

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

OVERVIEW

The mission of the Department of Labor and Workforce Development is to maintain a responsive and dynamic approach to serving the workforce needs of New Jersey's employers and workers through programs that recognize individual abilities and enhance the quality of the State's labor force and labor market activities. The Department offers job training to both unemployed and underemployed workers to afford them the opportunity to upgrade their skills to align them with the skills businesses need, ensures safe and equitable working conditions and provides or oversees wage replacement benefits to workers idled due to layoffs or disability.

On January 13, 2004, Governor McGreevey issued Reorganization Plan Number 001-2004 entitled, "A Plan For the Transfer, Consolidation and Reorganization of the State's Workforce Development System Into the Department of Labor." This consolidation, which will now be considered by the Legislature, will restructure workforce development in New Jersey by consolidating the responsibility for all employment-directed and workforce development activities from the Departments of Human Services and Education to the Department of Labor. Pursuant to this consolidation and in separate legislation, the Department will seek to change its name and become the Department of Labor and Workforce Development. The Plan, which furthers ongoing efforts to improve services, increase efficiencies and meet today's workforce challenges, is not reflected in the fiscal 2005 budget as presented.

The consolidation includes all employment-directed and workforce development programs and activities of the Work First New Jersey Program (WFNJ) and Food Stamp Act (FSA), Adult Basic Education/English as a Second Language (ABE/ESL), Private Vocational School Approval, Apprenticeship Program, (including the Youth Transitions to Work Partnership Act (YTTWA)) and the Youth Corps Program.

Budget Highlights

The fiscal 2005 Budget for the Department of Labor (NJDOL), including PERC, for Direct State Services totals \$60.2 million, a decrease of \$301,000, or .5%, from the fiscal 2004 adjusted appropriation of \$60.5 million. The Grants-In-Aid Budget for fiscal 2005 is \$31.6 million, an increase of \$282,000 from the fiscal 2004 adjusted appropriation of \$31.3 million.

Supplemental Workforce Fund for Basic Skills (SWFBS)

The New Jersey Supplemental Workforce Fund for Basic Skills (P.L. 2001, c. 152) provides for the redirection of a portion of employer and employee contributions that otherwise would have been deposited in the Unemployment Insurance Trust Fund. The primary goal of the Basic Skills program is to promote adult literacy in the workplace by providing basic skills training for unemployed and employed workers. The funds are to be used as follows: 24% - One-Stop Career Centers; 28% - Workforce Investment Boards; 38% - individual employers, employer organizations, labor organizations, community-based organizations, or educational institutions; 10% - to the Department for administrative costs of the program. The Department's budget includes \$2 million provided from the Fund for this purpose.

In addition, \$8 million will be used in fiscal 2005 to offset the cost of basic skills education at New Jersey's 19 community colleges.

Workforce Development

In fiscal 2005, the Workforce Development Partnership Fund will provide \$102.5 million to strengthen job training efforts. The Workforce Development Partnership (WDP) program, funded through a dedicated assessment on workers and their employers, is a

key component in the State's effort to train workers and job seekers to satisfy the needs of employers and to move people from welfare to work. The customized training aspect of the WDP program provides matching grants to employers to upgrade the skills of their workforce, and is an important component of the State's economic development package. Since January 2002, \$40 million has been provided in State funding to train 80,600 workers employed by 420 firms. These employers have invested approximately \$56.7 million in matching training dollars.

Funding for the John J. Heldrich Center for Workforce Development is continued at \$4 million. The Center provides an independent source of analysis for reform and innovation in policy-making and employs cutting-edge research and evaluation projects to identify best practices in workforce development and employment and workplace policy. It is also engaged in significant partnerships with the private sector to design effective education and training programs and is committed to assisting job seekers and workers attain the information, education and skills training they need to move up the economic ladder.

Workplace Standards

The Workplace Standards program is partly responsible for the Prevailing Wage Act, which addresses most publicly funded construction projects, including school construction. The Divisions of Wage and Hour Compliance, Public Safety and Occupational Safety and Health are responsible for administering and enforcing a wide variety of labor laws providing employees with safe and equitable working conditions; protecting our good faith employers from unfair competition by employers who willfully violate our labor laws; and protecting the public from various hazardous business operations.

This program will receive \$5.1 million in fiscal 2005, a decrease of \$230,000 from the fiscal 2004 adjusted appropriation of \$5.3 million. Administrative penalties for prevailing wage violations are anticipated to produce sufficient revenue to continue to fully support the operations of the Workplace Standards program.

Unemployment Insurance

The New Jersey Department of Labor administers the federally funded Unemployment Insurance (UI) program, the primary function of which is to provide wage replacement benefits to workers who have become involuntarily unemployed. The program provides a safety net for New Jersey workers and their families during periods of economic downturn. New Jersey's December 2003 unemployment rate of 5.3% was down from November's rate of 5.5%, and the rate has exhibited a general downward trend since the beginning of fiscal 2003.

The federal Temporary Extended Unemployment Compensation (TEUC) program ended on December 27, 2003 and new claims were not accepted after that date.

Vocational Rehabilitation Services

The Vocational Rehabilitation Services program, which enables individuals with disabilities to achieve employment outcomes consistent with their strengths, priorities, needs, abilities and capabilities, is recommended to receive \$32.4 million in State funds in fiscal 2005. A broad range of medical and training services are provided to assist in preparing for and acquiring employment, including Sheltered Workshop Support, which offers adult training services for individuals who need help with basic vocational skills, and supported employment services that include on-site job coaches. This program will receive an additional 1% Cost of Living Adjustment for third-party providers.

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Through the Department of Human Services' Community Care Waiver, the Department of Labor is expected to receive an estimated \$2 million in federal funds in fiscal 2005. The new funding will enable the Department to increase the number of clients in extended employment by 6% and offer a higher cost per slot for the existing client base.

Trust Funds

A segment of the ongoing contributions to several trust funds will continue to be used to support health care and other issues in fiscal 2005. A total of \$100 million from employer and employee contributions that would have otherwise been earmarked for the Unemployment Insurance Trust Fund will help support health care programs. The Budget also utilizes \$110 million from the State Disability Insurance Program. The Fund will continue to pay disability payments and support the administrative operation of the State Disability Insurance program.

Workers' Compensation

The Division of Workers' Compensation continues to fulfill the mandate of the Workers' Compensation Law (NJSA 34:15-1 et seq.) by providing services to the injured workers of New Jersey and their employers. Most importantly, the Division provides a forum in which a fair and impartial hearing can determine whether compensation is warranted. The Division's fiscal 2005 recommendation is \$12 million.

Public Employment Relations Commission

The Public Employment Relations Commission (PERC) is an independent agency within the Department of Labor that resolves disputes between public employees and their employers. The New Jersey Employer-Employee Relations Act of 1968 established PERC's authority. PERC, along with the PERC Appeal Board, has a combined Budget of \$3.1 million in fiscal 2005, which is \$71,000 less than fiscal 2004. This savings was possible due to a reduction in PERC's line of credit need in fiscal 2005.

