UNION NEGOTIATED/NON-ALIGNED Horizon NJ DIRECT and Aetna Freedom
Member Contributions

| ANNUAL SALARY | SINGLE |  | EMPLOYEE \& SPOUSE/PARTNER |  | FAMILY |  | PARENT/CHILD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { \% pay } \\ \text { contribution } \end{gathered}$ | \$ of pay employee contribution | $\begin{array}{\|c\|} \hline \text { \% pay } \\ \text { contribution } \end{array}$ | $\begin{gathered} \text { \$ of pay } \\ \text { employee } \\ \text { contribution } \end{gathered}$ | $\begin{gathered} \text { \% pay } \\ \text { contribution } \end{gathered}$ | \$ of pay employee contribution | $\begin{gathered} \text { \% pay } \\ \text { contribution } \end{gathered}$ | $\begin{gathered} \text { \$ of pay } \\ \text { employee } \\ \text { contribution } \end{gathered}$ |
| \$20,000 | 2.060\% | \$412 | 2.060\% | \$412 | 2.060\% | \$412 | 2.060\% | \$412 |
| \$21,000 | 2.060\% | \$433 | 2.060\% | \$433 | 2.060\% | \$433 | 2.060\% | \$433 |
| \$22,000 | 2.060\% | \$453 | 2.060\% | \$453 | 2.060\% | \$453 | 2.060\% | \$453 |
| \$23,000 | 2.060\% | \$474 | 2.060\% | \$474 | 2.060\% | \$474 | 2.060\% | \$474 |
| \$24,000 | 2.060\% | \$494 | 2.060\% | \$494 | 2.060\% | \$494 | 2.060\% | \$494 |
| \$25,000 | 2.060\% | \$515 | 2.060\% | \$515 | 2.060\% | \$515 | 2.060\% | \$515 |
| \$26,000 | 2.060\% | \$536 | 2.060\% | \$536 | 2.318\% | \$603 | 2.060\% | \$536 |
| \$27,000 | 2.060\% | \$556 | 2.060\% | \$556 | 2.318\% | \$626 | 2.060\% | \$556 |
| \$28,000 | 2.060\% | \$577 | 2.060\% | \$577 | 2.318\% | \$649 | 2.060\% | \$577 |
| \$29,000 | 2.060\% | \$597 | 2.060\% | \$597 | 2.318\% | \$672 | 2.060\% | \$597 |
| \$30,000 | 2.318\% | \$695 | 2.833\% | \$850 | 2.575\% | \$773 | 2.833\% | \$850 |
| \$31,000 | 2.318\% | \$718 | 2.833\% | \$878 | 2.575\% | \$798 | 2.833\% | \$878 |
| \$32,000 | 2.318\% | \$742 | 2.833\% | \$906 | 2.575\% | \$824 | 2.833\% | \$906 |
| \$33,000 | 2.318\% | \$765 | 2.833\% | \$935 | 2.575\% | \$850 | 2.833\% | \$935 |
| \$34,000 | 2.318\% | \$788 | 2.833\% | \$963 | 2.575\% | \$876 | 2.833\% | \$963 |
| \$35,000 | 2.318\% | \$811 | 2.833\% | \$991 | 3.090\% | \$1,082 | 2.833\% | \$991 |
| \$36,000 | 2.318\% | \$834 | 3.090\% | \$1,112 | 3.090\% | \$1,112 | 3.090\% | \$1,112 |
| \$37,000 | 2.318\% | \$857 | 3.090\% | \$1,143 | 3.090\% | \$1,143 | 3.090\% | \$1,143 |
| \$38,000 | 2.318\% | \$881 | 3.090\% | \$1,174 | 3.090\% | \$1,174 | 3.090\% | \$1,174 |
