



State of New Jersey

DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS

P. O. Box 295

TRENTON, NEW JERSEY 08625-0295

Telephone (609) 292-7524 / Facsimile (609) 777-1779

TRS 711 (609) 292-6683

www.nj.gov/treasury/pensions

ELIZABETH MAHER MUOIO
State Treasurer

JOHN D. MEGARIOTIS
Acting Director

PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

April 15, 2020

TO: Certifying Officers, All Funds
FROM: New Jersey Division of Pensions & Benefits (NJDPB)
SUBJECT: **Executive Order No. 115 – Revised Information**

On April 6, 2020, Governor Murphy signed Executive Order No. 115, which 1.) waives reenrollment into the State-administered retirement systems for retirees hired for temporary reemployment during, and for the duration of, the COVID-19 emergency; 2) permits retirees to return to their former employer within 180 days of retirement provided that the return to employment was not pre-planned; and 3.) waives the required 60-day waiting period for employees newly hired for COVID-19-related duties to allow enrollment for immediate coverage in the State Health Benefits Program (SHBP).

REHIRING RETIREES

To be eligible for temporary reemployment without reenrollment, the retiree and the employer cannot have engaged in any pre-planning for a return prior to the COVID-19 emergency. The retiree must have also had a complete severance from his or her former employer for at least 30-days from the date of retirement or the date of Board of Trustee approval, whichever is later.

For a retiree who returns for temporary reemployment with the same employer from which he or she retired, the 180-day complete severance requirement can be waived; provided the above-referenced 30-day break has been met and there was no pre-planning of the retiree's temporary reemployment.

Employers must also provide the NJDPB with the work-hours for the retiree, details on the retiree's required expertise and skills, and the retiree's general responsibilities.

The *Employer Certification for Hiring Retirees* must be completed for every retiree rehired for the duration of the COVID-19 emergency. Return completed forms to the NJDPB.

HEALTH BENEFITS ENROLLMENT

Employees hired for COVID-19-related employment on or after February 3, 2020, who are eligible for the SHBP may be enrolled for immediate coverage during the COVID-19 emergency; thereby, waiving the 60-day waiting period.

The employer must complete the *Waiver of New Employee Waiting Period* form and return it to the NJDPB's Health Benefits Bureau along with a completed, employer-certified *Health Benefits Enrollment and/or Change Form*.

ADDITIONAL INFORMATION

If you have questions regarding any of the information provided in this letter, contact the NJDPB's Office of Client Services at (609) 292-75254, or email the NJDPB at: pensions.nj@treas.nj.gov