Department Accomplishments

Over the past year, the New Jersey Department of Labor improved customer service in the Unemployment Insurance program by making the process of claiming and receiving benefits faster and easier. Most claimants for Unemployment Insurance obtain their benefits by calling an automated telephone system every two weeks. By the fall of 2003, these improvements had led to a reduction of more than 50% in the number of claimants who are forced to come into an office or to speak to an agent on the telephone in order to obtain their benefits.

In 2003, UI also introduced a new on-line system to allow unemployed workers to claim their benefits on New Jersey's interactive website at www.njuifile.net, as an alternate method of certifying their continued eligibility for benefits every two weeks. Customers can use the free public access personal computers available throughout the One-Stop System to certify for UI benefits online, a process which takes less than 10 minutes, and then continue using the computers to look for work, research labor market information, or compose a resume.

Economic growth in New Jersey depends on the ability of our workforce development system to close the skills gap and produce the skilled workforce that we need in today's economy. New Jersey has successfully implemented a network of One-Stop Career Centers throughout the State that organize employment, education and

training services into a single network of public and private resources. Over 600,000 individuals accessed the One-Stop Career Center system during the last year.

There also has been significant success in retraining clients enrolled in the Department of Human Services' General Assistance/Food Stamp Program. This target population is one of the more difficult populations to serve because of homelessness, education, health and other social issues that need special attention. A review of last year's statistics shows that minimally 9,945 of these hard-to-place individuals became employed through our efforts in the One-Stop Career Centers.

The Department of Labor continues its commitment to workplace literacy. There are currently 40 sites across the State delivering workplace literacy training to clients. A total of 4,829 individuals are enrolled in the program and of this amount, 2,202 were enrolled from July 1, 2003 to the present. A total of 1,024 enrollees obtained employment and 744 are receiving additional vocational training.

Under a grant from the U.S. Women's Bureau, a demonstration project was developed on distance learning for under-employed single mothers. This program, which ran from July 1, 2001 through December 31, 2003, was administered in conjunction with the Workforce Investment Boards (WIBs) in Bergen, Cumberland/Salem, Middlesex, Monmouth and Morris/Sussex/Warren counties. Over 135 women participated in the program and 88 women earned certificates, 21 received credentials, 3 women earned associate degrees, 3 women earned promotions with their current employers, and 5 women obtained new positions. Sixty-eight program participants had been former welfare clients and it is expected that additional successes will be reported as individuals continue to utilize the education and skills obtained through the program, to enhance their opportunities for career advancement.

The Workforce Investment Act of 1998 (WIA) requires accountability in the use of federal resources. New Jersey negotiated performance levels with the U.S. Department of Labor for 17 performance standards affecting the Adult, Dislocated Worker and Youth program components under WIA. Over 7,000 individuals were trained through the Adult Program, 10,000 participated in training through the Dislocated Worker Program and over 20,000 were served in the Youth Program. New Jersey met or exceeded all 17 performance measures during Program Year 2002.

The Division of Vocational Rehabilitation Services (DVRS) experienced an increase in case activity during Federal Fiscal Year 2003 as compared with the previous fiscal year. Successful rehabilitations of persons with disabilities into employment increased 5% over the previous year. This increased activity is due to the improving economy in New Jersey and the outreach of field staff in the communities of the State.

The DVRS is also significantly involved with the transition of youth with disabilities from school to work upon completion of the school program. In 2003, DVRS demonstrated a high level of activity with schools throughout the State in this important initiative. DVRS staff participated in approximately 2,100 Individualized Educational Plan (IEP) meetings with school personnel to prepare the transition plan for the student. In addition, staff provided 12,399 technical consultations to schools and 2,500 presentations to students, parents and professionals to publicize this important program for transitioning youth.

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SUMMARY OF APPROPRIATIONS BY FUND

(thousands of dollars)

Year Ending June 30, 2003						Year Ending June 30, 2005		
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended		2004 Adjusted Approp.	Requested	Recom- mended
60,225	26,545	296	87,066	81,111	Direct State Services	60,472	60,171	60,171
32,779	---	675	33,454	33,406	Grants-In-Aid	31,279	31,561	31,561
93,004	26,545	971	120,520	114,517	Total General Fund	91,751	91,732	91,732
2,440	---	---	2,440	2,440	Total Casino Revenue Fund	2,440	2,440	2,440
95,444	26,545	971	122,960	116,957	GRAND TOTAL	94,191	94,172	94,172

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SUMMARY OF APPROPRIATIONS BY PROGRAM (thousands of dollars)

Year Ending June 30, 2003					Year Ending June 30, 2005			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	2004 Adjusted Approp.	Requested	Recommended	
DIRECT STATE SERVICES - GENERAL FUND								
Economic Planning and Development								
953	17	-225	745	743	Administration and Support Services	950	950	950
Economic Assistance and Security								
20,874	5,729	-150	26,453	24,692	State Disability Insurance Plan	21,291	21,291	21,291
3,906	852	150	4,908	4,776	Private Disability Insurance Plan	4,114	4,114	4,114
11,759	5,449	---	17,208	17,086	Workers' Compensation	12,014	12,014	12,014
1,639	1,047	---	2,686	1,939	Special Compensation	1,670	1,670	1,670
38,178	13,077	---	51,255	48,493	<i>Subtotal</i>	39,089	39,089	39,089
Manpower and Employment Services								
2,599	---	---	2,599	2,599	Vocational Rehabilitation Services	2,367	2,367	2,367
8,903	7,541	-5,518	10,926	10,472	Employment Services	9,042	9,042	9,042
92	---	5,410	5,502	3,006	Employment and Training Services	92	92	92
5,862	5,910	526	12,298	12,066	Workplace Standards	5,317	5,087	5,087
3,116	---	63	3,179	3,170	Public Sector Labor Relations	3,139	3,068	3,068
522	---	40	562	562	Private Sector Labor Relations	476	476	476
21,094	13,451	521	35,066	31,875	<i>Subtotal</i>	20,433	20,132	20,132
60,225	26,545	296	87,066	81,111	<i>Subtotal Direct State Services - General Fund</i>	60,472	60,171	60,171
60,225	26,545	296	87,066	81,111	TOTAL DIRECT STATE SERVICES	60,472	60,171	60,171
GRANTS-IN-AID - GENERAL FUND								
Manpower and Employment Services								
27,279	---	650	27,929	27,881	Vocational Rehabilitation Services	27,279	27,561	27,561
4,000	---	---	4,000	4,000	Employment Services	4,000	4,000	4,000
1,500	---	25	1,525	1,525	Employment and Training Services	---	---	---
32,779	---	675	33,454	33,406	<i>Subtotal</i>	31,279	31,561	31,561
32,779	---	675	33,454	33,406	<i>Subtotal Grants-In-Aid - General Fund</i>	31,279	31,561	31,561
GRANTS-IN-AID - CASINO REVENUE FUND								
Manpower and Employment Services								
2,440	---	---	2,440	2,440	Vocational Rehabilitation Services	2,440	2,440	2,440
2,440	---	---	2,440	2,440	<i>Subtotal Grants-In-Aid - Casino Revenue Fund</i>	2,440	2,440	2,440
35,219	---	675	35,894	35,846	TOTAL GRANTS-IN-AID	33,719	34,001	34,001
95,444	26,545	971	122,960	116,957	TOTAL APPROPRIATION	94,191	94,172	94,172

