Email message – December 2021

TO: SEHBP-Participating Employers

FROM: New Jersey Division of Pensions & Benefits

SUBJECT: SEHBP Rate Reductions and Premium Contribution "Holiday"

The New Jersey Department of the Treasury announced sizable rate reductions and a premium contribution "holiday" for eligible employers and members of the School Employees' Health Benefits Program (SEHBP) for Plan Year 2022. Please see the attached documents for important frequently asked questions and a list of eligible employers.

School Employees Health Benefits Program Rate Reductions and Premium Contribution "Holiday" for Plan Year 2022 Frequently Asked Questions

Q. What is being done?

A. The New Jersey Department of the Treasury announced sizable rate reductions and a premium contribution "holiday" for employers <u>and</u> members of New Jersey School Employees Health Benefits Program (SEHBP). To be eligible, school districts must have been participating in the SEHBP on or before July 1, 2021 and must continue participation in February, 2022.

Q. Q. What rate reductions will be seen?

A. The 2022 premium for the New Jersey Educators Health Plan (NJEHP) is projected to be 11 percent lower than the 2022 premium for the NJ DIRECT10 plan. The premiums for legacy plans NJ DIRECT10 and NJ DIRECT15 are also projected to decrease by 1.6 percent next year.

Q. When will I see the rate reductions?

A. SEHBP rate reductions will apply beginning with the employer health benefits billing statement for January 2022.

Q. When is the premium "holiday"?

A. The SEHBP Commission voted on August 5, 2021, to approve a contribution "holiday" in February 2022 for school districts participating in the SEHBP on or before July 1, 2021. The January 2022 billing should be paid as usual. Eligible employers will receive a health benefits billing statement reflecting a full credit for February 2022. A list of eligible employers is attached. Regular payments resume for the billing in March 2022 and after.

Q. How will this benefit employees?

A. P.L. 2021, c. 163, provides that when an employer does not have to pay an SEHBP premium or periodic charge, an employee enrolled in the SEHBP is also not required to make the employee's contribution toward that premium or periodic charge.

