

## DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

### OVERVIEW

The mission of the Department of Labor and Workforce Development is to serve the workforce needs of New Jersey's employers and workers through programs that recognize individual abilities and enhance the quality of the State's labor force and labor market activities. The Department provides funding for job training to employed, unemployed and underemployed workers, enabling them to align their skills with the needs of businesses. The Department also ensures safe and equitable working conditions and provides or oversees wage replacement benefits to workers idled due to layoff or disability.

The Public Employment Relations Commission (PERC), which is concerned with the scope of public sector negotiation, unfair practices; mediation; fact-finding, and arbitration, is in-but-not-of the Department of Labor and Workforce Development. The Board of Mediation and the State Employment and Training Commission also retain in-but-not-of status in the Department of Labor and Workforce Development. The Board of Mediation monitors labor negotiations, resolves disputes by providing arbitrators, and conducts consent elections to determine matters of union representation. The State Employment and Training Commission is an administrative body created to design and assist in the implementation of State-based, locally-delivered employment, training and education.

#### Budget Highlights

The fiscal 2006 Budget for the Department of Labor and Workforce Development (DOLWD), including PERC, for Direct State Services totals \$60.9 million, a decrease of \$1.1 million or 1.7%, from the fiscal 2005 adjusted appropriation of \$62.0 million. The Grants-In-Aid budget, including Casino Revenue funds, for fiscal 2006 is \$46.7 million, an increase of \$1 million or 2.2% over the fiscal 2005 adjusted appropriation of \$45.7 million. This additional funding expands the Supported Employment Services program as part of several initiatives to help strengthen the mental health community of New Jersey. The State Aid budget for fiscal 2006 of \$1.5 million, a decrease of \$102,000, represents a reduction of 6.3% below the fiscal 2005 adjusted appropriation of \$1.6 million.

#### Supplemental Workforce Fund for Basic Skills (SWFBS)

The New Jersey Supplemental Workforce Fund for Basic Skills (P.L. 2001, c. 152) provides for the redirection of a portion of employer and employee contributions that otherwise would have been deposited in the Unemployment Insurance Trust Fund. The primary goal of the Basic Skills program is to promote adult literacy in the workplace by providing basic skills training for unemployed and employed workers. The funds are to be used as follows: 24% – One-Stop Career Centers; 28% – Workforce Investment Boards; 38% – individual employers, employer organizations, labor organizations, community-based organizations, or educational institutions; 10% – to provide for administrative costs of the program.

In addition, \$14 million will be used in fiscal 2006 to offset the cost of basic skills education at New Jersey's county colleges.

#### Workforce Development

In fiscal 2006, the Workforce Development Partnership Fund will continue to provide funding to strengthen job training efforts. The Workforce Development Partnership (WDP) program, funded through a dedicated assessment on workers and their employers, is a key component in the State's effort to train workers and job seekers, to satisfy the needs of employers and to move people from welfare to work. The customized training aspect of the WDP program provides matching grants to employers to upgrade the skills of their workforce, and is an important component of the State's economic development package. In fiscal 2004, \$22.9 million was provided in State funding to train 47,137 workers employed by 220 firms. These

employers invested approximately \$24.7 million in matching dollars. Projections in fiscal 2005 are for \$25 million in State funding with \$27 million of employer matching dollars to provide training for 53,300 workers from 240 firms. The fiscal 2006 projection is \$25 million in customized training grants for 53,000 workers from 240 firms and \$10 million to subsidize county case management and other work related activities in the Work First New Jersey Program in the Department of Human Services.

Funding for the John J. Heldrich Center for Workforce Development is continued at \$4 million. The Center provides an independent source of analysis for reform and innovation in policy-making and employs cutting-edge research and evaluation projects to identify best practices in workforce development, employment and workplace policy. It is also engaged in significant partnerships with the private sector to design effective education and training programs and is committed to assisting job seekers and workers attain the information, education and skills training they need to move up the economic ladder.

#### Workplace Standards

The Workplace Standards program is responsible, in part, for the Prevailing Wage Act, which addresses most publicly funded construction projects, including school construction. The Divisions of Wage and Hour Compliance, and Public Safety and Occupational Safety and Health are responsible for administering and enforcing a wide variety of labor laws. These programs provide employees with safe and equitable working conditions; protect our good faith employers from unfair competition by employers who willfully violate our labor laws; and protect the public from various hazardous business operations.

This program will receive \$5.1 million in fiscal 2006, a decrease of \$892,000 from the fiscal 2005 adjusted appropriation of \$6.0 million. Administrative penalties for prevailing wage violations are anticipated to produce sufficient revenue to continue to fully support the operations of the Workplace Standards program.

#### Unemployment Insurance

The New Jersey Department of Labor and Workforce Development administers the federally funded Unemployment Insurance (UI) program, the primary function of which is to provide wage replacement benefits to workers who have become involuntarily unemployed. The program provides a safety net for New Jersey workers and their families during periods of economic downturn. New Jersey's unemployment rate has exhibited a general downward trend since the beginning of fiscal 2004. By November 2004 the rate had dropped to 4.4% and in December 2004 the rate was 4.2%. A total of \$250 million of the Unemployment Insurance Trust Fund will be diverted to support health care programs.

#### Vocational Rehabilitation Services

The Vocational Rehabilitation Services program, which enables individuals with disabilities to achieve employment outcomes consistent with their strengths, priorities, needs, abilities and capabilities, is recommended to receive \$33.9 million in State funds in fiscal 2006. A broad range of medical and training services are provided to assist in preparing for and acquiring employment, including Sheltered Workshop Support, which offers adult training services for individuals who need help with basic vocational skills, and supported employment services that include on-site job coaches.

#### Workers' Compensation

The Division of Workers' Compensation continues to fulfill the mandate of the Workers' Compensation Law (NJSA 34:15-1 et seq.) by providing services to the injured workers of New Jersey and their employers. Most importantly, the Division provides a forum in which a fair and impartial hearing can determine whether compensation is warranted. The Division's fiscal 2006 recommenda-

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tion is \$12.1 million, which is comparable to the fiscal 2005 adjusted appropriation.

## Board of Mediation Commission

The Board of Mediation Commission is an independent agency within the Department that monitors labor negotiations, facilitates the resolution of disputes and conducts consent elections involving matters of union representation. The Commission's fiscal 2006 budget of \$474,000 is \$56,000, or 10.6%, lower than their fiscal 2005 appropriation of \$530,000.

## Department Accomplishments

In fiscal year 2005, the State's Workforce Development System was reorganized and the Department's name was changed to the Department of Labor and Workforce Development. This restructuring consolidated responsibility for all employment-directed and workforce development activities from the Departments of Human Services and Education to the Department of Labor and Workforce Development. Specifically, the consolidation includes all employment-directed and workforce development programs and activities of the Work First New Jersey Program and Food Stamp Act, Adult Basic Education/English as a Second Language, Private Vocational School Approval, Apprenticeship Program (including the Youth Transitions to Work Partnership Act), and the New Jersey Youth Corps Program. This reorganization, which furthers ongoing efforts to improve services, increase efficiencies and meet today's workforce challenges, is reflected in the Fiscal 2006 Budget.