| \$39,000 | 2.318\% | \$904 | 3.090\% | \$1,205 | 3.090\% | \$1,205 | 3.090\% | \$1,205 |
| \$40,000 | 2.318\% | \$927 | 3.090\% | \$1,236 | 3.090\% | \$1,236 | 3.090\% | \$1,236 |
| \$41,000 | 2.318\% | \$950 | 3.090\% | \$1,267 | 3.090\% | \$1,267 | 3.090\% | \$1,267 |
| \$42,000 | 2.318\% | \$973 | 3.090\% | \$1,298 | 3.090\% | \$1,298 | 3.090\% | \$1,298 |
| \$43,000 | 2.318\% | \$997 | 3.090\% | \$1,329 | 3.090\% | \$1,329 | 3.090\% | \$1,329 |
| \$44,000 | 2.318\% | \$1,020 | 3.090\% | \$1,360 | 3.090\% | \$1,360 | 3.090\% | \$1,360 |
| \$45,000 | 2.472\% | \$1,112 | 3.090\% | \$1,391 | 3.605\% | \$1,622 | 3.348\% | \$1,506 |
| \$46,000 | 2.472\% | \$1,137 | 3.090\% | \$1,421 | 3.605\% | \$1,658 | 3.348\% | \$1,540 |
| \$47,000 | 2.472\% | \$1,162 | 3.090\% | \$1,452 | 3.605\% | \$1,694 | 3.348\% | \$1,573 |
| \$48,000 | 2.472\% | \$1,187 | 3.090\% | \$1,483 | 3.605\% | \$1,730 | 3.348\% | \$1,607 |
| \$49,000 | 2.472\% | \$1,211 | 3.090\% | \$1,514 | 3.605\% | \$1,766 | 3.348\% | \$1,640 |
| \$50,000 | 3.090\% | \$1,545 | 4.378\% | \$2,189 | 4.635\% | \$2,318 | 4.635\% | \$2,318 |
| \$51,000 | 3.090\% | \$1,576 | 4.378\% | \$2,233 | 4.635\% | \$2,364 | 4.635\% | \$2,364 |
| \$52,000 | 3.090\% | \$1,607 | 4.378\% | \$2,276 | 4.635\% | \$2,410 | 4.635\% | \$2,410 |
| \$53,000 | 3.090\% | \$1,638 | 4.378\% | \$2,320 | 4.635\% | \$2,457 | 4.635\% | \$2,457 |
| \$54,000 | 3.090\% | \$1,669 | 4.378\% | \$2,364 | 4.635\% | \$2,503 | 4.635\% | \$2,503 |
| \$55,000 | 3.502\% | \$1,926 | 4.635\% | \$2,549 | 5.150\% | \$2,833 | 4.635\% | \$2,549 |
| \$56,000 | 3.502\% | \$1,961 | 4.635\% | \$2,596 | 5.150\% | \$2,884 | 4.635\% | \$2,596 |
| \$57,000 | 3.502\% | \$1,996 | 4.635\% | \$2,642 | 5.150\% | \$2,936 | 4.635\% | \$2,642 |
| \$58,000 | 3.502\% | \$2,031 | 4.635\% | \$2,688 | 5.150\% | \$2,987 | 4.635\% | \$2,688 |
| \$59,000 | 3.502\% | \$2,066 | 4.635\% | \$2,735 | 5.150\% | \$3,039 | 4.635\% | \$2,735 |
| \$60,000 | 3.863\% | \$2,318 | 5.665\% | \$3,399 | 6.180\% | \$3,708 | 5.150\% | \$3,090 |
| \$61,000 | 3.863\% | \$2,356 | 5.665\% | \$3,456 | 6.180\% | \$3,770 | 5.150\% | \$3,142 |
| \$62,000 | 3.863\% | \$2,395 | 5.665\% | \$3,512 | 6.180\% | \$3,832 | 5.150\% | \$3,193 |
| \$63,000 | 3.863\% | \$2,433 | 5.665\% | \$3,569 | 6.180\% | \$3,893 | 5.150\% | \$3,245 |
| \$64,000 | 3.863\% | \$2,472 | 5.665\% | \$3,626 | 6.180\% | \$3,955 | 5.150\% | \$3,296 |