EMPLOYERS ELIGIBLE FOR THE PREMIUM HOLIDAY FOR FEBRUARY 2022

ACADEMY CHARTER HIGH SCHOOL

ALLENDALE BOROUGH BD OF ED

ALPHA BOROUGH BD OF ED

ALPINE BOROUGH BD OF ED

ANDOVER REGIONAL BD OF ED

ASBURY PARK CITY BD OF ED

ATLANTIC CAPE COMMUNITY COLLEGE

ATLANTIC CITY BD OF ED

ATLANTIC COUNTY SPEC SERV SCHOOL DIST

ATLANTIC HIGHLANDS BOROUGH BD OF ED

AUDUBON BOROUGH BD OF ED

AVON-BY-THE-SEA BOROUGH BD OF ED

BAYONNE CITY BOARD OF EDUCATION

BAYSHORE JOINTURE COMMISSION

BEACH HAVEN BOROUGH BD OF ED

BELLEVILLE TOWN BD OF ED

BERGEN COUNTY COMMUNITY COLLEGE

BERGEN COUNTY SPEC SER SCH DIST BE

BERGEN COUNTY TECHNICAL SCHOOL/SPEC SERV

BERGENFIELD BOROUGH BD OF ED

BERKELEY TWP BD OF ED

BEVERLY CITY BD OF ED

BLOOMINGDALE BOROUGH BD OF ED

BLOOMSBURY BOROUGH BD OF ED

BRIGANTINE CITY BD OF ED

BROOKDALE COMMUNITY COLLEGE

BROOKLAWN BORO BD OF ED

BURCH CHTR SCHOOL OF EXCELLENCE

BURLINGTON CO BD OF SPCL SRVCS

BUTLER BOROUGH BD OF ED

CALDWELL-WEST CALDWELL BD OF ED

CAMDEN CITY BOARD OF EDUCATION

CAMDEN CO ED SERVICE COMM

CAMDEN COUNTY COMM COLLEGE

CAMDEN COUNTY COMM COLLEGE

CAMDEN COUNTY TECHNICAL SCHOOLS

CAPE MAY CITY BOARD OF EDUCATION

CAPE MAY CO TECHNICAL SCH DIST

CAPE MAY COUNTY SPEC SERV SCH DIST

CEDAR GROVE TOWNSHIP BD OF ED

CENTRAL REGIONAL H S DIST

CHARTER TECH SCHOOL

CLASSICAL ACADEMY CHARTER SCH OF CLIFTON

CLIFFSIDE PARK BOROUGH BD OF ED

CLINTON TOWNSHIP BD OF ED

CLOSTER BOROUGH BD OF ED

COMMERCIAL TOWNSHIP BD OF ED

CRANFORD TOWNSHIP BD OF ED

CRESSKILL BOROUGH BD OF ED

CUMBERLAND COUNTY COLLEGE

DEAL BOROUGH BD OF ED

DELANCO TOWNSHIP BD OF ED

DELAWARE TOWNSHIP BD OF ED

DEMAREST BOROUGH BD OF ED

DENVILLE TOWNSHIP BD OF ED

DENVILLE TOWNSHIP BD OF ED

DUMONT BOROUGH BD OF ED

EAGLESWOOD TOWNSHIP BD OF ED

EAST NEWARK BOROUGH BD OF ED

EAST RUTHERFORD BOROUGH BD OF ED

ECO CHARTER SCHOOL

EDGEWATER BOROUGH BD OF ED

ELK TWP BD OF ED

ELMWOOD PARK BOROUGH BD OF ED

ELYSIAN CHARTER SCHOOL OF HOBOKEN

EMERSON BOROUGH BD OF ED

ENGLEWOOD CITY BD OF ED

ENGLEWOOD ON THE PALISADES CHARTER SCH

ESSEX CO EDUCATIONAL SERV COMM

ESSEX COUNTY COLLEGE

ESSEX COUNTY VOCATIONAL SCH BD OF ED

ESTELL MANOR CITY BD OF ED

FAIR LAWN BOROUGH BD OF ED

FAIRFIELD TOWNSHIP BD OF ED

FAIRVIEW BOROUGH BD OF ED

FARMINGDALE BOROUGH BD OF ED

FARMINGDALE BOROUGH BD OF ED ADMINISTRAT

FORT LEE BOROUGH BD OF ED

FRANKLIN BOROUGH BD OF ED

FRANKLIN LAKES BOROUGH BD OF ED

FREEHOLD BOROUGH BD OF ED

FRENCHTOWN BOROUGH BD OF ED

GARFIELD CITY BD OF ED

GIBBSBORO BOROUGH BD OF ED

GLEN ROCK BOROUGH BD OF ED

GRAY CHARTER SCHOOL

GREATER BRUNSWICK CHARTER SCHOOL

GREEN BROOK TOWNSHIP BD OF ED

GREENWICH TOWNSHIP BD OF ED

GUTTENBERG TOWN BD OF ED

HACKENSACK CITY BD OF ED

HALEDON BOROUGH BD OF ED

HAMBURG BOROUGH BD OF ED

HAMILTON TOWNSHIP BD OF ED

HAMPTON BOROUGH BD OF ED

HAMPTON TOWNSHIP BD OF ED

HARMONY TOWNSHIP BD OF ED

HARRINGTON PARK BOROUGH BD OF ED

HARRISON TOWN BD OF ED

HASBROUCK HEIGHTS BOROUGH BD OF ED

HAWORTH BOROUGH BD OF ED

HAWTHORNE BOROUGH BD OF ED

HAWTHORNE BOROUGH BOE PARAPROFESSIONALS

HAZLET TOWNSHIP BD OF ED