An integral part of improving services to clients is the continuing integration of one-stop offices. In 2004, three such offices were opened and there are plans to open four additional sites in 2005. Business Resource Centers (BRCs), an important part of the One-Stop facilities, are dedicated to serving the needs of the local business community. BRCs are being established in every Workforce Investment Area. Eighteen BRCs are operational either in permanent sites or in temporary locations during fiscal 2005.

Vocational Rehabilitation Services' special focus has been the transition of high school students with disabilities from school to careers. These students will need further assistance after graduation in order to obtain and maintain employment in the adult community. In fiscal year 2004, 740 individuals were placed in integrated, competitive employment.

Workers' Compensation now provides employers the ability to electronically file information on work-related injuries and occupational disease with both their insurance carriers and to the

Division of Workers' Compensation. The capability to electronically file has eliminated an expensive, time-consuming, paper-driven process and has improved information flow and oversight by the Division. It has made data readily available that can potentially be used to reduce the incidence and severity of industrial injuries and illnesses. In addition, it allows the Department to evaluate reports electronically for possible non-compliance with the workers' compensation law.

The Division of Unemployment Insurance (UI) now offers claimants the option to receive their benefits through a direct electronic funds transfer to their bank account. More than 13,000 customers have taken advantage of this option, which allows claimants to avoid a trip to the bank, reduces the number of lost and stolen checks, and saves money for the State through lower banking fees.

By cross-matching unemployment files with the State's New Hire Directory, which includes information provided by employers identifying employees that are hired, rehired or return to work after a separation, the Division of UI can now detect claimants who fraudulently collect unemployment benefits while earning unreported wages. By identifying fraud more quickly, the New Hire cross-match has already identified more than \$2 million in overpaid benefits and has saved more than \$15 million in total.

In accordance with the Superior Court Appellate Division's decision in a landmark case concerning debarment of contractors from public works projects, the Labor Standards and Safety Enforcement program has judiciously expanded the use of this sanction against willful and habitual violators of our Prevailing Wage Act. In instances where contractors contesting debarment actions have nevertheless sought to negate the debarment sanction by bidding on public works contracts, the Department has suspended these contractors pending the debarment hearings. As a result, law-abiding contractors and their employees now experience a level playing field when bidding on public works contracts.

The Department's success in investigating and enforcing Wage and Hour laws is clear. Since January 2004, the State has recovered wages owed to New Jersey workers due to violations of wage and hour laws totaling \$1.7 million. Public Workers registrations for fourteen prevailing wage contractors have been revoked and 210 contractors have been debarred due to violations. Debarment prohibits a contractor from bidding on public works projects for a period of three years.

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### SUMMARY OF APPROPRIATIONS BY FUND

(thousands of dollars)

Year Ending June 30, 2004						Year Ending June 30, 2006		
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended		2005 Adjusted Approp.	Requested	Recom- mended
60,018	37,859	154	98,031	91,194	Direct State Services	62,012	60,946	60,946
42,517	—	-4,074	38,443	38,443	Grants-In-Aid	43,254	44,254	44,254
1,624	—	—	1,624	1,624	State Aid	1,624	1,522	1,522
104,159	37,859	-3,920	138,098	131,261	Total General Fund	106,890	106,722	106,722
2,440	—	—	2,440	2,440	Total Casino Revenue Fund	2,440	2,440	2,440
<b>106,599</b>	<b>37,859</b>	<b>-3,920</b>	<b>140,538</b>	<b>133,701</b>	<b>GRAND TOTAL</b>	<b>109,330</b>	<b>109,162</b>	<b>109,162</b>

# LABOR AND WORKFORCE DEVELOPMENT

## SUMMARY OF APPROPRIATIONS BY PROGRAM (thousands of dollars)

Year Ending June 30, 2004					Year Ending June 30, 2006			
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended		2005 Adjusted Approp.	Requested	Recom- mended
					<b>DIRECT STATE SERVICES – GENERAL FUND</b>			
					<b>Economic Planning and Development</b>			
950	25	-324	651	651	Administration and Support Services	1,042	933	933
					<b>Economic Assistance and Security</b>			
21,128	6,546	—	27,674	26,210	State Disability Insurance Plan	21,539	21,539	21,539
4,047	900	—	4,947	4,575	Private Disability Insurance Plan	4,216	4,216	4,216
11,938	6,346	—	18,284	17,940	Workers' Compensation	12,130	12,130	12,130
1,660	1,100	—	2,760	1,988	Special Compensation	1,685	1,685	1,685
38,773	14,892	—	53,665	50,713	<i>Subtotal</i>	39,570	39,570	39,570
					<b>Manpower and Employment Services</b>			
2,367	—	—	2,367	2,367	Vocational Rehabilitation Services	2,446	2,446	2,446
8,989	16,651	-13,253	12,387	10,577	Employment Services	9,119	9,119	9,119
92	—	13,276	13,368	11,323	Employment and Training Services	92	83	83
5,248	6,290	376	11,914	11,887	Workplace Standards	5,988	5,096	5,096
3,123	1	62	3,186	3,183	Public Sector Labor Relations	3,225	3,225	3,225
476	—	17	493	493	Private Sector Labor Relations	530	474	474
20,295	22,942	478	43,715	39,830	<i>Subtotal</i>	21,400	20,443	20,443
60,018	37,859	154	98,031	91,194	<i>Subtotal Direct State Services – General Fund</i>	62,012	60,946	60,946
60,018	37,859	154	98,031	91,194	<b>TOTAL DIRECT STATE SERVICES</b>	62,012	60,946	60,946
					<b>GRANTS-IN-AID – GENERAL FUND</b>			
					<b>Manpower and Employment Services</b>			
27,279	—	—	27,279	27,279	Vocational Rehabilitation Services	28,016	29,016	29,016
4,000	—	-4,000	—	—	Employment Services	4,000	4,000	4,000
11,238	—	-74	11,164	11,164	Employment and Training Services	11,238	11,238	11,238
42,517	—	-4,074	38,443	38,443	<i>Subtotal</i>	43,254	44,254	44,254
42,517	—	-4,074	38,443	38,443	<i>Subtotal Grants-In-Aid – General Fund</i>	43,254	44,254	44,254
					<b>GRANTS-IN-AID – CASINO REVENUE FUND</b>			
					<b>Manpower and Employment Services</b>			
2,440	—	—	2,440	2,440	Vocational Rehabilitation Services	2,440	2,440	2,440
2,440	—	—	2,440	2,440	<i>Subtotal Grants-In-Aid – Casino Revenue Fund</i>	2,440	2,440	2,440
44,957	—	-4,074	40,883	40,883	<b>TOTAL GRANTS-IN-AID</b>	45,694	46,694	46,694
					<b>STATE AID – GENERAL FUND</b>			
					<b>Manpower and Employment Services</b>			
1,624	—	—	1,624	1,624	Employment and Training Services	1,624	1,522	1,522
1,624	—	—	1,624	1,624	<i>Subtotal State Aid – General Fund</i>	1,624	1,522	1,522
1,624	—	—	1,624	1,624	<b>TOTAL STATE AID</b>	1,624	1,522	1,522
106,599	37,859	-3,920	140,538	133,701	<b>TOTAL APPROPRIATION</b>	109,330	109,162	109,162

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## 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

### 51. ECONOMIC PLANNING AND DEVELOPMENT

#### OBJECTIVES

1. To compile, analyze and disseminate labor market and economic data for distribution, to facilitate decision-making in the private and public sectors and to provide statistical services to aid departmental managers in planning, operating and evaluating programs under their jurisdiction.
2. To provide centralized support services for the Department.
3. To develop policy, evaluate performance and implement and coordinate programs of the Department.

