

IMPORTANT INFORMATION ABOUT YOUR 2025 W-2 STATEMENT

The State of New Jersey utilizes Box No. 14 of the W-2 Statement to provide its employees with information regarding items that may or may not impact the calculation of taxable wages appearing in Boxes 1, 3, 5, and 16.

Below you will find a brief explanation of the items that are contained in Box 14. If you are using tax preparation software you may be prompted to enter items from Box 14. Please note that a majority of the items contained in Box 14 are for **informational purposes only**. In most cases, UI/HC/WD, TDI, & FLI from Box 14 are the most applicable items when using tax preparation software.

Fringe Benefits:

- Veh. - If applicable, represents the taxable vehicle fringe benefit that has been provided to you for the use of an employer-provided vehicle. This amount has already been **included** in your wages for Boxes 1, 3, and 5. Also, this has been **included** in Box 16 if "NJ" is in Box 15.
- Health Ins. - If applicable, represents the taxable fringe benefit of a domestic partner on your health benefit plan. This amount has already been **included** in your wages for Boxes 1, 3, and 5. Also, this has been **included** in Box 16 if "PA" is in Box 15.
- Wellness - If applicable, represents the dollar value of the gift card received from your health care provider for earning points for completing the designated healthy activities. This amount has already been **included** in your wages for Boxes 1, 3, 5, and 16.
- TNPI - If applicable, represents the dollar value of the Tiered Network Plan Incentive provided by certain health insurance plans. This amount has already been **included** in your wages for Boxes 1, 3, 5, and 16.
- FITNESS - If applicable, represents the total annual dollar value of fitness reimbursement program incentives received from your health care provider. This amount has already been **included** in your wages for Boxes 1, 3, 5, and 16.

Pre-Tax Contributions:

- 414(h) Pens - Pension contributions and back deductions (including DCRP if applicable) that have been withheld from your paycheck(s) throughout the year. This amount has already been **excluded** from your Box 1 wages.
- Sec 125 - If enrolled in the *Premium Option Plan* or *Unreimbursed Medical FSA*, this amount is representative of your Health and/or Dental deductions along with any FSA deductions withheld from your paycheck(s). This amount has already been **excluded** from your wages for Boxes 1, 3, and 5. Also, this has been **excluded** from Box 16 if "PA" is in Box 15.
- Sec 132(f) - If enrolled in the *Commuter Tax\$ave Program*, this amount is the total deductions of both components of the program (Mass Transit and Commuter Parking) that have been withheld from your paycheck(s). This amount has already been **excluded** from your wages for Boxes 1, 3, and 5.

Other:

- UI/HC/WD - Unemployment Insurance deductions that have been withheld from your paycheck(s), with an annual maximum of \$184.03.
- TDI - Temporary Disability Insurance deductions that have been withheld from your paycheck(s), with an annual maximum of \$380.42.
- FLI - Family Leave Insurance deductions that have been withheld from your paycheck(s), with an annual maximum of \$545.82.