in	to contract award. However,
	Section 7.1 of the attached securities	negotiated terms and conditions
	lending agreement. Bidder would only be	may not conflict with any of the
	responsible for direct damages that result	material terms and conditions set
	from its fraud, negligence or willful	forth in the RFP.
	misconduct.	
RFP: Ownership	We do not believe the provisions of this	DOI is not modifying Section 6.6 of
of Material – 6.6	section are applicable to the securities	the RFP at this time. DOI notes that
	lending services contemplated by this RFP.	Section 1 of the State of New Jersey
		Standard Terms and Conditions, as
	We propose to delete this section. In our	modified by 6.15.1 of the RFP,
	view, the Customer would retain ownership	provides that a bidder may present
	of all data, documents and other	terms and conditions that are in
	information it provides to Bidder, and	conflict with those set forth in the
	Bidder would retain ownership of, and	RFP during negotiations prior to
	proprietary rights in, any work product it generates or creates in the course of	contract award. However,
	providing the services (including, but not	negotiated terms and conditions
	limited to, software and accompanying	may not conflict with any of the
	documentation), unless we specifically	material terms and conditions set
	agree otherwise on a case-by-case basis.	forth in the RFP.
RFP: Data	We propose to delete this section in its	DOI is not modifying Section 6.7.1
Confidentiality –	entirety and replace it with Section 6.4 of	of the RFP at this time. DOI notes
6.7.1	the attached securities lending agreement.	that Section 1 of the State of New
		Jersey Standard Terms and
		Conditions, as modified by 6.15.1 of
		the RFP, provides that a bidder may
		present terms and conditions that
		are in conflict with those set forth
		in the RFP during negotiations prior
		to contract award. However,
		negotiated terms and conditions
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		may not conflict with any of the material terms and conditions set forth in the RFP.
RFP: Security Standards – 6.7.2	We propose to delete this section in its entirety. We do not typically include security standards in our securities lending agreements (beyond the confidentiality provisions described above). Bidder maintains robust information security policies and standards which are designed to accommodate global industry standards, multi-jurisdictional regulatory requirements and constantly evolving technologies. We are happy to provide a summary of our security policies upon request.  However, with respect to this RFP and the ultimate securities lending agreement, we cannot agree to the set of client-specific requirements contained in 6.7.8 of the RFP, which would require us to customize the systems and processes offered to all of our customers across the globe.	DOI is not modifying Section 6.7.2 of the RFP at this time. DOI notes that Section 1 of the State of New Jersey Standard Terms and Conditions, as modified by 6.15.1 of the RFP, provides that a bidder may present terms and conditions that are in conflict with those set forth in the RFP during negotiations prior to contract award. However, negotiated terms and conditions may not conflict with any of the material terms and conditions set forth in the RFP.
RFP: Right to Inspect Bidder's Facilities – 7.3	We cannot allow customers to access our information technology systems or disaster recovery operations or facilities.	DOI is not modifying Section 7.3 of the RFP at this time. DOI notes that Section 1 of the State of New Jersey Standard Terms and Conditions, as modified by 6.15.1 of the RFP, provides that a bidder may present terms and conditions that are in conflict with those set forth in the RFP during negotiations prior to contract award. However, negotiated terms and conditions may not conflict with any of the material terms and conditions set forth in the RFP.
State of NJ Standard Terms and Conditions – 3.6 – Performance of Services in the U.S.	Our securities lending services are performed primarily in the U.S., however, as a global provider and as part of our global business model, Bidder has service hubs around the world and certain operations may be conducted at other locations around the globe.	N.J.S.A. 52:34-13.2 applies to contracts primarily for the performance of services and requires that all services performed under the contract or under any subcontract be performed within the United States.
	We would like to clarify that this restriction would not apply to the securities lending services contemplated under this RFP and	An exception to this requirement may be sought where it is certified and approved in accordance with