#### PROGRAM CLASSIFICATIONS

18. **Planning and Analysis.** Charged with coordinating departmental planning, evaluating programs, assisting in the formulation of policy and compiling, analyzing and disseminating operational, labor market and demographic data.
99. **Administration and Support Services.** The Office of the Commissioner provides upper level management, strategic

planning, and formulates the policies and priorities of the Department.

The Office of Internal Audit is charged with the responsibilities of safeguarding assets, preventing and/or detecting fraud and abuse and assuring that the Department is conforming to established laws, rules, regulations and procedures.

The Division of Administrative Services provides the departmental programs with the following services: personnel; affirmative action and equal employment opportunity; training; program analysis and development; and central support, such as word processing, printing, supplies and mail distribution, equipment and building management.

The Division of Accounting provides for all accounting, budgeting and purchasing functions for the Department, including evaluation of operating programs from a financial management viewpoint.

#### EVALUATION DATA

	Actual FY 2003	Actual FY 2004	Revised FY 2005	Budget Estimate FY 2006
<b>PERSONNEL DATA</b>				
Affirmative Action Data				
Male Minority .....	330	336	354	354
Male Minority % .....	9.7	9.4	9.7	9.7
Female Minority .....	1,080	1,068	1,152	1,152
Female Minority % .....	31.7	29.8	31.4	31.4
Total Minority .....	1,410	1,404	1,506	1,506
Total Minority % .....	41.4	39.2	41.1	41.1
<b>Position Data</b>				
Filled Positions by Funding Source				
State Supported .....	36	39	33	40
Federal .....	401	421	429	429
Total Positions .....	437	460	462	469
Filled Positions by Program Class				
Management and Administrative Services .....	437	460	462	469
Total Positions .....	437	460	462	469

#### Notes:

Actual payroll counts are reported for fiscal years 2003 and 2004 as of December and revised fiscal year 2005 as of September. The Budget Estimate for fiscal year 2006 reflects the number of positions funded.

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## APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 2004					Year Ending June 30, 2006				
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended	Prog. Class.	2005 Adjusted Approp.	Requested	Recom- mended	
<b>DIRECT STATE SERVICES</b>									
<b>Distribution by Fund and Program</b>									
950	25	-324	651	651	Administration and Support Services	99	1,042	933	933
<b>950</b>	<b>25</b>	<b>-324</b>	<b>651</b>	<b>651</b>	<b>Total Direct State Services</b>		<b>1,042</b> (a)	<b>933</b>	<b>933</b>
<b>Distribution by Fund and Object</b>									
Personal Services:									
580	—	-281	299	299	Salaries and Wages		672	600	600
580	—	-281	299	299	Total Personal Services		672	600	600
12	—	—	12	12	Materials and Supplies		12	11	11
265	—	-33	232	232	Services Other Than Personal		265	232	232
28	—	-21	7	7	Maintenance and Fixed Charges		28	25	25
Special Purpose:									
—	25 R	—	25	25	Urban Enterprise Zone – Administrative Costs	99	—	—	—
62	—	—	62	62	Affirmative Action and Equal Employment Opportunity	99	62	62	62
3	—	11	14	14	Additions, Improvements and Equipment		3	3	3
<b>950</b>	<b>25</b>	<b>-324</b>	<b>651</b>	<b>651</b>	<b>Grand Total State Appropriation</b>		<b>1,042</b>	<b>933</b>	<b>933</b>
<b>OTHER RELATED APPROPRIATIONS</b>									
<b>Federal Funds</b>									
9,352	2,277	-482	11,147	7,531	Planning and Analysis	18	9,307	9,813	9,813
17,000 S	2,933	—	19,933	1,386	Administration and Support Services	99	—	—	—
<b>26,352</b>	<b>5,210</b>	<b>-482</b>	<b>31,080</b>	<b>8,917</b>	<b>Total Federal Funds</b>		<b>9,307</b>	<b>9,813</b>	<b>9,813</b>
<b>All Other Funds</b>									
—	1,523 5,460 R	105	7,088	5,460	Administration and Support Services	99	5,700	5,700	5,700
—	6,983	105	7,088	5,460	Total All Other Funds		5,700	5,700	5,700
<b>27,302</b>	<b>12,218</b>	<b>-701</b>	<b>38,819</b>	<b>15,028</b>	<b>GRAND TOTAL ALL FUNDS</b>		<b>16,049</b>	<b>16,446</b>	<b>16,446</b>

### Notes — Direct State Services – General Fund

(a) The fiscal year 2005 appropriation has been adjusted for the allocation of salary program.

### Language Recommendations — Direct State Services – General Fund

Of the amount hereinabove for the Administration and Support Services program classification, \$265,000 is appropriated from the Unemployment Compensation Auxiliary Fund.

In addition to the amount hereinabove for Administration and Support Services, an amount not to exceed \$550,000 is appropriated from the Unemployment Compensation Auxiliary Fund, subject to the approval of the Director of the Division of Budget and Accounting.

In addition to the amounts appropriated hereinabove for Administration and Support Services, there are appropriated from the New Jersey Redevelopment Investment Fund and the Economic Development Fund an amount of \$142,000 to provide for administrative costs incurred by the Department of Labor for activities related to the New Jersey Redevelopment Authority and the New Jersey Economic Development Authority programs, as determined by the Director of the Division of Budget and Accounting.

Of the amounts hereinabove for Administration and Support Services, \$31,000 are payable out of the State Disability Benefits Fund, and in addition to the amounts hereinabove there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to administer Administration and Support Services, subject to the approval of the Director of the Division of Budget and Accounting.

The amount necessary to provide administrative costs incurred by the Department of Labor and Workforce Development to meet the statutory requirements of the “New Jersey Urban Enterprise Zones Act,” P.L.1983, c.303 (C.52:27H-60 et seq.) is appropriated from the Enterprise Zone Assistance Fund, subject to the approval of the Director of the Division of Budget and Accounting.

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The amount necessary to provide employer rebate awards as a result of the "New Jersey Urban Enterprise Zones Act," P.L.1983,c.303 (C.52:27H – 60 et seq.), are appropriated from the Enterprise Zone Assistance Fund, subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding the provisions of the "New Jersey Urban Enterprise Zones Act," P.L.1983, c.303 (C.52:27H – 60 et seq.), the Department of Labor and Workforce Development, based upon the authorization of the Chief Executive Officer and Secretary of the New Jersey Commerce, Economic Growth and Tourism Commission, shall make employer rebate awards.

Such sums as may be necessary to collect the contributions to the Health Care Subsidy Fund, pursuant to section 29 of the "Health Care Reform Act of 1992," P.L.1992, c.160(C.43:21–7b), are appropriated from the Health Care Subsidy Fund, subject to the approval of the Director of the Division of Budget and Accounting.