UNION NEGOTIATED/NON-ALIGNED
Horizon NJ DIRECT and Aetna Freedom
Member Contributions

| ANNUAL SALARY | SINGLE |  | EMPLOYEE \& SPOUSE/PARTNER |  | FAMILY |  | PARENT/CHILD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \% pay contribution | \$ of pay employee contribution | \% pay contribution | \$ of pay employee contribution | \% pay contribution | \$ of pay employee contribution | \% pay contribution | \$ of pay employee contribution |
| \$65,000 | 3.863\% | \$2,511 | 5.923\% | \$3,850 | 6.695\% | \$4,352 | 5.408\% | \$3,515 |
| \$66,000 | 3.863\% | \$2,549 | 5.923\% | \$3,909 | 6.695\% | \$4,419 | 5.408\% | \$3,569 |
| \$67,000 | 3.863\% | \$2,588 | 5.923\% | \$3,968 | 6.695\% | \$4,486 | 5.408\% | \$3,623 |
| \$68,000 | 3.863\% | \$2,627 | 5.923\% | \$4,027 | 6.695\% | \$4,553 | 5.408\% | \$3,677 |
| \$69,000 | 3.863\% | \$2,665 | 5.923\% | \$4,087 | 6.695\% | \$4,620 | 5.408\% | \$3,731 |
| \$70,000 | 4.120\% | \$2,884 | 6.386\% | \$4,470 | 7.468\% | \$5,227 | 5.923\% | \$4,146 |
| \$71,000 | 4.120\% | \$2,925 | 6.386\% | \$4,534 | 7.468\% | \$5,302 | 5.923\% | \$4,205 |
| \$72,000 | 4.120\% | \$2,966 | 6.386\% | \$4,598 | 7.468\% | \$5,377 | 5.923\% | \$4,264 |
| \$73,000 | 4.120\% | \$3,008 | 6.386\% | \$4,662 | 7.468\% | \$5,451 | 5.923\% | \$4,323 |
| \$74,000 | 4.120\% | \$3,049 | 6.386\% | \$4,726 | 7.468\% | \$5,526 | 5.923\% | \$4,383 |
| \$75,000 |  | \$3,066 |  | \$4,818 | 7.468\% | \$5,601 |  | \$4,532 |
| \$76,000 |  | \$3,066 |  | \$4,818 | 7.468\% | \$5,675 |  | \$4,532 |
| \$77,000 |  | \$3,066 |  | \$4,818 | 7.468\% | \$5,750 |  | \$4,532 |
| \$78,000 |  | \$3,066 |  | \$4,818 | 7.468\% | \$5,825 |  | \$4,532 |
| \$79,000 |  | \$3,066 |  | \$4,818 | 7.468\% | \$5,899 |  | \$4,532 |
| \$80,000 |  | \$3,175 |  | \$5,037 | 7.468\% | \$5,974 |  | \$4,687 |
| \$81,000 |  | \$3,175 |  | \$5,037 | 7.468\% | \$6,049 |  | \$4,687 |
| \$82,000 |  | \$3,175 |  | \$5,037 | 7.468\% | \$6,123 |  | \$4,687 |
| \$83,000 |  | \$3,175 |  | \$5,037 | 7.468\% | \$6,198 |  | \$4,687 |
| \$84,000 |  | \$3,175 |  | \$5,037 | 7.468\% | \$6,273 |  | \$4,687 |
| \$85,000 |  | \$3,175 |  | \$5,475 | 7.725\% | \$6,566 |  | \$5,099 |
| \$86,000 |  | \$3,175 |  | \$5,475 | 7.725\% | \$6,644 |  | \$5,099 |
| \$87,000 |  | \$3,175 |  | \$5,475 | 7.725\% | \$6,721 |  | \$5,099 |
| \$88,000 |  | \$3,175 |  | \$5,475 | 7.725\% | \$6,798 |  | \$5,099 |
| \$89,000 |  | \$3,175 |  | \$5,475 | 7.725\% | \$6,875 |  | \$5,099 |
| \$90,000 |  | \$3,175 |  | \$5,475 | 7.725\% | \$6,953 |  | \$5,099 |
| \$91,000 |  | \$3,175 |  | \$5,475 | 7.725\% | \$7,030 |  | \$5,099 |
| \$92,000 |  | \$3,175 |  | \$5,475 | 7.725\% | \$7,107 |  | \$5,099 |
| \$93,000 |  | \$3,175 |  | \$5,475 | 7.725\% | \$7,184 |  | \$5,099 |
| \$94,000 |  | \$3,175 |  | \$5,475 | 7.725\% | \$7,262 |  | \$5,099 |
| \$95,000 |  | \$3,286 |  | \$5,475 | 7.725\% | \$7,339 |  | \$5,099 |
| \$96,000 |  | \$3,286 |  | \$5,475 | 7.725\% | \$7,416 |  | \$5,099 |
| \$97,000 |  | \$3,286 |  | \$5,475 | 7.725\% | \$7,493 |  | \$5,099 |
| \$98,000 |  | \$3,286 |  | \$5,475 | 7.725\% | \$7,571 |  | \$5,099 |
| \$99,000 |  | \$3,286 |  | \$5,475 | 7.725\% | \$7,648 |  | \$5,099 |
| \$100,000 |  | \$3,286 |  | \$6,582 |  | \$8,459 |  | \$6,129 |
| \$101,000 |  | \$3,286 |  | \$6,582 |  | \$8,459 |  | \$6,129 |
| \$102,000 |  | \$3,286 |  | \$6,582 |  | \$8,459 |  | \$6,129 |
| \$103,000 |  | \$3,286 |  | \$6,582 |  | \$8,459 |  | \$6,129 |
| \$104,000 |  | \$3,286 |  | \$6,582 |  | \$8,459 |  | \$6,129 |
| \$105,000 |  | \$3,286 |  | \$6,582 |  | \$8,459 |  | \$6,129 |
| \$106,000 |  | \$3,286 |  | \$6,582 |  | \$8,459 |  | \$6,129 |
| \$107,000 |  | \$3,286 |  | \$6,582 |  | \$8,459 |  | \$6,129 |
| \$108,000 |  | \$3,286 |  | \$6,582 |  | \$8,459 |  | \$6,129 |
| \$109,000 |  | \$3,286 |  | \$6,582 |  | \$8,459 |  | \$6,129 |