HIGHLAND PARK BOROUGH BD OF ED

HIGHLANDS BOROUGH BD OF ED

HILLSBOROUGH TWP BD OF ED

HILLSDALE BOROUGH BD OF ED

HO HO KUS BOROUGH BD OF ED

HOBOKEN CITY BD OF ED

HOLMDEL TOWNSHIP BD OF ED

HOPATCONG BOROUGH BD OF ED

HUDSON COUNTY COMMUNITY COLLEGE

HUDSON COUNTY SCHOOLS OF TECHNOLOGY

HUNTERDON COUNTY VOC TECH SCHOOLS

ISLAND HEIGHTS BOROUGH BD OF ED

JEFFERSON TOWNSHIP BD OF ED

JERSEY CITY COMMUNITY CHARTER SCHOOL

KEANSBURG BD OF ED

KITTATINNY REGIONAL H S

LACEY TOWNSHIP BD OF ED

LAKEHURST BOROUGH BD OF ED

LAKELAND REGIONAL HIGH SCHOOL

LAKEWOOD TWP BD OF ED

LAUREL SPRINGS BOROUGH BD OF ED

LAVALLETTE BOROUGH BD OF ED

LEBANON BOROUGH BD OF ED
LEONIA BOROUGH BD OF ED
LINWOOD CITY BD OF ED

LITTLE FERRY BOROUGH BD OF ED

LIVINGSTON BD OF ED

LODI BD OF ED

LONG BEACH ISLAND BD OF ED

MADISON BOROUGH BD OF ED

MAHWAH TOWNSHIP BD OF ED

MAINLAND REGIONAL HS DISTRICT

MANALAPAN-ENGLISHTOWN REG BD OF ED

MANCHESTER TOWNSHIP BD OF ED

MARIA L VARISCO ROGERS CHARTER SCHOOL

MARION P THOMAS CHARTER SCHOOL

MARLBORO TOWNSHIP BD OF ED

MARLBORO TWP BOE BUS DRIVERS & ASSTS

MAURICE RIVER TOWNSHIP BD OF ED

MAYWOOD BOROUGH BD OF ED

MERCER COUNTY COMMUNITY COLLEGE

MERCER COUNTY VOC TECH SCHOOL

MERCHANTVILLE BOROUGH BD OF ED

MIDDLE TOWNSHIP BD OF ED

MIDDLESEX COUNTY VOC TECH SCHOOL

MIDLAND PARK BOROUGH BD OF ED

MILFORD BOROUGH BD OF ED

MILLBURN TOWNSHIP BD OF ED

MILLSTONE TOWNSHIP BD OF ED

MINE HILL TOWNSHIP BD OF ED

MONMOUTH BEACH BOROUGH BD OF ED

MONMOUTH-OCEAN EDUCATIONAL SEV COMM

MONTAGUE TOWNSHIP BD OF ED

MONTVALE BOROUGH BD OF ED

MONTVILLE TWP BD OF ED

MOONACHIE BOROUGH BD OF ED

MORRIS COUNTY COLLEGE

MORRIS COUNTY VOC TECH SCHOOL

DIST MORRIS SCHOOL DISTRICT

MOUNT ARLINGTON BOROUGH BD OF ED

MOUNTAIN LAKES BOROUGH BD OF ED

NEPTUNE CITY BD OF ED

NEPTUNE TWP BD OF ED

NETCONG BOROUGH BD OF ED

NEW MILFORD BOROUGH BD OF ED

NORTH BERGEN TWP BD OF ED NORTH HANOVER TOWNSHIP BD OF ED NORTH WARREN REG HIGH SCHOOL NORTH WILDWOOD CITY BD OF ED NORTHERN HIGHLANDS REG HS BD OF ED NORTHERN VALLEY REGIONAL HS BD OF ED NORTHERN VALLEY REGIONAL HS BD OF ED NORTHVALE BOROUGH BD OF ED NORWOOD BOROUGH BD OF ED OAKLAND BOROUGH BD OF ED OCEAN ACADEMY CHARTER SCHOOL OCEAN COUNTY COLLEGE OCEAN COUNTY VOC TECH H S DIST OCEAN GATE BOROUGH BD OF ED OCEAN TOWNSHIP BD OF ED OCEAN TOWNSHIP BD OF ED OCEANPORT BOROUGH BD OF ED OLD BRIDGE TOWNSHIP BD OF ED **OLDMANS TOWNSHIP BD OF ED** ORADELL BOROUGH BD OF ED ORANGE CITY BD OF ED PALISADES PARK BOROUGH BD OF ED PARAMUS BD OF ED PARK RIDGE BOROUGH BD OF ED PASCACK VALLEY REGIONAL HS PASSAIC CITY BD OF ED PASSAIC COUNTY COMMUNITY COLLEGE PASSAIC COUNTY EDUCATIONAL SRV COMM PASSAIC COUNTY MANCHESTER REG HS PASSAIC COUNTY REG HS BOE NON TEACHERS PASSAIC COUNTY REGIONAL HS BD OF ED PASSAIC COUNTY VOCATIONAL TECH SCHOOL PEMBERTON TOWNSHIP BD OF ED PEQUANNOCK TOWNSHIP BD OF ED PITTSGROVE TOWNSHIP BD OF ED PLEASANTVILLE CITY BD OF ED POINT PLEASANT BEACH BOROUGH BD OF ED POINT PLEASANT BORO BD OF ED POMPTON LAKES BOROUGH BD OF ED PORT REPUBLIC CITY BD OF ED PRINCETON CHARTER SCHOOL PROSPECT PARK BOROUGH BD OF ED