## 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY 53. ECONOMIC ASSISTANCE AND SECURITY

### OBJECTIVES

1. To accumulate adequate reserves for the payment of benefits to temporarily and involuntarily unemployed and disabled individuals.
  2. To provide prompt, efficient payment of benefits to eligible individuals.
  3. To insure the integrity of trust funds by utilizing modern fraud control techniques in cooperation with other state and federal agencies.
  4. To act as agent for the federal government in payment of unemployment insurance to federal employees and recently discharged veterans.
  5. To provide prompt and efficient economic assistance to workers disabled by non-occupational sickness or accident.
  6. To assure prompt, equitable adjudication of claims by employees for job-related illnesses and injuries and to expedite the return of employees to useful employment.
  7. To make prompt and efficient determinations of disability claims under Title II and Title XVI of the Social Security Act.
03. **State Disability Insurance Plan.** The State's Temporary Disability program was established in 1948, at a time when private insurance of this type was not widely available. It provides direct, temporary cash benefits to nearly all workers covered under the Unemployment Compensation Law to insure against loss of earnings due to non-occupational sickness or accident.
  04. **Private Disability Insurance Plan.** Employers may, with the approval of the Director of Temporary Disability Insurance, select coverage under a Private Plan; otherwise coverage must be under the State Plan. Activities are comparable to those under the State Plan program, including oversight of the initiation and modification of plans. Benefit costs of this activity are charged to the State Disability Benefits Fund. Administrative costs are charged partly to the State Plan administrative fund and assessed proportionately against the private plans.
  05. **Workers' Compensation.** Workers' Compensation benefits are provided through three procedures; voluntary direct settlements, informal hearings and formal hearings. Voluntary payments made by insurance carriers and self-insurers are reviewed as to adequacy of payments. If potentially inadequate, an informal hearing is scheduled. If an equitable settlement cannot be made at the informal hearing, a formal claim may be filed. Judges hear formal claims at 17 different statewide locations. As the result of legislation enacted during 1990, funding for the Workers' Compensation program is derived from the Second Injury Fund created by the Workers' Compensation Law (C34:15–1 et seq.) through an assessment against carriers of workers' compensation insurance and self-insurers.

### PROGRAM CLASSIFICATIONS

01. **Unemployment Insurance.** C43:21 et seq. establishes the State-administered, federally-funded programs of unemployment insurance covering virtually all non-agricultural units employing one or more persons. Claims are filed, monetary and eligibility determinations made and benefits paid through communication terminals in 35 offices located throughout the State.  
All unemployment benefit claims are based upon wage information collected by the Department of Labor. In addition, automated cross matches are performed to identify fraudulent collection of unemployment and public assistance benefits.
02. **Disability Determination.** The Federal Government fully funds the Division of Disability Determinations from the Social Security Act for the purpose of adjudicating long term disability claims. Activities include medical, legal and qualitative review of claims.
06. **Special Compensation.** This fund, paid for entirely by self-insurers and insurance companies, provides benefits to totally and permanently disabled workers with prior disabilities to encourage employment of individuals with disabilities. Special Compensation also determines special adjustment benefits payable to qualified persons under C34:15–95.4. The purpose of this legislation is to increase benefits to pre-1980 victims of occupational injuries.

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## EVALUATION DATA

	Actual FY 2003	Actual FY 2004	Revised FY 2005	Budget Estimate FY 2006
<b>PROGRAM DATA</b>				
<b>Unemployment Insurance</b>				
Covered workers .....	3,778,630	3,813,549	3,866,700	3,915,500
Net benefits paid (millions) .....	\$2,155	\$2,115	\$2,113	\$2,120
Average insured unemployed rate .....	3.50%	3.40%	3.10%	3.00%
Initial claims .....	586,621	582,105	536,600	520,900
Average weekly benefit payment .....	\$325	\$321	\$331	\$341
<b>Disability Determination</b>				
Total claims adjudicated .....	69,498	63,240	72,800	75,000
Social Security Disability payments (millions) .....	\$2,219	\$2,330	\$2,447	\$2,569
Average cost per case .....	\$611	\$694	\$721	\$749
<b>State Disability Insurance Plan</b>				
Covered workers .....	2,764,500	2,790,000	2,828,700	2,864,400
Claims received .....	170,958	174,232	174,500	174,500
Benefits paid (millions) .....	\$409	\$422	\$438	\$457
Cost per claim processed .....	\$97	\$100	\$102	\$102
Average weekly benefit payment .....	\$338	\$346	\$348	\$350
<b>Private Disability Insurance Plan</b>				
Covered workers .....	718,800	725,400	735,500	744,800
Plans in force .....	5,039	5,068	5,100	5,200
Claims received .....	13,586	12,661	12,600	12,600
Benefits paid (millions) .....	\$24	\$25	\$26	\$26
Cost per claim processed .....	\$170	\$173	\$173	\$173
<b>Workers' Compensation</b>				
First reports of accident received .....	130,000	185,000	225,000	230,000
Cases pending July 1 .....	100,462	100,262	100,751	100,251
Cases filed, reopened, reassigned .....	46,500	47,078	48,000	48,000
Cases closed .....	46,700	46,589	48,500	48,500
Cases pending June 30 .....	100,262	100,751	100,251	99,751
<b>Special Compensation</b>				
Balance July 1 .....	1,899	1,811	2,127	2,317
Verified petitions assigned .....	1,422	1,646	1,813	1,994
Advisory reports recovered .....	1,510	1,330	1,623	1,803
Balance June 30 .....	1,811	2,127	2,317	2,508
Beneficiaries .....	5,984	6,499	6,507	6,657
<b>PERSONNEL DATA</b>				
<b>Position Data</b>				
<b>Filled Positions by Funding Source</b>				
State Supported .....	367	383	403	399
Federal .....	1,549	1,550	1,569	1,609
All Other .....	7	8	8	11
Total Positions .....	1,923	1,941	1,980	2,019
<b>Filled Positions by Program Class</b>				
Unemployment Insurance .....	1,205	1,245	1,265	1,298
Disability Determinations .....	344	305	304	311
State Disability Insurance Plan .....	152	160	171	166
Private Disability Insurance Plan .....	66	68	71	69
Workers' Compensation .....	138	144	149	152
Special Compensation Fund .....	18	19	20	23
Total Positions .....	1,923	1,941	1,980	2,019

**Notes:**

Actual payroll counts are reported for fiscal years 2003 and 2004 as of December and revised fiscal year 2005 as of September. The Budget Estimate for fiscal year 2006 reflects the number of positions funded.