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	to the extent necessary Customer shall	N.J.S.A. 52:34-13.2 that the service
	obtain an appropriate exception to N.J.S.A.	cannot be provided by a contractor
	52:34-13.2 to permit Bidder to perform the securities lending services from its global	within the United.
	hubs.	
State of New	We would like to clarify that the	DOI is not modifying Section 6.7.2
Jersey Standard	indemnification provisions in 4.1 would not	of the RFP at this time. DOI notes
Terms and Conditions – 4.1	apply to the securities lending services to be provided under this RFP. As a general	that Section 1 of the State of New
- Indemnification	matter, Bidder does not indemnify its	Jersey Standard Terms and Conditions, as modified by 6.15.1 of
	customers for losses arising out of our	the RFP, provides that a bidder may
	performance and/or for use of any materials	present terms and conditions that
	or intellectual property.	are in conflict with those set forth
	Please refer to Section 7 of the attached	in the RFP during negotiations prior
	securities lending agreement regarding	to contract award. However,
	Bidder's liabilities.	negotiated terms and conditions
		may not conflict with any of the
	In addition, Bidder expects to be	material terms and conditions set forth in the RFP.
	indemnified by its customers subject to the	DOI is not authorized by State law
	terms in the attached securities lending agreement.	to provide indemnification to
	agreement.	Bidder.
State of NJ	4.2 INSURANCE	The following sentence shall be
Standard Terms		added after the second sentence of
and Conditions – 4.2 – Insurance	The contractor shall secure and maintain in force for the term of the contract	Section 4.2 of the State of New Jersey Standard Terms and
(as modified by	insurance as provided herein. All	Conditions ("State Standard Terms
Section 7.15.3 of	required insurance shall be provided by	and Conditions"): "If the
RFP)	insurance companies with an A- VIII or	contractor's insurer will not provide
	better rating by A.M. Best & Company.	60 day notice of cancellation, then
	All policies must be endorsed to provide	the contractor will assume
	60 days' written notice of cancellation or material change to the State of New	responsibility for such notification."
	Jersey at the address shown below. The	Section 4.2, paragraph A, of the
	contractor shall provide the State with	State Standard Terms and
	current certificates of insurance for all	Conditions is modified as follows:
	coverages and <u>upon request</u> renewals	
	thereof. Renewal certificates shall be provided within 30 days of the expiration	Occurrence Form Comprehensive Commercial General Liability
	of the insurance. The contractor shall not	Insurance or its equivalent: The
	begin to provide services or goods to the	minimum limit of liability shall be
	State until evidence of the required	\$1,000,000 per occurrence as a
	insurance is provided. The certificates of	combined single limit for bodily
	insurance shall indicate the contract	injury and property damage. The
	number or purchase order number and title of the contract in the Description of	above required Comprehensive Commercial General Liability
	Operations box and shall list the State of	Insurance policy or its equivalent
	1	shall name include the State, its

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	New Jersey, Department of the Treasury,	officers, and employees as their
	Division of Purchase & Property,	interests may appear as "Additional
	Contract Compliance & Audit Unit, P.O.	Insureds" and include the blanket
	Box 236, Trenton, New Jersey 08625 in	additional insured endorsement or
	the Certificate Holder box. The	its
	certificates and any notice of cancelation	equivalent. The coverage to be
	shall be emailed to the State at:	provided under these policies shall
		be at least as broad as that provided
	ccau.certificate@treas.nj.gov	by ISO occurrence form CG 00 01;
	The income as to be annot ded by the	Section 4.2 perceraph P of the
	The insurance to be provided by the	Section 4.2, paragraph B, of the
	contractor shall be as follows:	State Standard Terms and
	A Occurrance Form Comprehensive	Conditions is modified as follows:
	A. Occurrence Form Comprehensive Commercial General Liability Insurance	Business Automobile Liability
	or its equivalent: The minimum limit of	Insurance which shall be written to
	liability shall be \$1,000,000 per	cover any automobile used by the
	occurrence as a combined single limit for	insured. Limits of liability for bodily
	bodily injury and property damage. The	injury and property damage shall
	above required Comprehensive	not be less than
	Commercial General Liability Insurance	\$1,000,000 per occurrence accident
	policy or its equivalent shall name	as a combined single limit. The
	include the State, its officers, and	State must be <del>named</del> included as an
	employees as "Additional Insureds" as	"Additional Insured" as their
	their interests may appear and include	interests may appear and a blanket
	the blanket additional insured	additional insured endorsement or
		its equivalent must be
	endorsement or its equivalent. The coverage to be provided under these	provided when the services being
	policies shall be at least as broad as that	procured involve vehicle use on the
	provided by the standard basic,	State's behalf or on
	unamended, and unendorsed	State controlled property;
	Comprehensive General Liability	State controlled property,
	Insurance occurrence coverage forms or	
	its equivalent currently in use in the State	
	of New Jersey, which shall not be	
	circumscribed by any endorsement	
	limiting the breadth of coverage ISO	
	occurrence form CG 00 01;	
	<u> </u>	
	B. Business Automobile Liability	
	Insurance which shall be written to cover	
	any automobile used by the insured.	
	Limits of liability for bodily injury and	
	property damage shall not be less than	
	\$1,000,000 per occurrence accident as a	
	combined single limit. The State must be	
	named included as an "Additional	
	Insured" as their interests may appear	
	and a blanket additional insured	
	endorsement or its equivalent must be	

