

SHBP PDC RESOLUTION #2025-9

RESOLUTION OF THE STATE HEALTH BENEFITS PROGRAM PLAN DESIGN COMMITTEE MAKING CERTAIN ANNUAL RESOLUTIONS PERMANENT

WHEREAS, pursuant to N.J.S.A. 52:14-17.25 to -17.46a, the State Health Benefits Program (“SHBP”) provides health coverage to qualified employees and retirees of the State of New Jersey (State) and participating local employers; and

WHEREAS, the SHBP was created in 1961 to provide affordable health care coverage for public employees on a cost-effective basis; and

WHEREAS, all SHBP plans, with the exception of Medicare Advantage plans, are self-funded, which means the money paid out for benefits comes directly from a SHBP fund supplied by the State, participating local employers, and subscriber¹ premiums; and

WHEREAS, the prices and costs for health and prescription drug benefits continue to increase exponentially, which has strained the budgets of the State and local employers and caused increased costs to members²; and

WHEREAS, the SHBP Plan Design Committee annually, and for the past many years, has renewed certain resolutions deemed to be in the best interests of the State, local employers, and members based on lowering plan costs, improving members’ access to high-quality care, and/or enhancing health outcomes; and

WHEREAS, on August 27, 2025, the SHBP Plan Design Committee again renewed these resolutions for a period of one year; and

WHEREAS, pursuant to N.J.S.A. 52:14-17.29(D), the SHBP Plan Design Committee finds it in the best interest of the State, local employers, and members to make these resolutions permanent, subject only to further action of the Plan Design Committee.

NOW THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The “whereas” clauses and Paragraph 1 of Resolution 2025-3 entitled “Resolution Of The State Health Benefits Program Plan Design Committee To Reduce The Retiree Prescription Drug Copayment For EGWP Specialty Medication” are hereby incorporated into this Resolution in their entirety for Plan Year 2026 and made permanent.
2. The “whereas” clauses and Paragraphs 1, 2, and 4 of Resolution 2025-4 entitled “Resolution Of The State Health Benefits Program Plan Design Committee Related To Formulary Reimbursement And Out Of Network Reimbursement Rates For Physical

¹ “‘Subscriber’ means the person in whose name the coverage is listed.” N.J.A.C. 17:9-1.8.

² “‘Member’ means any individual covered under the SHBP, regardless of whether the person is a subscriber or a dependent.” N.J.A.C. 17:9-1.8.

Therapy” are hereby incorporated into this Resolution in their entirety for Plan Year 2026 and made permanent.

3. The “whereas” clauses and Paragraphs 1 and 2 of Resolution 2025-6 entitled “Resolution Of The State Health Benefits Program Plan Design Committee To Adopt Generic Substitution Preference Offered By State Pharmacy Benefit Manager” are hereby incorporated into this Resolution in their entirety for Plan Year 2026 and made permanent.
4. The “whereas” clauses and Paragraph 1 of Resolution 2025-7 entitled “Resolution Of The State Health Benefits Program Plan Design Committee To Reduce The Retiree Prescription Drug Copayment For Mail Order Preferred Brand Copays” are hereby incorporated into this Resolution in their entirety for Plan Year 2026 and made permanent.
5. The “whereas” clauses and Paragraphs 1, 2, and 3 of Resolution 2025-8 entitled “Resolution Of The State Health Benefits Program Plan Design Committee Related Financial Incentives For Selecting A Tiered Network Medical Plan” are hereby incorporated into this Resolution in their entirety for Plan Year 2026 and made permanent.

DATED: September 24, 2025