# LABOR AND WORKFORCE DEVELOPMENT

## APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 2004					Year Ending June 30, 2006				
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	2005 Adjusted Approp.	Requested	Recommended	
<b>DIRECT STATE SERVICES</b>									
<b>Distribution by Fund and Program</b>									
21,128	6,546	—	27,674	26,210	03	21,539	21,539	21,539	
4,047	900	—	4,947	4,575	04	4,216	4,216	4,216	
11,938	6,346	—	18,284	17,940	05	12,130	12,130	12,130	
1,660	1,100	—	2,760	1,988	06	1,685	1,685	1,685	
<b>38,773</b>	<b>14,892</b>	<b>—</b>	<b>53,665</b>	<b>50,713</b>		<b>39,570</b> <sup>(a)</sup>	<b>39,570</b>	<b>39,570</b>	
<b>Distribution by Fund and Object</b>									
Personal Services:									
23,841	13,471 <sup>R</sup>	-6,253	31,059	24,016		24,713	24,713	24,713	
—	—	—	—	7,043		—	—	—	
<b>23,841</b>	<b>13,471</b>	<b>-6,253</b>	<b>31,059</b>	<b>31,059</b>		<b>24,713</b>	<b>24,713</b>	<b>24,713</b>	
269	—	-10	259	255		257	257	257	
5,209	—	595	5,804	5,712		5,290	5,290	5,290	
3,073	—	920	3,993	3,662		3,007	3,007	3,007	
Special Purpose:									
—	—	319	319	305	03	—	—	—	
5,500	—	3,960	9,460	8,814		5,500	5,500	5,500	
—	—	139	139	128	04	—	—	—	
—	—	350	350	350	05	—	—	—	
70	—	-20	50	50	06	40	40	40	
811	1,421	—	2,232	378		763	763	763	
<b>38,773</b>	<b>14,892</b>	<b>—</b>	<b>53,665</b>	<b>50,713</b>		<b>39,570</b>	<b>39,570</b>	<b>39,570</b>	
<b>OTHER RELATED APPROPRIATIONS</b>									
<b>Federal Funds</b>									
133,200	32,376	—	165,576	111,749	01	138,500	133,100	133,100	
48,000	10,054	—	58,054	42,733	02	47,020	49,000	49,000	
<b>181,200</b>	<b>42,430</b>	<b>—</b>	<b>223,630</b>	<b>154,482</b>		<b>185,520</b>	<b>182,100</b>	<b>182,100</b>	
<b>All Other Funds</b>									
—	—	—	—	—	03	6,350	6,550	6,550	
—	—	—	—	—	04	1,000	1,000	1,000	
—	—	—	—	—	05	6,300	6,700	6,700	
—	56,399	—	—	—	06	126,400	126,530	126,530	
—	156,616 <sup>R</sup>	256	213,271	139,820		140,050	140,780	140,780	
<b>219,973</b>	<b>270,337</b>	<b>256</b>	<b>490,566</b>	<b>345,015</b>		<b>365,140</b>	<b>362,450</b>	<b>362,450</b>	

### Notes — Direct State Services – General Fund

(a) The fiscal year 2005 appropriation has been adjusted for the allocation of salary program.

### Language Recommendations — Direct State Services – General Fund

The amounts hereinabove for the State Disability Insurance Plan and Private Disability Insurance Plan are payable out of the State Disability Benefits Fund and, in addition to the amounts hereinabove, there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to pay disability benefits, subject to the approval of the Director of the Division of Budget and Accounting.

In addition to the amount hereinabove appropriated for administrative costs associated with the State Disability Insurance Plan there is appropriated from the State Disability Benefits Fund an amount not to exceed \$6,550,000, subject to the approval of the Director of the Division of Budget and Accounting.

# LABOR AND WORKFORCE DEVELOPMENT

Receipts in excess of the amount anticipated for the Workers' Compensation program are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

Receipts in excess of the amount anticipated for the Special Compensation Fund are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

The amount hereinabove for the Special Compensation Fund shall be payable out of the Special Compensation Fund and, notwithstanding the \$12,500 limitation set forth in R.S.34:15-95, in addition to the amounts hereinabove, there are appropriated out of the Special Compensation Fund such additional sums as may be required for costs of administration and beneficiary payments.

There is appropriated out of the balance in the Second Injury Fund an amount not to exceed \$1,000,000 to be deposited to the credit of the Uninsured Employers Fund for the payment of benefits as determined in accordance with section 11 of P.L.1966, c.126 (C.34:15-120.2). Any amount so transferred shall be included in the next Uninsured Employers Fund surcharge imposed in accordance with section 10 of P.L. 1966 c.126 (C.34:15-120.1) and any amount so transferred shall be returned to the Second Injury Fund without interest and shall be included in net assets of the Second Injury Fund pursuant to paragraph (4) of subsection c. of R.S.34:15-94.

The funds appropriated for Second Injury Fund benefits are available for the payment of obligations applicable to prior fiscal years.

Amounts to administer the Uninsured Employers Fund are appropriated from the Uninsured Employers Fund, subject to the approval of the Director of the Division of Budget and Accounting.

In addition to the amounts appropriated hereinabove, there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to administer the Private Disability Insurance Plan.

From the funds made available to the State under section 903(d)(4) of the Social Security Act (42 U.S.C. s.1103 et seq.), as amended, the sum of \$30,000,000, or so much thereof as may be necessary, is appropriated for the improvement of services to unemployment insurance claimants through the improvement and modernization of the benefit payment system and other technology improvements and to employment service clients through the continued development and maintenance of one-stop offices throughout the State and other investments in technology and processes that will enhance job opportunities for clients.

## 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

### 54. MANPOWER AND EMPLOYMENT SERVICES

#### OBJECTIVES

1. To develop and maintain employment opportunities.
2. To develop and revitalize manpower for employment opportunities.
3. To minimize public employer-employee disputes, to resolve such disputes when they arise and to enforce statutory rights of public employees.
4. To promote permanent harmony and stability in labor relations.
5. To prevent employment practices which are injurious to workers or which abrogate workers' rights and to assure equitable wages and working hours.
6. To prevent injuries to persons and damage to property from explosives, hazardous materials and mining operations; and to prevent injuries and fatalities to the public from high voltage lines.
7. To prevent injuries and illnesses to public employees.
8. To provide on-site consultation service to employers on matters of safety and health of employees.

#### PROGRAM CLASSIFICATIONS

07. **Vocational Rehabilitation Services.** The Vocational Rehabilitation Program (P.L. 93-112 as amended; P.L. 97-35) provides services to individuals with disabilities who are unable to work. A broad range of medical and training services are provided to assist in preparing for and acquiring employment. Funding is provided primarily on an approximate 77%/23%, Federal/State matching basis. The Sheltered Workshop Support program (Chapter 272, P.L. 1971), through 100% State funds, is designed to provide long-term employment and rehabilitation services to severely disabled individuals who cannot be placed in open competitive employment.

09. **Employment Services.** Under the New Jersey Workforce Development Partnership Act, job training services are provided through training grants for displaced and disadvantaged individuals. In addition, customized training grants are awarded to employers to sustain employment in the State and to make the workforce more competitive.

Labor exchange services are provided that match unemployed workers with job openings. Placement is facilitated through interviewing, classification, and counseling.

Other federally funded programs include Alien Labor Certification, Disabled Veterans Outreach Program and the Trade Act Program. These programs are authorized by Wagner-Peyser as amended by the Jobs Training Partnership Act (P.L.97-300).

10. **Employment and Training Services.** Under the auspices of the Federal Workforce Investment Act (WIA), and related federal and state legislation, contracts with federal, state and local governments and other institutions provide services to train the workforce which include: Counseling, Recruitment for Job Corps, Intake and Certification for WIA, Job Search Assistance, Referral and Placement for General Assistance Recipients, and Job Search to enhance Economic Development activities.

The State Employment and Training Commission is an administrative body created by P.L. 1989,c.293, to design and assist in the implementation of a State-based, locally-delivered employment, training, and education system. The Commission is responsible for the implementation and evaluation of an employment and training policy for the State.