LABOR AND WORKFORCE DEVELOPMENT

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

51. ECONOMIC PLANNING AND DEVELOPMENT

OBJECTIVES

1. To compile, analyze and disseminate labor market and economic data for distribution, to facilitate decision-making in the private and public sectors and to provide statistical services to aid departmental managers in planning, operating and evaluating programs under their jurisdiction.
2. To provide centralized support services for the Department.
3. To develop policy, evaluate performance and implement and coordinate programs of the Department.

PROGRAM CLASSIFICATIONS

18. **Planning and Analysis.** Charged with coordinating departmental planning, evaluating programs, assisting in the formulation of policy and compiling, analyzing and disseminating operational, labor market and demographic data.
99. **Administration and Support Services.** The Office of the Commissioner provides upper level management, strategic

planning, and formulates the policies and priorities of the Department.

The Office of Internal Audit is charged with the responsibilities of safeguarding assets, preventing and/or detecting fraud and abuse and assuring that the Department is conforming to established laws, rules, regulations and procedures.

The Division of Administrative Services provides the departmental programs with the following services: personnel; affirmative action and equal employment opportunity; training; program analysis and development; and central support, such as word processing, printing, supplies and mail distribution, equipment and building management.

The Division of Accounting provides for all accounting, budgeting and purchasing functions for the Department, including evaluation of operating programs from a financial management viewpoint.

EVALUATION DATA

	Actual FY 2002	Actual FY 2003	Revised FY 2004	Budget Estimate FY 2005
PERSONNEL DATA				
Affirmative Action Data				
Male Minority	311	330	345	355
Male Minority %	8.9	9.7	9.7	10.4
Female Minority	1,017	1,080	1,035	1,136
Female Minority %	29.1	31.7	29.0	30.7
Total Minority	1,328	1,410	1,380	1,491
Total Minority %	38.0	41.4	38.7	41.1
Position Data				
Filled Positions by Funding Source				
State Supported	41	36	39	40
Federal	448	399	424	424
Total Positions	489	435	463	464
Filled Positions by Program Class				
Management and Administrative Services	489	435	463	464
Total Positions	489	435	463	464

Notes:

Actual payroll counts are reported for fiscal years 2002 and 2003 as of December and revised fiscal year 2004 as of September. The Budget Estimate for fiscal year 2005 reflects the number of positions funded.

APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 2003					Year Ending June 30, 2005				
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended	2004 Prog. Class.	Adjusted Approp.	Requested	Recom- mended	
953	17	-225	745	743	<u>DIRECT STATE SERVICES</u>				
Distribution by Fund and Program									
					Administration and Support Services	99	950	950	950
953	17	-225	745	743	Total Direct State Services		950	950	950

LABOR AND WORKFORCE DEVELOPMENT

Year Ending June 30, 2003					Year Ending June 30, 2005				
Orig. & (S)Supplemental	Reapp. & (R)Recpts.	Transfers & (E)Emergencies	Total Available	Total Expended	Prog. Class.	2004 Adjusted Approp.	Requested	Recommended	
<u>DIRECT STATE SERVICES</u>									
Distribution by Fund and Object									
Personal Services:									
580	---	-225	355	355		580	580	580	
Salaries and Wages									
580	---	-225	355	355		580	580	580	
Total Personal Services									
12	---	---	12	12		12	12	12	
Materials and Supplies									
268	---	---	268	267		265	265	265	
Services Other Than Personal									
28	---	---	28	27		28	28	28	
Maintenance and Fixed Charges									
Special Purpose:									
---	17 ^R	---	17	17		---	---	---	
Urban Enterprise Zone - Administrative Costs									
62	---	---	62	62	99	62	62	62	
Affirmative Action and Equal Employment Opportunity									
3	---	---	3	3		3	3	3	
Additions, Improvements and Equipment									
953	17	-225	745	743		950	950	950	
Grand Total State Appropriation									
<u>OTHER RELATED APPROPRIATIONS</u>									
Federal Funds									
9,199									
1 ^S	2,205	---	11,405	7,167	18	9,352	9,307	9,307	
Planning and Analysis									
20,000 ^S	5,628	---	25,628	21,899		---	---	---	
Administration and Support Services									
29,200	7,833	---	37,033	29,066	99	9,352	9,307	9,307	
Total Federal Funds									
All Other Funds									
---	1,523	---	6,493	4,970		---	---	---	
Administration and Support Services									
---	4,970 ^R	---	6,493	4,970	99	5,600	5,700	5,700	
Total All Other Funds									
30,153	14,343	-225	44,271	34,779		15,902	15,957	15,957	
GRAND TOTAL ALL FUNDS									

Language Recommendations -- Direct State Services - General Fund

Of the amount hereinabove for the Administration and Support Services program classification, \$265,000 is appropriated from the Unemployment Compensation Auxiliary Fund.

In addition to the amount hereinabove for Administration and Support Services, an amount not to exceed \$550,000 is appropriated from the Unemployment Compensation Auxiliary Fund, subject to the approval of the Director of the Division of Budget and Accounting.

In addition to the amounts appropriated hereinabove for Administration and Support Services, there are appropriated from the New Jersey Redevelopment Investment Fund and the Economic Development Fund an amount of \$142,000 to provide for administrative costs incurred by the Department of Labor for activities related to the New Jersey Redevelopment Authority and the New Jersey Economic Development Authority programs, as determined by the Director of the Division of Budget and Accounting.

Of the amounts hereinabove for Administration and Support Services, \$31,000 are payable out of the State Disability Benefits Fund, and in addition to the amounts hereinabove there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to administer Administration and Support Services, subject to the approval of the Director of the Division of Budget and Accounting.

The amount necessary to provide administrative costs incurred by the Department of Labor to meet the statutory requirements of the "New Jersey Urban Enterprise Zones Act," P.L.1983, c.303 (C.52:27H-60 et seq.) is appropriated from the Enterprise Zone Assistance Fund, subject to the approval of the Director of the Division of Budget and Accounting.