Section #	Proposed Exception/Provision	Proposed Response
	provided when the services being	
	procured involve vehicle use on the	
	State's behalf or on State controlled	
	property;	
	C. Worker's Commonstion Insurance	
	C. Worker's Compensation Insurance applicable to the laws of the State of	
	New Jersey and Employers Liability	
	Insurance with limits not less than:	
	insurance with mints not less than.	
	1. \$1,000,000 BODILY INJURY, EACH	
	OCCURRENCE ACCIDENT;	
	2. \$1,000,000 DISEASE EACH	
	EMPLOYEE; and	
	3. \$1,000,000 DISEASE AGGREGATE	
	LIMIT.	
	A 771 - 01 000 000	
	A. This \$1,000,000 amount may have	
	been raised by the RFP when deemed	
	necessary by the Director which will be	
	subject to prior approval by the	
	Contractor; and	
	B. In the case of a contract entered into	
	pursuant to N.J.S.A. 52:32-17 et seq.,	
	(small business set asides) the minimum	
	amount of insurance coverage in	
	subsections a., b., and c. above may have	
	been lowered in the RFP for certain	
	commodities when deemed in the best	
	interests of the State by the Director.	
	D 6 1 11 11 11 1	
	Professional Liability Insurance:	
	Contractor shall carry Errors and	
	Omissions, <u>Bankers</u> Professional Liability Insurance <del>and/or</del> <u>or</u>	
	Professional Liability Malpractice	
	Insurance sufficient to protect Contractor	
	from any liability arising out the	
	professional obligations performed	
	pursuant to the requirements of the	
	Contract. The insurance shall be in the	
	amount of not less than \$10,000,000 and	
	in such policy forms as shall be approved	
	by DOI. If Contractor has claims-made	
	coverage and subsequently changes	
	carriers during the term of the Contract,	
	it shall obtain from its new Errors and	
	Omissions, Professional Liability	
	Insurance and/or Professional	

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	Malpractice Insurance carrier an endorsement for retroactive coverage to the date of Contract commencement.	
State of New Jersey Standard Terms and Conditions – 5.5 – Change in Law	We propose to clarify that any change to the contract is subject to mutual agreement by the parties.	DOI will not make any changes to Section 5.5 of the State Standard Terms and Conditions.
State of NJ Standard Terms and Conditions – 5.8 – Subcontracting or Assignment	We propose to add and clarify that only those third party vendors that are hired specifically in connection with the securities lending agreement per the Customer's request will be subject to such requirements. Third party vendors hired in the Bidder's ordinary course of business will not be considered to be "subcontractors" subject to the requirements in Section 5.8 of State of NJ Standard Terms and Conditions.	Any third party vendors that provide services directly to DOI pursuant to the RFP are subject to the requirements of Section 5.8, regardless of whether or not such vendors are hired per DOI's request.
State of NJ Standard Terms and Conditions – 3.4 (Building Service), 3.5 (The Worker and Community Right to Know Act), 3.7 (Buy American), 5.11 (Performance Guarantee of Contractor), 5.12 (Delivery Requirements)	We propose to either remove these provisions or indicate that they are not applicable to the securities lending services proposed to be performed by Bidder.	DOI agrees that these sections are not applicable to the securities lending services proposed to be performed by Bidder.
State of NJ Standard Terms and Conditions – 2.3, 3.2, 3.3(c)	We propose to clarify that these provisions are not applicable to Bidder and its employees.	DOI agrees that Sections 2.3 and 3.2 are not applicable to the securities lending services proposed to be performed by Bidder and its employees. However, Section 3.3 (c) remains in effect as this language is required by N.J.S.A. 10:2-1.
State of NJ Standard Terms and Conditions – 2.9 (Set-off for	We propose to clarify that the following exception should be added: "except for taxes that are being contested in good faith by appropriate proceedings."	Section 2.9 merely restates the requirements of N.J.S.A. 54:49-19. DOI has no authority to amend legislation to include Bidder's

Section #	Proposed Exception/Provision	Proposed Response
State Tax)		proposed language. Note that the
		statute provides for a right to a
		hearing following timely protest of
		any proposed tax setoff.
State of NJ	We propose to clarify that Section 5.13 of	DOI rejects Section 5.13 of the State
Standard Terms	State of New Jersey Standard Terms and	Terms and Conditions. DOI has no
and Conditions -	Conditions shall be modified by Section	authority to expand the State's
5.13 (Applicable	10.4 of the attached securities lending	liability beyond the extent provided
Law and	agreement (including an express waiver of	by statute or otherwise limit the
Jurisdiction)	sovereign immunity).	State's sovereign immunity.
State of NJ	We propose that this would only apply to	As stated in Section 5.16 of the
Standard Terms	the particular goods or services purchased	Standard Terms and Conditions, the
and Conditions –	or acquired under the securities lending	provision only applies to anti-trust
5.16 (Assignment	agreement and other related agreements	claims or causes of action "relating
of Antirust	entered into by the parties pursuant to the	to the particular goods and services
Claims)	RFP.	purchased or acquired by the State
		of New Jersey or any of its political
		subdivisions or public agencies
		pursuant to this contract."