12. **Workplace Standards.** Enforces statutes and rules by inspecting work premises and conditions. Covered are places of public employment (C39: 6A-25 et seq); certain provisions of the Worker and Community Right to Know Act (C39: 5A-18 et seq); boilers (including nuclear components), pressure vessels and refrigeration plants (C34:7-14 et seq); mines, pits and quarries (C34: 6-98.1 et seq); explosives

# LABOR AND WORKFORCE DEVELOPMENT

(C21: 1A-128 et seq); proximity to high voltage lines (C34: 6-47.1 et seq); fireworks (C21: 2-1 et seq and C21: 3-1 et seq); and service stations (C34A-1 et seq).

Develops and interprets rules, issues formal variances and hears appeals. Issues licenses to long boom crane operators, power plant engineers and boiler operators and issues approvals for operation of boilers, pressure vessels and nuclear components.

Also covered are minimum wage and overtime (C34: 11-56A et seq); wage payment (C34: 11-4.1 et seq); child labor (C34: 2-21.1 et seq); industrial homework (C34: 6-120 et seq); lie detectors (C2A: 170.90.1); wage collection (C34: 11-57 et seq); prevailing wage (C34: 11-56.25 et seq); crew leaders (C34: 8A-7 et seq); drinking water and toilet facilities (C34: 9A-37 et seq); and contract labor camps subject to the Wagner Peyser Act.

Provides on-site occupational health and safety consultation services to employers by agreement with the Federal Occupational Safety and Health Administration.

16. **Public Sector Labor Relations.** Provides services through the Public Employment Relations Commission (C34:13A-1 et

seq), which establishes policy, rules and regulations concerning employer-employee relations in the public sector, and resolves disputes involving unit determinations, representation, unfair practices and scope of negotiations, and upon request, provides mediators and fact-finders to assist in the resolution of collective negotiation disputes and designates arbitrators to resolve disputes over rights, pursuant to collective bargaining agreements.

The Public Employment Relations Commission Appeal Board is an administrative body created by P.L. 1979,c.477, and is authorized to review and decide appeals filed by non-member employees as to the appropriateness of representation fees set by their majority representatives.

17. **Private Sector Labor Relations.** Provides services through the State Board of Mediation (C34:13A-4 and C34:1A-23) which monitors labor negotiations throughout the State and conducts separate and joint conferences with labor and management during negotiations of labor contracts; resolves disputes by providing arbitrators at the request of the parties; and conducts consent elections to determine matters of union representation.

## EVALUATION DATA

PROGRAM DATA	Actual FY 2003	Actual FY 2004	Revised FY 2005	Budget Estimate FY 2006
<b>Vocational Rehabilitation Services</b>				
Total persons served . . . . .	24,911	26,959	28,000	28,500
Total persons rehabilitated . . . . .	3,689	3,901	4,200	4,250
Total continuing to be served . . . . .	15,503	16,764	17,500	18,000
Average cost per rehabilitation . . . . .	\$12,530	\$13,760	\$14,000	\$14,400
<b>Earnings (Weekly)</b>				
Before rehabilitation . . . . .	\$66	\$71	\$71	\$72
After rehabilitation . . . . .	\$345	\$360	\$360	\$362
<b>Sheltered Workshops</b>				
Persons served . . . . .	2,721	2,721	2,721	2,699
Appropriation per client . . . . .	\$6,588	\$6,589	\$6,723	\$6,046
<b>Independent Living Rehabilitation</b>				
Persons served . . . . .	7,300	7,300	7,500	7,500
Cost per person . . . . .	\$110	\$110	\$125	\$125
<b>Employment Services</b>				
Job openings received . . . . .	109,649	97,610	105,000	110,000
Individuals placed . . . . .	11,044	9,201	9,800	9,800
Individuals counseled . . . . .	29,166	35,077	37,000	37,000
<b>Disabled Veterans Outreach Program</b>				
Veterans placed . . . . .	1,299	948	1,100	1,100
Veterans counseled . . . . .	2,056	1,701	1,850	1,900
<b>Employment and Training Services</b>				
<b>Workforce Development Partnership Project</b>				
Customized training grants . . . . .	\$25,000,000	\$22,900,000	\$25,000,000	\$25,000,000
Individuals trained . . . . .	40,916	47,137	53,300	50,000
Cost per individual . . . . .	\$611	\$485	\$469	\$500
Companies served . . . . .	157	220	240	240
Individual training grants-displaced workers . . . . .	\$12,000,000	\$14,500,000	\$12,700,000	\$14,000,000
Individuals trained . . . . .	3,428	5,039	4,233	4,375
Cost per individual . . . . .	\$3,500	\$2,877	\$3,000	\$3,200
<b>Workforce Investment Act</b>				
Total enrollments . . . . .	28,497	25,202	26,000	26,000
Total job placements . . . . .	4,694	6,666	8,280	9,000
<b>Workplace Standards</b>				
Mine, pit and quarry inspections . . . . .	2,000	2,000	2,000	2,000
High voltage inspections . . . . .	700	725	950	—

# LABOR AND WORKFORCE DEVELOPMENT

	Actual FY 2003	Actual FY 2004	Revised FY 2005	Budget Estimate FY 2006
Mechanical Inspection				
Boilers inspected by State .....	6,175	6,175	11,493	14,000
Boilers inspected by insurance inspectors .....	38,000	38,000	42,837	53,163
Asbestos Control and Licensing				
Employer licenses issued .....	150	150	170	150
Employee permits issued .....	3,000	3,000	3,800	2,500
Crane Operator Inspections (new program) .....	—	—	—	2,000
OSHA On-site Consultant Services				
Consultations .....	400	518	523	571
Hazards identified .....	2,750	1,952	2,250	2,400
Mine Safety Training				
Persons trained .....	375	350	350	350
Wage and Hour, Child Labor and Public Contracts				
Complaints received .....	12,035	12,720	13,012	13,500
Formal complaints filed .....	2,542	3,061	3,200	3,400
Employees receiving back wages .....	9,730	10,080	11,000	11,500
Net back wages paid to employees .....	\$17,433,295	\$8,676,766	\$9,000,000	\$8,000,000
Public Employees Safety				
Inspections .....	700	960	1,250	1,000
Hazards identified .....	4,500	5,500	6,500	5,000
Apparel Registration				
Registrations issued .....	823	750	690	650
Firms with violations .....	130	125	105	100
Public Works Contractor Registration Act				
Registrations issued .....	6,210	6,746	7,200	7,500
Investigations resulting in orders to register .....	404	411	500	450
<b>Public Sector Labor Relations</b>				
Dispute Disposition				
Balance July 1 .....	1,880	1,835	1,932	2,077
Filed .....	1,996	2,216	2,345	2,425
Disposed .....	2,041	2,119	2,200	2,295
Unfair practices and representation .....	620	570	600	645
Mediation, fact-finding and arbitration .....	1,190	1,246	1,285	1,330
Scope of negotiation and issue definition .....	87	81	90	90
Other formal decisions .....	144	222	225	230
Balance June 30 .....	1,835	1,932	2,077	2,207
Appeal Board				
Balance July 1 .....	5	74	69	89
Petitions filed .....	70	—	50	75
Petitions disposed .....	1	5	30	70
Balance June 30 .....	74	69	89	94
<b>PERSONNEL DATA</b>				
<b>Position Data</b>				
Filled Positions by Funding Source				
State Supported .....	260	269	281	284
Federal .....	912	992	1,039	1,033
Total Positions .....	1,172	1,261	1,320	1,317
Filled Positions by Program Class				
Vocational Rehabilitation Services .....	282	326	336	340
Workplace Standards .....	198	213	221	222
Employment Services .....	647	678	718	710
Public Sector Labor Relations .....	37	38	39	39
Private Sector Labor Relations .....	8	6	6	6
Total Positions .....	1,172	1,261	1,320	1,317

**Notes:**

Actual payroll counts are reported for fiscal years 2003 and 2004 as of December and revised fiscal year 2005 as of September. The Budget Estimate for fiscal year 2006 reflects the number of positions funded.