The amount necessary to provide employer rebate awards as a result of the "New Jersey Urban Enterprise Zones Act," P.L.1983,c.303 (C.52:27H - 60 et seq.), are appropriated from the Enterprise Zone Assistance Fund, subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding the provisions of the "New Jersey Urban Enterprise Zones Act," P.L.1983, c.303 (C.52:27H - 60 et seq.), the Department of Labor, based upon the authorization of the Chief Executive Officer and Secretary of the New Jersey Commerce and Economic Growth Commission, shall make employer rebate awards.

Such sums as may be necessary to collect the contributions to the Health Care Subsidy Fund, pursuant to section 29 of the "Health Care Reform Act of 1992," P.L.1992, c.160(C.43:21-7b), are appropriated from the Health Care Subsidy Fund, subject to the approval of the Director of the Division of Budget and Accounting.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

53. ECONOMIC ASSISTANCE AND SECURITY

OBJECTIVES

1. To accumulate adequate reserves for the payment of benefits to temporarily and involuntarily unemployed and disabled individuals.
 2. To provide prompt, efficient payment of benefits to eligible individuals.
 3. To insure the integrity of Trust Funds by utilizing modern fraud control techniques in cooperation with other state and federal agencies.
 4. To act as agent for the federal government in payment of unemployment insurance to federal employees and recently discharged veterans.
 5. To provide prompt and efficient economic assistance to workers disabled by non-occupational sickness or accident.
 6. To assure prompt, equitable adjudication of claims by employees for job-related illnesses and injuries and to expedite the return of employees to useful employment.
 7. To make prompt and efficient determinations of disability claims under Title II and Title XVI of the Social Security Act.
03. **State Disability Insurance Plan.** The State's Temporary Disability program was established in 1948, at a time when private insurance of this type was not widely available. It provides direct, temporary cash benefits to nearly all workers covered under the Unemployment Compensation Law to insure against loss of earnings due to non-occupational sickness or accident.
 04. **Private Disability Insurance Plan.** Employers may, with the approval of the Director of Temporary Disability Insurance, select coverage under a Private Plan; otherwise coverage must be under the State Plan. Activities are comparable to those under the State Plan program, including oversight of the initiation and modification of plans. Benefit costs of this activity are charged to the State Disability Benefits Fund. Administrative costs are charged partly to the State Plan administrative fund and assessed proportionately against the private plans.
 05. **Workers' Compensation.** Workers' Compensation benefits are provided through three procedures: voluntary direct settlements, informal hearings and formal hearings. Voluntary payments made by insurance carriers and self-insurers are reviewed as to adequacy of payments. If potentially inadequate, an informal hearing is scheduled. If an equitable settlement cannot be made at the informal hearing, a formal claim may be filed. Judges sitting in 17 different locations statewide hear formal claims. As the result of legislation enacted during 1990, funding for the Workers' Compensation program is derived from the Second Injury Fund created by the Workers' Compensation Law (C34:15-1 et seq.) through an assessment against carriers of workers' compensation insurance and self-insurers.
 06. **Special Compensation.** This fund, paid for entirely by self-insurers and insurance companies, provides benefits to totally and permanently disabled workers with prior disabilities to encourage employment of individuals with disabilities. Special Compensation also determines special adjustment benefits payable to qualified persons under C34:15-95.4. The purpose of this legislation is to increase benefits to pre-1980 victims of occupational injuries.

PROGRAM CLASSIFICATIONS

01. **Unemployment Insurance.** C43:21 et seq. establishes the State-administered, federally-funded programs of unemployment insurance covering virtually all non-agricultural units employing one or more persons. Claims are filed, monetary and eligibility determinations made and benefits paid through communication terminals in 35 offices located in population centers throughout the State.
All unemployment benefit claims are based upon wage information collected by the Department of Labor. In addition, automated cross matches are performed to identify fraudulent collection of unemployment and public assistance benefits.
02. **Disability Determination.** The federal government fully funds the Division of Disability Determinations from the Social Security Act for the purpose of adjudicating long term disability claims. Activities include medical, legal and qualitative review of claims.

EVALUATION DATA

	Actual FY 2002	Actual FY 2003	Revised FY 2004	Budget Estimate FY 2005
PROGRAM DATA				
Unemployment Insurance				
Covered workers	3,801,600	3,787,835	3,817,500	3,871,400
Net benefits paid (millions)	\$1,997	\$2,155	\$2,223	\$2,067
Average insured unemployed rate	3.40%	3.50%	3.30%	2.90%
Initial claims	608,002	586,621	563,100	501,200
Average weekly benefit payment	\$316	\$325	\$334	\$346
Disability Determination				
Total claims adjudicated	85,374	72,646	80,000	84,000
Social Security Disability payments (millions)	\$2,113	\$2,219	\$2,330	\$2,447
Average cost per case	\$518	\$522	\$525	\$529

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	Actual FY 2002	Actual FY 2003	Revised FY 2004	Budget Estimate FY 2005
State Disability Insurance Plan				
Covered workers	2,781,200	2,771,200	2,792,800	2,832,200
Claims filed	164,627	170,958	168,000	168,000
Benefits paid (millions)	\$392	\$409	\$423	\$443
Cost per claim processed	\$102	\$98	\$100	\$100
Average weekly benefit payment	\$324	\$338	\$342	\$344
Private Disability Insurance Plan				
Covered workers	723,100	720,500	726,100	736,400
Plans in force	4,828	5,039	5,100	5,200
Claims received	12,845	13,586	13,500	13,500
Benefits paid (millions)	\$22	\$24	\$24	\$24
Cost per claim processed	\$169	\$170	\$170	\$170
Workers' Compensation				
First reports of accident received	130,000	130,000	185,000	250,000
Cases pending July 1	101,710	100,462	100,262	99,762
Cases filed, reopened, reassigned	46,698	46,500	47,500	48,000
Cases closed	47,946	46,700	48,000	48,500
Cases pending June 30	100,462	100,262	99,762	99,262
Special Compensation				
Balance July 1	1,644	1,899	1,811	1,950
Verified petitions assigned	1,374	1,422	1,812	1,993
Advisory reports recovered	1,119	1,510	1,673	1,929
Balance June 30	1,899	1,811	1,950	2,014
Beneficiaries	5,817	5,984	6,307	6,422

PERSONNEL DATA

Position Data

Filled Positions by Funding Source

State Supported	397	367	392	383
Federal	1,388	1,549	1,549	1,636
All Other	7	7	8	10
Total Positions	1,792	1,923	1,949	2,029

Filled Positions by Program Class

Unemployment Insurance	1,061	1,205	1,241	1,321
Disability Determinations	327	344	308	315
State Disability Insurance Plan	166	152	167	160
Private Disability Insurance Plan	72	66	70	67
Workers' Compensation	147	138	144	144
Special Compensation Fund	19	18	19	22
Total Positions	1,792	1,923	1,949	2,029

Notes:

Actual payroll counts are reported for fiscal years 2002 and 2003 as of December and revised fiscal year 2004 as of September. The Budget Estimate for fiscal year 2005 reflects the number of positions funded.

APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 2003					Year Ending June 30, 2005				
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Total Expended	Prog. Class.	2004 Adjusted Approp.	Requested	Recom- mended	
DIRECT STATE SERVICES									
Distribution by Fund and Program									
20,874	5,729	-150	26,453	24,692	03	21,291	21,291	21,291	
3,906	852	150	4,908	4,776	04	4,114	4,114	4,114	
11,759	5,449	---	17,208	17,086	05	12,014	12,014	12,014	
1,639	1,047	---	2,686	1,939	06	1,670	1,670	1,670	
38,178	13,077	---	51,255	48,493	Total Direct State Services		39,089 ^(a)	39,089	39,089

LABOR AND WORKFORCE DEVELOPMENT

Year Ending June 30, 2003					Year Ending June 30, 2005				
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended	Prog. Class.	2004 Adjusted Approp.	Requested	Recom- mended	
<u>DIRECT STATE SERVICES</u>									
Distribution by Fund and Object									
Personal Services:									
24,788	11,408 ^R	-7,982	28,214	24,929		24,232	24,232	24,232	
---	---	---	---	3,285		---	---	---	
24,788	11,408	-7,982	28,214	28,214		24,232	24,232	24,232	
287	---	20	307	248		257	257	257	
4,910	---	2,410	7,320	6,441		5,290	5,290	5,290	
1,995	---	1,625	3,620	3,573		3,007	3,007	3,007	
Special Purpose:									
---	---	593	593	510	03	---	---	---	
5,500	---	2,720	8,220	8,036					
---	---	224	224	131	03	5,500	5,500	5,500	
---	---	340	340	340	04	---	---	---	
40	---	20	60	60	05	---	---	---	
658	1,669	30	2,357	940	06	40	40	40	
38,178	13,077	---	51,255	48,493		763	763	763	
						Grand Total State Appropriation	39,089	39,089	39,089
OTHER RELATED APPROPRIATIONS									
Federal Funds									
98,275	19,913	---	118,188	92,322	01	133,200	138,500	138,500	
46,623	11,397	---	58,020	43,594	02	48,000	47,020	47,020	
<u>144,898</u>	<u>31,310</u>	<u>---</u>	<u>176,208</u>	<u>135,916</u>		<u>181,200</u>	<u>185,520</u>	<u>185,520</u>	
All Other Funds									
---	---	---	---	---	03	6,350	6,350	6,350	
---	---	---	---	---	04	1,000	1,000	1,000	
---	---	---	---	---	05	6,100	6,300	6,300	
---	135,959	---	---	---	06	125,345	126,400	126,400	
---	550 ^R	736	137,245	135,371		138,795	140,050	140,050	
<u>---</u>	<u>136,509</u>	<u>736</u>	<u>137,245</u>	<u>135,371</u>		<u>138,795</u>	<u>140,050</u>	<u>140,050</u>	
183,076	180,896	736	364,708	319,780		359,084	364,659	364,659	

Notes -- Direct State Services - General Fund

(a) The fiscal year 2004 appropriation has been adjusted for the allocation of salary program in accordance with the provisions of P.L. 2003, c.122 (Fiscal Year 2004 Appropriations Act), which includes \$316,000 in appropriated receipts.

Language Recommendations -- Direct State Services - General Fund

The amounts hereinabove for the State Disability Insurance Plan and Private Disability Insurance Plan are payable out of the State Disability Benefits Fund and, in addition to the amounts hereinabove, there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to pay disability benefits, subject to the approval of the Director of the Division of Budget and Accounting.

In addition to the amount hereinabove appropriated for administrative costs associated with the State Disability Insurance Plan there is appropriated from the State Disability Benefits Fund an amount not to exceed \$6,350,000, subject to the approval of the Director of the Division of Budget and Accounting.

Receipts in excess of the amount anticipated for the Workers' Compensation program are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

Receipts in excess of the amount anticipated for the Special Compensation Fund are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

LABOR AND WORKFORCE DEVELOPMENT

The amount hereinabove for the Special Compensation Fund shall be payable out of the Special Compensation Fund and, notwithstanding the \$12,500 limitation set forth in R.S.34:15-95, in addition to the amounts hereinabove, there are appropriated out of the Special Compensation Fund such additional sums as may be required for costs of administration and beneficiary payments.

There is appropriated out of the balance in the Second Injury Fund an amount not to exceed \$1,000,000 to be deposited to the credit of the "Uninsured Employers Fund" for the payment of benefits as determined in accordance with section 11 of P.L.1966, c.126 (C.34:15-120.2). Any amount so transferred shall be included in the next "Uninsured Employers Fund" surcharge imposed in accordance with section 10 of P.L. 1966 c.126 (C.34:15-120.1) and any amount so transferred shall be returned to the Second Injury Fund without interest and shall be included in "net assets" of the Second Injury Fund pursuant to paragraph (4) of subsection c. of R.S.34:15-94.

The funds appropriated for Second Injury Fund benefits are available for the payment of obligations applicable to prior fiscal years.

Amounts to administer the "Uninsured Employers Fund" are appropriated from the "Uninsured Employers Fund," subject to the approval of the Director of the Division of Budget and Accounting.

In addition to the amounts appropriated hereinabove, there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to administer the Private Disability Insurance Plan.

From the funds made available to the State under section 903(d)(4) of the Social Security Act (42 U.S.C. s.1103 et seq.), as amended, the sum of \$32,500,000, or so much thereof as may be necessary, is to be used for the improvement of services to unemployment insurance claimants through the improvement and modernization of the benefit payment system and other technology improvements and to employment service clients through the continued development of one-stop offices throughout the State and other investments in technology and processes that will enhance job opportunities for clients.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

54. MANPOWER AND EMPLOYMENT SERVICES

OBJECTIVES

1. To develop and maintain employment opportunities.
2. To develop and revitalize manpower for employment opportunities.
3. To minimize public employer-employee disputes, to resolve such disputes when they arise and to enforce statutory rights of public employees.
4. To promote permanent harmony and stability in labor relations.
5. To prevent employment practices which are injurious to workers or which abrogate workers' rights and to assure equitable wages and working hours.
6. To prevent injuries to persons and damage to property from explosives, hazardous materials and mining operations; and to prevent injuries and fatalities to the public from high voltage lines.
7. To prevent injuries and illnesses to public employees.
8. To provide on-site consultation service to employers on matters of safety and health of employees.