UNION NEGOTIATED/NON-ALIGNED Horizon NJ DIRECT and Aetna Freedom Member Contributions

| ANNUAL SALARY | SINGLE |  | EMPLOYEE \& SPOUSE/PARTNER |  | FAMILY |  | PARENT/CHILD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \% pay contribution | \$ of pay employee contribution | \% pay contribution | \$ of pay employee contribution | \% pay contribution | \$ of pay employee contribution | \% pay contribution | \$ of pay employee contribution |
| \$110,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$111,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$112,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$113,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$114,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$115,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$116,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$117,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$118,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$119,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$120,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$121,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$122,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$123,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$124,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$125,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$126,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$127,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$128,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$129,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$130,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$131,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$132,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$133,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$134,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$135,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$136,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$137,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$138,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$139,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$140,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$141,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$142,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$143,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$144,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$145,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$146,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$147,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$148,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$149,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |
| \$150,000 |  | \$3,286 |  | \$6,582 |  | \$9,396 |  | \$6,129 |

UNION NEGOTIATED/NON-ALIGNED
Horizon OMNIA and Aetna Liberty Plus
Member Contributions

| ANNUAL SALARY | SINGLE |  | EMPLOYEE \& SPOUSE/PARTNER |  | FAMILY |  | PARENT/CHILD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \% pay contribution | \$ of pay employee contribution | \% pay contribution | \$ of pay employee contribution | \% pay contribution | \$ of pay employee contribution | \% pay contribution | \$ of pay employee contribution |
| \$20,000 | 1.545\% | \$309 | 1.545\% | \$309 | 1.545\% | \$309 | 1.545\% | \$309 |
| \$21,000 | 1.545\% | \$324 | 1.545\% | \$324 | 1.545\% | \$324 | 1.545\% | \$324 |