# LABOR AND WORKFORCE DEVELOPMENT

## APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 2004					Year Ending June 30, 2006				
Orig. & (S)Supplemental	Reapp. & (R)Recpts.	Transfers & (E)Emergencies	Total Available	Expended	Prog. Class.	2005 Adjusted Approp.	Requested	Recommended	
<b>DIRECT STATE SERVICES</b>									
<b>Distribution by Fund and Program</b>									
2,367	—	—	2,367	2,367					
8,989	16,651	-13,253	12,387	10,577	07	2,446	2,446	2,446	
92	—	13,276	13,368	11,323	09	9,119	9,119	9,119	
5,248	6,290	376	11,914	11,887	10	92	83	83	
3,123	1	62	3,186	3,183	12	5,988	5,096	5,096	
476	—	17	493	493	16	3,225	3,225	3,225	
					17	530	474	474	
<b>20,295</b>	<b>22,942</b>	<b>478</b>	<b>43,715</b>	<b>39,830</b>		<b>21,400</b> (a)	<b>20,443</b>	<b>20,443</b>	
<b>Distribution by Fund and Object</b>									
Personal Services:									
15,402	20,830 <sup>R</sup>	-17,912	18,320	16,100					
—	—	—	—	1,305		15,649	14,826	14,826	
<b>15,402</b>	<b>20,830</b>	<b>-17,912</b>	<b>18,320</b>	<b>17,405</b>		<b>15,649</b>	<b>14,826</b>	<b>14,826</b>	
67	—	133	200	199		64	59	59	
242	—	2,232	2,474	2,474		353	352	352	
93	—	83	176	176		88	82	82	
Special Purpose:									
1,087	—	1,500	2,587	2,090					
					09	1,909	1,909	1,909	
81	—	951	1,032	955					
					09	81	81	81	
2,000	—	—	2,000	1,667					
					09	2,000	2,000	2,000	
92	—	—	92	92					
					10	92	83	83	
—	—	13,253	13,253	11,221					
42	—	—	42	15					
					10	—	—	—	
420	—	—	420	420					
					12	42	38	38	
420	—	—	420	420					
					12	420	378	378	
500	12 1,887 <sup>R</sup>	—	2,399	2,399					
					12	500	450	450	
160	—	—	160	160					
					12	160	144	144	
3	—	—	3	3					
					12	3	3	3	
106	213	238	557	554					
						39	38	38	
<b>GRANTS-IN-AID</b>									
<b>Distribution by Fund and Program</b>									
29,719	—	—	29,719	29,719					
					07	30,456	31,456	31,456	
27,279	—	—	27,279	27,279					
						28,016	29,016	29,016	
2,440	—	—	2,440	2,440					
						2,440	2,440	2,440	
4,000	—	-4,000	—	—					
					09	4,000	4,000	4,000	
11,238	—	-74	11,164	11,164					
					10	11,238	11,238	11,238	
<b>44,957</b>	<b>—</b>	<b>-4,074</b>	<b>40,883</b>	<b>40,883</b>		<b>45,694</b>	<b>46,694</b>	<b>46,694</b>	
<b>42,517</b>	<b>—</b>	<b>-4,074</b>	<b>38,443</b>	<b>38,443</b>		<b>43,254</b>	<b>44,254</b>	<b>44,254</b>	
<b>2,440</b>	<b>—</b>	<b>—</b>	<b>2,440</b>	<b>2,440</b>		<b>2,440</b>	<b>2,440</b>	<b>2,440</b>	

# LABOR AND WORKFORCE DEVELOPMENT

Year Ending June 30, 2004					Year Ending June 30, 2006									
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	2005 Adjusted Approp.	Requested	Recommended						
<b>GRANTS-IN-AID</b>														
<b>Distribution by Fund and Object</b>														
Grants:														
4,286	—	—	4,286	4,286	07	4,286	4,286	4,286						
1,060	—	—	1,060	1,060	07	1,060	1,060	1,060						
2,440	—	—	2,440	2,440	07	2,440	2,440	2,440						
2,550	—	—	2,550	2,550	07	2,550	3,550	3,550						
18,234	—	389	18,623	18,623	07	18,871	18,871	18,871						
450	—	-389	61	61	07	450	450	450						
—	—	—	—	—	07	— (b)	—	—						
170	—	—	170	170	07	170	170	170						
525	—	—	525	525	07	625	625	625						
4	—	—	4	4	07	4	4	4						
4,000	—	-4,000	—	—	09	4,000	4,000	4,000						
—	—	100	100	100	10	—	—	—						
3,048	—	-174	2,874	2,874	10	3,048	3,048	3,048						
8,190	—	—	8,190	8,190	10	8,190	8,190	8,190						
<b>STATE AID</b>														
<b>Distribution by Fund and Program</b>														
1,624	—	—	1,624	1,624	10	1,624	1,522	1,522						
<b>1,624</b>	<b>—</b>	<b>—</b>	<b>1,624</b>	<b>1,624</b>	<b>Total State Aid</b>		<b>1,624</b>	<b>1,522</b>	<b>1,522</b>					
<b>Distribution by Fund and Object</b>														
State Aid:														
1,024	—	—	1,024	1,024	10	1,024	922	922						
600	—	—	600	600	10	600	600	600						
<b>66,876</b>	<b>22,942</b>	<b>-3,596</b>	<b>86,222</b>	<b>82,337</b>	<b>Grand Total State Appropriation</b>		<b>68,718</b>	<b>68,659</b>	<b>68,659</b>					
<b>OTHER RELATED APPROPRIATIONS</b>														
<b>Federal Funds</b>														
49,030	—	—	49,030	49,030	07	50,030	50,667	50,667						
175 <sup>S</sup>	15,969	-1,081	64,093	39,827	09	38,614	34,585	34,585						
38,110	6,709	—	44,819	30,872	10	128,129	131,157	131,157						
132,857	12,806	561	146,224	119,083	12	3,977	3,967	3,967						
4,065	900	-833	4,132	3,252	<b>Total Federal Funds</b>		<b>220,750</b>	<b>220,376</b>	<b>220,376</b>					
<b>224,237</b>	<b>36,384</b>	<b>-1,353</b>	<b>259,268</b>	<b>193,034</b>	<b>All Other Funds</b>									
—	72	—	2,860	2,788	09	2,335	2,430	2,430						
—	2,788 <sup>R</sup>	—	57	—	10	25,500	25,500	25,500						
—	57	—	—	—	12	6,143	6,233	6,233						
—	53	—	—	—	16	30	—	—						
—	33 <sup>R</sup>	-47	39	—	<b>Total All Other Funds</b>		<b>34,008</b>	<b>34,163</b>	<b>34,163</b>					
—	<b>3,003</b>	<b>-47</b>	<b>2,956</b>	<b>2,788</b>	<b>GRAND TOTAL ALL FUNDS</b>		<b>323,476</b>	<b>323,198</b>	<b>323,198</b>					
<b>291,113</b>	<b>62,329</b>	<b>-4,996</b>	<b>348,446</b>	<b>278,159</b>										

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## Notes — Direct State Services – General Fund

- (a) The fiscal year 2005 appropriation has been adjusted for the allocation of salary program, which includes \$77,000 appropriated receipts.
- (b) Appropriation of \$637,000 for cost-of-living allowance adjustments distributed to the applicable grant account.