PROGRAM CLASSIFICATIONS

07. **Vocational Rehabilitation Services.** The Vocational Rehabilitation Program (P.L. 93-112 as amended; P.L. 97-35) provides services to individuals with disabilities who are unable to work. A broad range of medical and training services are provided to assist in preparing for and acquiring employment. Funding is provided primarily on an approximate 77%/23%, federal/State matching basis. The Sheltered Workshop Support program (Chapter 272, P.L. 1971), through 100% State funds, is designed to provide long-term employment and rehabilitation services to severely disabled individuals who cannot be placed in open competitive employment.
09. **Employment Services.** Under the New Jersey Workforce Development Partnership Act, job training services are provided through training grants for displaced and disadvantaged individuals. In addition, customized training grants are

awarded to employers to sustain employment in the State and to make the workforce more competitive.

Labor exchange services are provided that match unemployed workers with job openings. Placement is facilitated through interviewing, classification, and counseling.

Other federally funded programs include Alien Labor Certification, Disabled Veterans Outreach Program and the Trade Act Program. These programs are authorized by Wagner-Peyser as amended by the Jobs Training Partnership Act (P.L.97-300).

10. **Employment and Training Services.** Under the auspices of the federal Workforce Investment Act (WIA), and related federal and state legislation, contracts with federal, state and local governments and other institutions to provide services to train the workforce which include: Counseling, Recruitment for Job Corps, Intake and Certification for WIA, Job Search Assistance, Referral and Placement for General Assistance Recipients, and Job Search to enhance Economic Development activities.

The State Employment and Training Commission is an administrative body created by P.L. 1989,c.293, to design and assist in the implementation of a State-based, locally-delivered employment, training, and education system. The Commission is responsible for the implementation and evaluation of an employment and training policy for the State.

12. **Workplace Standards.** Enforces statutes and rules by inspecting work premises and conditions. Covered are places of public employment (C39: 6A-25 et seq.); certain provisions of the Worker and Community Right to Know Act (C39: 5A-18 et seq.); boilers (including nuclear components), pressure vessels and refrigeration plants (C34:7-14 et seq.); mines, pits and quarries (C34: 6-98.1 et seq.); explosives (C21: 1A-128 et seq.); proximity to high voltage lines (C34: 6-47.1 et seq.); fireworks (C21: 2-1 et seq. and C21: 3-1 et seq.); and service stations (C34A-1 et seq.).

Develops and interprets rules, issues formal variances and hears appeals. Issues licenses to long boom crane operators, power plant engineers and boiler operators and issues

LABOR AND WORKFORCE DEVELOPMENT

approvals for operation of boilers, pressure vessels and nuclear components.

Also covered are minimum wage and overtime (C34: 11-56A et seq.); wage payment (C34: 11-4.1 et seq.); child labor (C34: 2-21.1 et seq.); industrial homework (C34: 6-120 et seq.); lie detectors (C2A: 170.90.1); wage collection (C34: 11-57 et seq.); prevailing wage (C34: 11-56.25 et seq.); crew leaders (C34: 8A-7 et seq.); drinking water and toilet facilities (C34: 9A-37 et seq.); and contract labor camps subject to the Wagner-Peyser Act.

Provides on-site occupational health and safety consultation services to employers by agreement with the federal Occupational Safety and Health Administration.

16. **Public Sector Labor Relations.** Provides services through the Public Employment Relations Commission (C34:13A-1 et seq.), which establishes policy, rules and regulations concerning employer-employee relations in the public sector, and resolves disputes involving unit determinations, represen-

tation, unfair practices and scope of negotiations, and upon request, provides mediators and fact-finders to assist in the resolution of collective negotiation disputes and designates arbitrators to resolve disputes over rights, pursuant to collective bargaining agreements.

The Public Employment Relations Commission Appeal Board is an administrative body created by P.L. 1979,c.477, and is authorized to review and decide appeals filed by non-member employees as to the appropriateness of representation fees set by their majority representatives.

17. **Private Sector Labor Relations.** Provides services through the State Board of Mediation (C34:13A-4 and C34:1A-23) which monitors labor negotiations throughout the State and conducts separate and joint conferences with labor and management during negotiations of labor contracts; resolves disputes by providing arbitrators at the request of the parties; and conducts consent elections to determine matters of union representation.

EVALUATION DATA

	Actual FY 2002	Actual FY 2003	Revised FY 2004	Budget Estimate FY 2005
PROGRAM DATA				
Vocational Rehabilitation Services				
Total persons served	23,500	24,911	25,500	26,000
Total persons rehabilitated	4,150	3,689	4,250	4,300
Total continuing to be served	15,500	15,503	16,000	16,500
Average cost per rehabilitation	\$11,760	\$12,530	\$13,000	\$13,500
Earnings (Weekly)				
Before rehabilitation	\$58	\$66	\$74	\$78
After rehabilitation	\$320	\$345	\$364	\$375
Sheltered Workshops				
Persons served	2,721	2,721	2,721	2,721
Appropriation per client	\$6,588	\$6,588	\$6,589	\$6,723
Independent Living Rehabilitation				
Persons served	7,300	7,300	7,300	7,300
Cost per person	\$107	\$110	\$110	\$110
Employment Services				
Job openings received	175,534	137,000	135,000	145,000
Individuals placed	9,601	10,000	10,250	10,450
Individuals counseled	21,500	23,650	25,800	27,500
Disabled Veterans Outreach Program				
Veterans placed	2,318	2,420	2,500	2,600
Veterans counseled	2,751	3,000	3,350	3,450
Employment and Training Services				
Workforce Development Partnership Project				
Customized training grants	\$24,000,000	\$25,000,000	\$28,300,000	\$30,000,000
Individuals trained	32,000	40,916	36,851	51,591
Cost per individual	\$750	\$611	\$768	\$581
Companies served	635	157	220	308
Individual training grants--displaced workers	\$11,400,000	\$12,000,000	\$12,500,000	\$13,750,000
Individuals trained	3,274	3,428	3,500	3,929
Cost per individual	\$3,480	\$3,500	\$3,570	\$3,500
Workforce Investment Act				
Total enrollments	24,300	22,500	21,000	23,700
Total job placements	4,200	4,500	4,500	5,100
Workplace Standards				
Mine, pit and quarry inspections	2,000	2,000	2,000	2,000
High voltage inspections	600	700	725	950