| \$22,000 | 1.545\% | \$340 | 1.545\% | \$340 | 1.545\% | \$340 | 1.545\% | \$340 |
| \$23,000 | 1.545\% | \$355 | 1.545\% | \$355 | 1.545\% | \$355 | 1.545\% | \$355 |
| \$24,000 | 1.545\% | \$371 | 1.545\% | \$371 | 1.545\% | \$371 | 1.545\% | \$371 |
| \$25,000 | 1.545\% | \$386 | 1.545\% | \$386 | 1.545\% | \$386 | 1.545\% | \$386 |
| \$26,000 | 1.545\% | \$402 | 1.545\% | \$402 | 1.741\% | \$453 | 1.545\% | \$402 |
| \$27,000 | 1.545\% | \$417 | 1.545\% | \$417 | 1.741\% | \$470 | 1.545\% | \$417 |
| \$28,000 | 1.545\% | \$433 | 1.545\% | \$433 | 1.741\% | \$487 | 1.545\% | \$433 |
| \$29,000 | 1.545\% | \$448 | 1.545\% | \$448 | 1.741\% | \$505 | 1.545\% | \$448 |
| \$30,000 | 1.738\% | \$521 | 2.124\% | \$637 | 1.931\% | \$579 | 2.124\% | \$637 |
| \$31,000 | 1.738\% | \$539 | 2.124\% | \$659 | 1.931\% | \$599 | 2.124\% | \$659 |
| \$32,000 | 1.738\% | \$556 | 2.124\% | \$680 | 1.931\% | \$618 | 2.124\% | \$680 |
| \$33,000 | 1.738\% | \$574 | 2.124\% | \$701 | 1.931\% | \$637 | 2.124\% | \$701 |
| \$34,000 | 1.738\% | \$591 | 2.124\% | \$722 | 1.931\% | \$657 | 2.124\% | \$722 |
| \$35,000 | 1.738\% | \$608 | 2.124\% | \$744 | 2.318\% | \$811 | 2.124\% | \$744 |
| \$36,000 | 1.738\% | \$626 | 2.318\% | \$834 | 2.318\% | \$834 | 2.318\% | \$834 |
| \$37,000 | 1.738\% | \$643 | 2.318\% | \$857 | 2.318\% | \$857 | 2.318\% | \$857 |
| \$38,000 | 1.738\% | \$660 | 2.318\% | \$881 | 2.318\% | \$881 | 2.318\% | \$881 |
| \$39,000 | 1.738\% | \$678 | 2.318\% | \$904 | 2.318\% | \$904 | 2.318\% | \$904 |
| \$40,000 | 1.738\% | \$695 | 2.318\% | \$927 | 2.318\% | \$927 | 2.318\% | \$927 |
| \$41,000 | 1.738\% | \$713 | 2.318\% | \$950 | 2.318\% | \$950 | 2.318\% | \$950 |
| \$42,000 | 1.738\% | \$730 | 2.318\% | \$973 | 2.318\% | \$973 | 2.318\% | \$973 |
| \$43,000 | 1.738\% | \$747 | 2.318\% | \$997 | 2.318\% | \$997 | 2.318\% | \$997 |
| \$44,000 | 1.738\% | \$765 | 2.318\% | \$1,020 | 2.318\% | \$1,020 | 2.318\% | \$1,020 |
| \$45,000 | 1.854\% | \$834 | 2.318\% | \$1,043 | 2.704\% | \$1,217 | 2.511\% | \$1,130 |
| \$46,000 | 1.854\% | \$853 | 2.318\% | \$1,066 | 2.704\% | \$1,244 | 2.511\% | \$1,155 |
| \$47,000 | 1.854\% | \$871 | 2.318\% | \$1,089 | 2.704\% | \$1,271 | 2.511\% | \$1,180 |
| \$48,000 | 1.854\% | \$890 | 2.318\% | \$1,112 | 2.704\% | \$1,298 | 2.511\% | \$1,205 |
| \$49,000 | 1.854\% | \$908 | 2.318\% | \$1,136 | 2.704\% | \$1,325 | 2.511\% | \$1,230 |
| \$50,000 | 2.318\% | \$1,159 | 3.283\% | \$1,642 | 3.476\% | \$1,738 | 3.476\% | \$1,738 |
| \$51,000 | 2.318\% | \$1,182 | 3.283\% | \$1,674 | 3.476\% | \$1,773 | 3.476\% | \$1,773 |
| \$52,000 | 2.318\% | \$1,205 | 3.283\% | \$1,707 | 3.476\% | \$1,808 | 3.476\% | \$1,808 |
| \$53,000 | 2.318\% | \$1,228 | 3.283\% | \$1,740 | 3.476\% | \$1,842 | 3.476\% | \$1,842 |
| \$54,000 | 2.318\% | \$1,251 | 3.283\% | \$1,773 | 3.476\% | \$1,877 | 3.476\% | \$1,877 |
| \$55,000 | 2.627\% | \$1,445 | 3.476\% | \$1,912 | 3.863\% | \$2,124 | 3.476\% | \$1,912 |
| \$56,000 | 2.627\% | \$1,471 | 3.476\% | \$1,947 | 3.863\% | \$2,163 | 3.476\% | \$1,947 |
| \$57,000 | 2.627\% | \$1,497 | 3.476\% | \$1,981 | 3.863\% | \$2,202 | 3.476\% | \$1,981 |
| \$58,000 | 2.627\% | \$1,523 | 3.476\% | \$2,016 | 3.863\% | \$2,240 | 3.476\% | \$2,016 |
| \$59,000 | 2.627\% | \$1,550 | 3.476\% | \$2,051 | 3.863\% | \$2,279 | 3.476\% | \$2,051 |
| \$60,000 | 2.897\% | \$1,738 | 4.249\% | \$2,549 | 4.635\% | \$2,781 | 3.863\% | \$2,318 |
| \$61,000 | 2.897\% | \$1,767 | 4.249\% | \$2,592 | 4.635\% | \$2,827 | 3.863\% | \$2,356 |