RAHWAY CITY BD OF ED

RAMSEY BOROUGH BD OF ED RARITAN VALLEY COMMUNITY COLLEGE **RED BANK REGIONAL HS DIST** RIDGEFIELD BOROUGH BD OF ED RIDGEFIELD PARK VILLAGE BD OF ED RIDGEWOOD VILLAGE BD OF ED RINGWOOD BOROUGH BD OF ED RIVER DELL REGIONAL BD OF ED RIVER EDGE BOROUGH BD OF ED RIVER VALE TOWNSHIP BD OF ED RIVERDALE BOROUGH BD OF ED RIVERTON BOROUGH BD OF ED ROCHELLE PARK TOWNSHIP BD OF ED **ROCKAWAY BOROUGH BD OF ED ROCKAWAY TOWNSHIP BD OF ED** ROOSEVELT BOROUGH BD OF ED **ROWAN COLLEGE AT BURLINGTON COUNTY ROWAN COLLEGE AT GLOUCESTER COUNTY** RUTHERFORD BOROUGH BD OF ED SADDLE BROOK TOWNSHIP BD OF ED SADDLE RIVER BOROUGH BD OF ED SALEM COUNTY COMMUNITY COLLEGE SEA GIRT BOROUGH BD OF ED SEASIDE HEIGHTS BD OF ED SEASIDE PARK BOROUGH BD OF ED SECAUCUS TOWN BD OF ED

SOARING HEIGHTS CHARTER SCHOOL
SOUTH AMBOY CITY BD OF ED
SOUTH BERGEN JOINTURE COMMISSION
SOUTH BOUND BROOK BOROUGH BD OF ED
SOUTH HACKENSACK TOWNSHIP BD OF ED
SOUTH ORANGE & MAPLEWOOD BD OF ED
SOUTHERN REGIONAL H S DISTRICT
SPOTSWOOD BOROUGH BD OF ED
SPRING LAKE BOROUGH BD OF ED
STAFFORD TOWNSHIP BD OF ED
STANHOPE BOROUGH BD OF ED

SUSSEX COUNTY CHARTER SCHOOL
SUSSEX COUNTY COMMUNITY COLLEGE
SUSSEX COUNTY VOC TECH SCHOOL DIST
SUSSEX WANTAGE REGIONAL SCHOOL DIST

SHREWSBURY BOROUGH BD OF ED

TEANECK COMMUNITY CHARTER SCHOOL
TEANECK TOWNSHIP BD OF ED
TENAFLY BOROUGH BD OF ED

TINTON FALLS BOROUGH BD OF ED

TOTOWA BOROUGH BD OF ED

UNION BEACH BOROUGH BD OF ED

UNION COUNTY COLLEGE

UPPER FREEHOLD REGIONAL BD OF ED

UPPER SADDLE RIVER BOROUGH BD OF ED

VERNON TOWNSHIP BD OF ED

WALDWICK BOROUGH BD OF ED

WALLINGTON BOROUGH BD OF ED

WANAQUE BOROUGH BD OF ED

WARREN COUNTY COMM COLLEGE

WARREN COUNTY SPEC SERVICES SCHOOL DIST

WARREN COUNTY VOC TECH BD OF ED

WARREN TOWNSHIP BD OF ED

WEEHAWKEN TOWNSHIP BD OF ED

WEST ESSEX REGIONAL SCHOOL DIST

WEST NEW YORK TOWN BD OF ED

WESTWOOD REGIONAL BD OF ED

WEYMOUTH TOWNSHIP BD OF ED

WILLINGBORO TWP BD OF ED

WINFIELD TOWNSHIP BD OF ED

WINSLOW TOWNSHIP BD OF ED

WOODCLIFF LAKE BOROUGH BD OF ED

WOODLAND PARK BOARD OF EDUCATION

WOOD-RIDGE BOROUGH BD OF ED

WYCKOFF TOWNSHIP BD OF ED