LABOR AND WORKFORCE DEVELOPMENT

	Actual FY 2002	Actual FY 2003	Revised FY 2004	Budget Estimate FY 2005
Mechanical Inspection				
Boilers inspected by State	6,161	6,175	6,175	7,600
Boilers inspected by insurance inspectors	37,851	38,000	38,000	37,400
Asbestos Control and Licensing				
Employer licenses issued	144	150	150	170
Employee permits issued	2,897	3,000	3,000	3,800
OSHA On-site Consultant Services				
Consultations	432	400	518	523
Hazards identified	2,800	2,750	1,952	2,250
Mine Safety Training				
Persons trained	350	375	350	350
Wage and Hour, Child Labor and Public Contracts				
Complaints received	12,414	12,035	12,512	13,012
Formal complaints filed	2,584	2,424	2,755	2,832
Employees receiving back wages	17,220	10,000	10,500	11,000
Net back wages paid to employees	\$6,464,648	\$5,461,767	\$5,625,620	\$5,800,000
Public Employees Safety				
Inspections	650	700	960	1,250
Hazards identified	4,500	4,500	5,500	6,500
Apparel Registration				
Registrations issued	930	759	750	690
Firms with violations	175	130	125	105
Public Works Contractor Registration Act				
Registrations issued	5,100	5,100	5,200	5,800
Investigations resulting in orders to register	404	404	400	390
Public Sector Labor Relations				
Dispute Disposition				
Balance July 1	1,829	1,880	1,835	1,875
Filed	1,990	1,996	2,265	2,370
Disposed	1,939	2,041	2,225	2,305
Unfair practices and representation	529	620	695	745
Mediation, fact-finding and arbitration	1,195	1,190	1,275	1,300
Scope of negotiation and issue definition	78	87	90	90
Other formal decisions	137	144	165	170
Balance June 30	1,880	1,835	1,875	1,940
Appeal Board				
Balance July 1	7	5	74	104
Petitions filed	---	70	50	40
Petitions disposed	2	1	20	60
Balance June 30	5	74	104	84
PERSONNEL DATA				
Position Data				
Filled Positions by Funding Source				
State Supported	291	230	271	279
Federal	994	904	974	977
Total Positions	1,285	1,134	1,245	1,256
Filled Positions by Program Class				
Vocational Rehabilitation Services	322	282	326	332
Workplace Standards	213	198	211	213
Employment Services	702	639	664	666
Public Sector Labor Relations	40	37	38	39
Private Sector Labor Relations	8	8	6	6
Total Positions	1,285	1,164	1,245	1,256

Notes:

Actual payroll counts are reported for fiscal years 2002 and 2003 as of December and revised fiscal year 2004 as of September. The Budget Estimate for fiscal year 2005 reflects the number of positions funded.

LABOR AND WORKFORCE DEVELOPMENT

APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 2003					Year Ending June 30, 2005				
Orig. & (S)Supplemental	Reapp. & (R)Recpts.	Transfers & (E)Emergencies	Total Available	Expended	Prog. Class.	2004 Adjusted Approp.	Requested	Recommended	
DIRECT STATE SERVICES									
Distribution by Fund and Program									
2,599	---	---	2,599	2,599	Vocational Rehabilitation Services	07	2,367	2,367	2,367
8,903	7,541	-5,518	10,926	10,472	Employment Services	09	9,042	9,042	9,042
92	---	5,410	5,502	3,006	Employment and Training Services	10	92	92	92
5,862	5,910	526	12,298	12,066	Workplace Standards	12	5,317	5,087	5,087
3,116	---	63	3,179	3,170	Public Sector Labor Relations	16	3,139	3,068	3,068
522	---	40	562	562	Private Sector Labor Relations	17	476	476	476
21,094	13,451	521	35,066	31,875	Total Direct State Services		20,433 ^(a)	20,132	20,132
Distribution by Fund and Object									
Personal Services:									
16,176	11,935 ^R	-10,448	17,663	16,174	Salaries and Wages		14,651	14,421	14,421
---	---	---	---	1,066	Employee Benefits		---	---	---
16,176	11,935	-10,448	17,663	17,240	Total Personal Services		14,651	14,421	14,421
53	---	69	122	119	Materials and Supplies		64	64	64
240	---	2,260	2,500	2,494	Services Other Than Personal		317	317	317
91	---	77	168	168	Maintenance and Fixed Charges		88	88	88
Special Purpose:									
1,124	---	892	2,016	1,984	Workforce Development Partnership Program	09	1,909	1,909	1,909
81	---	865	946	946	Workforce Development Partnership - Counselors	09	81	81	81
2,000	---	---	2,000	1,999	Workforce Literacy and Basic Skills Program	09	2,000	2,000	2,000
92	---	---	92	92	Council on Gender Parity	10	92	92	92
---	---	5,410	5,410	2,914	Work First New Jersey	10	---	---	---
42	---	---	42	22	Worker and Community Right to Know Act	12	42	42	42
420	---	---	420	420	Public Employees Occupational Safety	12	420	420	420
500	1,515 ^R	---	2,015	2,015	Public Works Contractor Registration	12	500	500	500
160	---	---	160	160	Mine Safety Program Expansion	12	160	160	160
---	---	3	3	3	Safety Commission	12	3	3	3
115	1	1,393	1,509	1,299	Additions, Improvements and Equipment		106	35	35
GRANTS-IN-AID									
Distribution by Fund and Program									
29,719	---	650	30,369	30,321	Vocational Rehabilitation Services	07	29,719	30,001	30,001
27,279	---	650	27,929	27,881	<i>(From General Fund)</i>		27,279	27,561	27,561
2,440	---	---	2,440	2,440	<i>(From Casino Revenue Fund)</i>		2,440	2,440	2,440
4,000	---	---	4,000	4,000	Employment Services	09	4,000	4,000	4,000
1,500	---	25	1,525	1,525	Employment and Training Services	10	---	---	---
35,219	---	675	35,894	35,846	Total Grants-in-Aid		33,719	34,001	34,001
32,779	---	675	33,454	33,406	<i>(From General Fund)</i>		31,279	31,561	31,561
2,440	---	---	2,440	2,440	<i>(From Casino Revenue Fund)</i>		2,440	2,440	2,440