UNION NEGOTIATED/NON-ALIGNED
Horizon OMNIA and Aetna Liberty Plus
Member Contributions

| ANNUAL SALARY | SINGLE |  | EMPLOYEE \& SPOUSE/PARTNER |  | FAMILY |  | PARENT/CHILD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \% pay contribution | \$ of pay employee contribution | \% pay contribution | \$ of pay employee contribution | \% pay contribution | \$ of pay employee contribution | \% pay contribution | \$ of pay employee contribution |
| \$62,000 | 2.897\% | \$1,796 | 4.249\% | \$2,634 | 4.635\% | \$2,874 | 3.863\% | \$2,395 |
| \$63,000 | 2.897\% | \$1,825 | 4.249\% | \$2,677 | 4.635\% | \$2,920 | 3.863\% | \$2,433 |
| \$64,000 | 2.897\% | \$1,854 | 4.249\% | \$2,719 | 4.635\% | \$2,966 | 3.863\% | \$2,472 |
| \$65,000 | 2.897\% | \$1,883 | 4.442\% | \$2,887 | 5.021\% | \$3,264 | 4.056\% | \$2,636 |
| \$66,000 | 2.897\% | \$1,912 | 4.442\% | \$2,932 | 5.021\% | \$3,314 | 4.056\% | \$2,677 |
| \$67,000 | 2.897\% | \$1,941 | 4.442\% | \$2,976 | 5.021\% | \$3,364 | 4.056\% | \$2,717 |
| \$68,000 | 2.897\% | \$1,970 | 4.442\% | \$3,020 | 5.021\% | \$3,414 | 4.056\% | \$2,758 |
| \$69,000 | 2.897\% | \$1,999 | 4.442\% | \$3,065 | 5.021\% | \$3,465 | 4.056\% | \$2,798 |
| \$70,000 | 3.090\% | \$2,163 | 4.790\% | \$3,353 | 5.601\% | \$3,920 | 4.442\% | \$3,109 |
| \$71,000 | 3.090\% | \$2,194 | 4.790\% | \$3,401 | 5.601\% | \$3,976 | 4.442\% | \$3,154 |
| \$72,000 | 3.090\% | \$2,225 | 4.790\% | \$3,448 | 5.601\% | \$4,032 | 4.442\% | \$3,198 |
| \$73,000 | 3.090\% | \$2,256 | 4.790\% | \$3,496 | 5.601\% | \$4,088 | 4.442\% | \$3,243 |
| \$74,000 | 3.090\% | \$2,287 | 4.790\% | \$3,544 | 5.601\% | \$4,144 | 4.442\% | \$3,287 |
| \$75,000 |  | \$2,300 |  | \$3,614 | 5.601\% | \$4,200 |  | \$3,399 |
| \$76,000 |  | \$2,300 |  | \$3,614 | 5.601\% | \$4,256 |  | \$3,399 |
| \$77,000 |  | \$2,300 |  | \$3,614 | 5.601\% | \$4,312 |  | \$3,399 |
| \$78,000 |  | \$2,300 |  | \$3,614 | 5.601\% | \$4,368 |  | \$3,399 |
| \$79,000 |  | \$2,300 |  | \$3,614 | 5.601\% | \$4,424 |  | \$3,399 |
| \$80,000 |  | \$2,382 |  | \$3,778 | 5.601\% | \$4,481 |  | \$3,515 |
| \$81,000 |  | \$2,382 |  | \$3,778 | 5.601\% | \$4,537 |  | \$3,515 |
| \$82,000 |  | \$2,382 |  | \$3,778 | 5.601\% | \$4,593 |  | \$3,515 |
| \$83,000 |  | \$2,382 |  | \$3,778 | 5.601\% | \$4,649 |  | \$3,515 |
| \$84,000 |  | \$2,382 |  | \$3,778 | 5.601\% | \$4,705 |  | \$3,515 |
| \$85,000 |  | \$2,382 |  | \$4,107 | 5.794\% | \$4,925 |  | \$3,824 |
| \$86,000 |  | \$2,382 |  | \$4,107 | 5.794\% | \$4,983 |  | \$3,824 |
| \$87,000 |  | \$2,382 |  | \$4,107 | 5.794\% | \$5,041 |  | \$3,824 |
| \$88,000 |  | \$2,382 |  | \$4,107 | 5.794\% | \$5,099 |  | \$3,824 |
| \$89,000 |  | \$2,382 |  | \$4,107 | 5.794\% | \$5,156 |  | \$3,824 |
| \$90,000 |  | \$2,382 |  | \$4,107 | 5.794\% | \$5,214 |  | \$3,824 |
| \$91,000 |  | \$2,382 |  | \$4,107 | 5.794\% | \$5,272 |  | \$3,824 |
| \$92,000 |  | \$2,382 |  | \$4,107 | 5.794\% | \$5,330 |  | \$3,824 |
| \$93,000 |  | \$2,382 |  | \$4,107 | 5.794\% | \$5,388 |  | \$3,824 |
| \$94,000 |  | \$2,382 |  | \$4,107 | 5.794\% | \$5,446 |  | \$3,824 |
| \$95,000 |  | \$2,464 |  | \$4,107 | 5.794\% | \$5,504 |  | \$3,824 |
| \$96,000 |  | \$2,464 |  | \$4,107 | 5.794\% | \$5,562 |  | \$3,824 |
| \$97,000 |  | \$2,464 |  | \$4,107 | 5.794\% | \$5,620 |  | \$3,824 |
| \$98,000 |  | \$2,464 |  | \$4,107 | 5.794\% | \$5,678 |  | \$3,824 |
| \$99,000 |  | \$2,464 |  | \$4,107 | 5.794\% | \$5,736 |  | \$3,824 |
| \$100,000 |  | \$2,464 |  | \$4,936 |  | \$6,345 |  | \$4,596 |
| \$101,000 |  | \$2,464 |  | \$4,936 |  | \$6,345 |  | \$4,596 |
| \$102,000 |  | \$2,464 |  | \$4,936 |  | \$6,345 |  | \$4,596 |
| \$103,000 |  | \$2,464 |  | \$4,936 |  | \$6,345 |  | \$4,596 |