## Language Recommendations — Direct State Services – General Fund

Notwithstanding the provisions of the “New Jersey Employer—Employee Relations Act,” P.L.1941, c.100 (C.34:13A–1 et seq.), the cost of fact-finding shall be borne equally by the public employer and the exclusive employee representative.

The amount hereinabove appropriated for the Vocational Rehabilitation Services program classification is available for the payment of obligations applicable to prior fiscal years.

The amount hereinabove for the Vocational Rehabilitation Services program classification is appropriated from the Unemployment Compensation Auxiliary Fund.

The amounts hereinabove for the Workforce Development Partnership Program shall be appropriated from receipts received pursuant to P.L.1992, c.44 (C.34:15D–12 et seq.), together with such additional sums as may be required to administer the Workforce Development Partnership Program, subject to the approval of the Director of the Division of Budget and Accounting.

The amounts hereinabove for the Workforce Literacy and Basic Skills Program shall be appropriated from receipts received pursuant to P.L.2001, c.152 (C.34:15D–21 et seq.), together with such additional sums as may be required to administer the Workforce Literacy Program, subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding the provisions of the “Supplemental Workforce Fund for Basic Skills” P.L.2001, c.152 (C.34:15D–21 et seq.), or any other law to the contrary, the unexpended balance at the end of the preceding fiscal year in the Supplemental Workforce Fund for Basic Skills is appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

Receipts in excess of the amount anticipated for the Workplace Standards Program are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

Receipts in excess of the amount anticipated for the Public Works Contractor Registration program are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

The unexpended balance at the end of the preceding fiscal year in the Public Works Contractor Registration Program is appropriated for the Public Contractor Registration Program.

Notwithstanding the provisions of the “Worker and Community Right To Know Act,” P.L.1983, c.315 (C.34:5A–1 et seq.), the amount hereinabove appropriated for the Worker and Community Right To Know Act account is payable out of the Worker and Community Right To Know Fund. If receipts to that fund are less than anticipated, the appropriation shall be reduced proportionately. In addition to the amounts hereinabove, there are appropriated out of the Worker and Community Right To Know Fund such additional sums, not to exceed \$8,400, to administer the Right To Know Program, subject to the approval of the Director of the Division of Budget and Accounting.

There are appropriated out of the Wage and Hour Trust Fund and the Prevailing Wage Act Trust Fund such sums as may be necessary for payments.

In addition to the amounts hereinabove appropriated to the Public Employment Relations Commission, there are also appropriated such additional sums as may be necessary to administer increased mediator services’ caseloads not to exceed \$50,000, subject to the approval of the Director of the Division of Budget and Accounting.

The amount hereinabove for the Private Sector Labor Relations program classification is appropriated from the Unemployment Compensation Auxiliary Fund.

From the appropriation provided hereinabove in support of office leases, and notwithstanding the provisions of N.J.S.A.52:18A–191.1 et seq, the State Treasurer in consultation with the Commissioner of Labor and Workforce Development, is hereby authorized to enter into cost-sharing agreements with any authorized non-State partner that offers programs and activities supported primarily by federal funds from the United States Departments of Labor and Education in the State’s one-stop centers for the purpose of co-locating such partner in an office with the Department of Labor and Workforce Development providing rent costs shall be equitably shared in accordance with a cost allocation plan approved by the Commissioner of Labor and Workforce Development.

## Language Recommendations — Grants-In-Aid – General Fund

The sum hereinabove for the Vocational Rehabilitation Services program classification is available for the payment of obligations applicable to prior fiscal years.

Of the amount hereinabove for the Vocational Rehabilitation Services program classification, an amount not to exceed \$14,422,000 is appropriated from the Unemployment Compensation Auxiliary Fund.

Of the amounts hereinabove appropriated for Supported Employment Services, \$1,000,000 shall be expended consistent with the recommendations in the final report of the Governor’s Task Force on Mental Health.

Amounts appropriated hereinabove for the Sheltered Workshop Employment Placement Incentive Program shall be available to support expenditures under the Sheltered Workshop Support Program, subject to the approval of the Director of the Division of Budget and Accounting.

The amount hereinabove appropriated for the John J. Heldrich Center shall be reduced by the sum of funds received from the New Jersey Economic Development Authority. The funds shall be used to pay a portion of the costs associated with the acquisition, site preparation, design and construction of a Statewide workforce training center to be located in New Brunswick, New Jersey known as the Heldrich Center for Workforce Development at the Edward J. Bloustein School of Policy and Planning (the “Heldrich Center”) and the infrastructure and site preparation costs associated with the redevelopment project. The authority’s investment is subject to

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the terms and conditions set forth in an agreement between the authority and the New Brunswick Development Corporation. The agreement shall be subject to the approval of the State Treasurer who, upon such approval, shall report to the Joint Budget Oversight Committee on the terms and conditions of the agreement.

Notwithstanding any law to the contrary, in addition to the amounts hereinabove for the Work First New Jersey–Work Activities and Work First New Jersey–Training Related Expenses accounts, an amount not to exceed \$25,500,000 is appropriated from the New Jersey Workforce Development Partnership Fund, section 9 of P.L.1992, c.43 (C.34:15D–9), subject to the approval of the Director of the Division of Budget and Accounting..

Notwithstanding any law to the contrary, of the amounts hereinabove for Work First New Jersey–Work Activities and Work First New Jersey–Training Related Expenses, \$8,190,000 is appropriated from the New Jersey Workforce Development Partnership Fund, section 9 of P.L.1992, c.43 (C.34:15D–9), subject to the approval of the Director of the Division of Budget and Accounting.

Of the amounts hereinabove appropriated for Work First New Jersey – Work Activities, an amount not to exceed 3% shall be made available for administrative costs incurred by the Department of Labor and Workforce Development.

Notwithstanding any law to the contrary, of the amount hereinabove for New Jersey Youth Corps, \$1,850,000 is appropriated from the New Jersey Workforce Development Partnership Fund, section 9 of P.L.1992, c.43 (C.34:15D–9).

Of the amounts hereinabove appropriated for New Jersey Youth Corps, an amount not to exceed 10% from all funds shall be made available for administrative costs incurred by the Department of Labor and Workforce Development.

Notwithstanding any law to the contrary, up to 15% of the amount available from the Workforce Development Partnership Fund for the Supplemental Workforce Development Benefits Program shall be appropriated as necessary to fund additional administrative costs relating to the processing and payment of benefits, subject to the approval of the Director of the Division of Budget and Accounting.

### **Language Recommendations — State Aid – General Fund**

Of the amount hereinabove appropriated in the Adult Literacy account, such sums as are necessary may be transferred to the applicant State department.