LABOR AND WORKFORCE DEVELOPMENT

Year Ending June 30, 2003					Year Ending June 30, 2005				
Orig. & (S)Supplemental	Reapp. & (R)Recpts.	Transfers & (E)Emergencies	Total Available	Total Expended	Prog. Class.	2004 Adjusted Approp.	Requested	Recommended	
GRANTS-IN-AID									
Distribution by Fund and Object									
Grants:									
4,286	---	650	4,936	4,936	Services to Clients (State Share)	07	4,286	4,286	4,286
1,060	---	---	1,060	1,012	Sheltered Workshop Transportation	07	1,060	1,060	1,060
2,440	---	---	2,440	2,440	Sheltered Workshop Transportation (CRF)	07	2,440	2,440	2,440
2,550	---	---	2,550	2,550	Supported Employment Services	07	2,550	2,550	2,550
17,974	---	---	17,974	17,974	Sheltered Workshop Support	07	18,234	18,234	18,234
450	---	---	450	450	Sheltered Workshop Employment Placement Incentive Program	07	450	450	450
122	---	---	122	122	Salary Supplement for Direct Service Workers	07	---	---	---
138	---	---	138	138	Cost of Living Adjustment-Sheltered Workshops	07	---	182	182
170	---	---	170	170	Services for Deaf Individuals	07	170	170	170
525	---	---	525	525	Independent Living Centers	07	525	625	625
4	---	---	4	4	Training (State Share)	07	4	4	4
4,000	---	---	4,000	4,000	John J. Heldrich Center for Workforce Development	09	4,000	4,000	4,000
1,500 ^S	---	---	1,500	1,500	Qualified Municipality Economic Opportunity Fund	10	---	---	---
---	---	25	25	25	Welfare to Work State Match	10	---	---	---
56,313	13,451	1,196	70,960	67,721	Grand Total State Appropriation		54,152	54,133	54,133
OTHER RELATED APPROPRIATIONS									
Federal Funds									
48,680	19,838	-1,081	67,437	33,811	Vocational Rehabilitation Services	07	49,030	51,330	51,330
38,185	5,160	---	43,345	26,127	Employment Services	09	38,110	38,614	38,614
86,560	12,491	3,548	102,599	88,930	Employment and Training Services	10	86,345	84,778	84,778
3,965	831	-819	3,977	2,904	Workplace Standards	12	4,065	3,977	3,977
177,390	38,320	1,648	217,358	151,772	Total Federal Funds		177,550	178,699	178,699
All Other Funds									
---	72	---	1,636	1,562	Employment Services	09	1,930	2,335	2,335
---	1,564 ^R	---	57	---	Employment and Training Services	10	---	---	---
---	57	---	---	---	Workplace Standards	12	4,199	4,199	4,199
---	26	---	---	---	Public Sector Labor Relations	16	30	30	30
---	32 ^R	-5	53	---	Total All Other Funds		6,159	6,564	6,564
233,703	53,522	2,839	290,064	221,055	GRAND TOTAL ALL FUNDS		237,861	239,396	239,396

Notes -- Direct State Services - General Fund

(a) The fiscal year 2004 appropriation has been adjusted for the allocation of salary program in accordance with the provisions of P.L. 2003, c.122 (Fiscal Year 2004 Appropriations Act), which includes \$138,000 in appropriated receipts.

Language Recommendations -- Direct State Services - General Fund

Notwithstanding the provisions of the "New Jersey Employer--Employee Relations Act." P.L.1941, c.100 (C.34:13A-1 et seq.), the cost of fact-finding shall be borne equally by the public employer and the exclusive employee representative.

LABOR AND WORKFORCE DEVELOPMENT

- The amount hereinabove for the Vocational Rehabilitation Services program classification is available for the payment of obligations applicable to prior fiscal years.
- The amount hereinabove for the Vocational Rehabilitation Services program classification is appropriated from the Unemployment Compensation Auxiliary Fund.
- The amounts hereinabove for the Workforce Development Partnership Program shall be appropriated from receipts received pursuant to P.L.1992, c.44 (C.34:15D-12 et seq.), together with such additional sums as may be required to administer the Workforce Development Partnership Program, subject to the approval of the Director of the Division of Budget and Accounting.
- Notwithstanding the provisions of the "1992 New Jersey Employment and Workforce Development Act," P.L.1992, c.43 (C.34:15D-1 et seq.), such amounts as may be necessary are appropriated from the Workforce Development Partnership Fund to provide a State match to the federal Welfare-to-Work Grant program, subject to the approval of the Director of the Division of Budget and Accounting.
- The amounts hereinabove for the Workforce Literacy and Basic Skills Program shall be appropriated from receipts received pursuant to P.L.2001, c.152 (C.34:15D-21 et seq.), together with such additional sums as may be required to administer the Workforce Literacy Program, subject to the approval of the Director of the Division of Budget and Accounting.
- Notwithstanding the provisions of the "Supplemental Workforce Fund for Basic Skills" P.L.2001, c.152 (C.34:15D-21 et seq.), or any other law to the contrary, the unexpended balance in the Supplemental Workforce Fund for Basic Skills as of June 30, 2004 is appropriated, subject to the approval of the Director of the Division of Budget and Accounting.
- Receipts in excess of the amount anticipated for the Workplace Standards Program are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.
- Receipts in excess of the amount anticipated for the Public Works Contractor Registration program are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.
- The unexpended balance in the Public Works Contractor Registration Program as of June 30, 2004 is appropriated for the Public Contractor Registration Program.
- Notwithstanding the provisions of the "Worker and Community Right To Know Act," P.L.1983, c.315 (C.34:5a-1 et seq.), the amount hereinabove for the Worker and Community Right To Know Act account is payable out of the "Worker and Community Right To Know Trust Fund." If receipts to that fund are less than anticipated, the appropriation shall be reduced proportionately. In addition to the amounts hereinabove, there are appropriated out of the "Worker and Community Right To Know Fund" such additional sums, not to exceed \$8,400, to administer the Right To Know Program, subject to the approval of the Director of the Division of Budget and Accounting.
- There are appropriated out of the Wage and Hour Trust Fund and the Prevailing Wage Act Trust Fund such sums as may be necessary for payments.
- The amount hereinabove for the Private Sector Labor Relations program classification is appropriated from the Unemployment Compensation Auxiliary Fund.
- From the appropriation hereinabove in support of office leases, and notwithstanding the provisions of N.J.S.A.52:18A-191.1 et seq, the Treasurer in consultation with the Commissioner of Labor, is hereby authorized to enter into cost-sharing agreements with any authorized partner in the State's one-stop centers for the purpose of co-locating such partner in an office with the Department of Labor providing rent costs shall be equitably shared in accordance with a cost allocation plan approved by the Commissioner of Labor.

Language Recommendations -- Grants-In-Aid - General Fund

- The sum hereinabove for the Vocational Rehabilitation Services program classification is available for the payment of obligations applicable to prior fiscal years.
- Of the amount hereinabove for the Vocational Rehabilitation Services program classification, an amount not to exceed \$14,422,000 is appropriated from the Unemployment Compensation Auxiliary Fund.
- Amounts appropriated hereinabove for the Sheltered Workshop Employment Placement Incentive Program shall be available to support expenditures under the Sheltered Workshop Support Program, subject to the approval of the Director of the Division of Budget and Accounting.
- The amount hereinabove appropriated for the John J. Heldrich Center shall be reduced by the sum of funds received from the New Jersey Economic Development Authority. The funds shall be used to pay a portion of the costs associated with the acquisition, site preparation, design and construction of a Statewide workforce training center to be located in New Brunswick, New Jersey known as the Heldrich Center for Workforce Development at the Edward J. Bloustein School of Policy and Planning (the "Heldrich Center") and the infrastructure and site preparation costs associated with the redevelopment project. The authority's investment is subject to the terms and conditions set forth in an agreement between the authority and the New Brunswick Development Corporation. The agreement shall be subject to the approval of the State Treasurer who, upon such approval, shall report to the Joint Budget Oversight Committee on the terms and conditions of the agreement.