UNION NEGOTIATED/NON-ALIGNED
Horizon OMNIA and Aetna Liberty Plus
Member Contributions

| ANNUAL SALARY | SINGLE |  | EMPLOYEE \& SPOUSE/PARTNER |  | FAMILY |  | PARENT/CHILD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \% pay contribution | \$ of pay employee contribution | \% pay contribution | \$ of pay employee contribution | \% pay contribution | \$ of pay employee contribution | \% pay contribution | \$ of pay employee contribution |
| \$104,000 |  | \$2,464 |  | \$4,936 |  | \$6,345 |  | \$4,596 |
| \$105,000 |  | \$2,464 |  | \$4,936 |  | \$6,345 |  | \$4,596 |
| \$106,000 |  | \$2,464 |  | \$4,936 |  | \$6,345 |  | \$4,596 |
| \$107,000 |  | \$2,464 |  | \$4,936 |  | \$6,345 |  | \$4,596 |
| \$108,000 |  | \$2,464 |  | \$4,936 |  | \$6,345 |  | \$4,596 |
| \$109,000 |  | \$2,464 |  | \$4,936 |  | \$6,345 |  | \$4,596 |
| \$110,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$111,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$112,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$113,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$114,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$115,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$116,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$117,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$118,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$119,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$120,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$121,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$122,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$123,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$124,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$125,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$126,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$127,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$128,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$129,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$130,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$131,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$132,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$133,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$134,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$135,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$136,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$137,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$138,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$139,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$140,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$141,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$142,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$143,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$144,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$145,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |

UNION NEGOTIATED/NON-ALIGNED Horizon OMNIA and Aetna Liberty Plus
Member Contributions

| ANNUAL SALARY | SINGLE |  | EMPLOYEE \& SPOUSE/PARTNER |  | FAMILY |  | PARENT/CHILD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \% pay contribution | \$ of pay employee contribution | \% pay contribution | \$ of pay employee contribution | \% pay contribution | \$ of pay employee contribution | \% pay contribution | \$ of pay employee contribution |
| \$146,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$147,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$148,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$149,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |
| \$150,000 |  | \$2,464 |  | \$4,936 |  | \$7,047 |  | \$4,596 |


|  | SINGLE |  <br> SPOUSE/PARTNER | FAMILY | PARENT/CHILD |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
| ANNUAL BASE SALARY | \% of Premium | \% of Premium | \% of Premium | \% of Premium |
| Under \$20,000 | $4.50 \%$ |  |  |  |
| $\$ 20,000-\$ 24,999$ | $5.50 \%$ |  |  |  |
| Under $\$ 25,000$ |  | $3.50 \%$ | $3.00 \%$ | $3.50 \%$ |
| $\$ 25,000-\$ 29,999$ | $7.50 \%$ | $4.50 \%$ | $4.00 \%$ | $4.50 \%$ |
| $\$ 30,000-\$ 34,999$ | $10.00 \%$ | $6.00 \%$ | $5.00 \%$ | $6.00 \%$ |
| $\$ 35,000-\$ 39,999$ | $11.00 \%$ | $7.00 \%$ | $6.00 \%$ | $7.00 \%$ |
| $\$ 40,000-\$ 44,999$ | $12.00 \%$ | $8.00 \%$ | $7.00 \%$ | $8.00 \%$ |
| $\$ 45,000-\$ 49,999$ | $14.00 \%$ | $10.00 \%$ | $9.00 \%$ | $10.00 \%$ |
| $\$ 50,000-\$ 54,999$ | $20.00 \%$ | $15.00 \%$ | $12.00 \%$ | $15.00 \%$ |
| $\$ 55,000-\$ 59,999$ | $23.00 \%$ | $17.00 \%$ | $14.00 \%$ | $17.00 \%$ |
| $\$ 60,000-\$ 64,999$ | $27.00 \%$ | $21.00 \%$ | $17.00 \%$ | $21.00 \%$ |
| $\$ 65,000-\$ 69,999$ | $29.00 \%$ | $23.00 \%$ | $19.00 \%$ | $23.00 \%$ |
| $\$ 70,000-\$ 74,999$ | $32.00 \%$ | $26.00 \%$ | $22.00 \%$ | $26.00 \%$ |
| $\$ 75,000-\$ 79,999$ | $33.00 \%$ | $27.00 \%$ | $23.00 \%$ | $27.00 \%$ |
| $\$ 80,000-\$ 84,999$ | $34.00 \%$ | $28.00 \%$ | $24.00 \%$ | $28.00 \%$ |
| $\$ 85,000-\$ 89,999$ | $34.00 \%$ | $30.00 \%$ | $26.00 \%$ | $30.00 \%$ |
| $\$ 90,000-\$ 94,999$ | $34.00 \%$ | $30.00 \%$ | $28.00 \%$ | $30.00 \%$ |
| $\$ 95,000-$ Over | $35.00 \%$ |  |  |  |
| $\$ 95,000-\$ 99,999$ |  |  | $30.00 \%$ | $29.00 \%$ |
| $\$ 100,000-0 v e r$ |  | $35.00 \%$ |  | $30.00 \%$ |
| $\$ 100,000-\$ 109,999$ |  |  | $32.00 \%$ |  |
| $\$ 110,000-0 v e r$ |  |  | $35.00 \%$ |  |

Note: All percentages on this chart are percentage of the full cost premium for the HMO and HD plans, not percentage of salary.

