The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. Benefits may change upon renewal. For more information about your coverage, or to get a copy of the complete terms of coverage, visit Member Online Services at <u>http://www.nj.gov/treasury/pensions/index.shtml</u> or by calling 1-609-292-7524. If you do not currently have coverage with Horizon BCBSNJ you can view a sample policy here, <u>http://www.nj.gov/treasury/pensions/index.shtml</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or call 1-609-292-7524 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$1,500.00 Individual/ \$3,000.00 Family for Tier 2 providers. Aggregate family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Preventive care is covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For Health OMNIA Tier 1 providers \$2,500.00 Individual/ \$5,000.00 Family. For Health Tier 2 providers \$4,500.00 Individual/ \$9,000.00 Family. Aggregate family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?		Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	1-800-414-SHBP (7427) for a list of	You pay the least if you use a <u>provider</u> in OMNIA Tier 1. You pay more if you use a provider in Tier 2. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No. You don't need a referral to see a specialist .	You can see the <u>specialist</u> you choose without a <u>referral</u> .



Common	Services You May	1	What You Will Pay	Limitations, Exceptions, &	
Medical Event	Need	OMNIA Tier 1 Provider(You will pay the least)	Tier 2 Network Provider	Out-of-Network Provider (You will pay the most)	Other Important Information
		\$5.00 Copayment per visit for Office.	\$20.00 Copayment per visit for Office. <u>Deductible</u> does not apply.	Not Covered.	none
or chine	<u>Specialist</u> visit	\$15.00 Copayment per visit; Specialist.	\$30.00 Copayment per visit for Office; Specialist. <u>Deductible</u> does not apply.	Not Covered.	
	<u>Preventive</u> <u>care/screening</u> /immunizati on	No Charge.	No Charge. <u>Deductible</u> does not apply.	Not Covered.	One per calendar year. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	<u>Diagnostic test</u> (x-ray, blood work)	No Charge for Office, Independent Laboratory. \$15.00 Copayment per visit for Outpatient Hospital.	No Charge for Office, Independent Laboratory. <u>Deductible</u> does not apply. 20% Coinsurance for Outpatient Hospital.	Not Covered.	Applies only to non -routine diagnostic radiology, laboratory, and pathology services.
	MRIs)	\$15.00 Copayment per visit for Outpatient Hospital.	20% Coinsurance for Outpatient Hospital.	Not Covered.	Requires pre-approval.
If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available through your employer.	Preferred brand drugs Non-preferred brand drugs Specialty drugs	See separate Prescriptio	on Drug Plan SBC		none

Common	Services You May Need		What You Will Pay	Limitations, Exceptions, &	
Medical Event		OMNIA Tier 1 Provider(You will pay the least)		Out-of-Network Provider (You will pay the most)	Other Important Information
	Facility fee (e.g., ambulatory surgery center)	\$150.00 Copayment per visit for Ambulatory Surgical Center and Outpatient Hospital.	20% Coinsurance for Ambulatory Surgical Center, Outpatient Hospital.	Not Covered.	none
	Physician/surgeon fees	No Charge for Ambulatory Surgical Center, Outpatient Hospital.	20% Coinsurance for Ambulatory Surgical Center, Outpatient Hospital.	Not Covered.	20% <u>Coinsurance</u> for anesthesia (Tier 2).
If you need immediate medical attention	<u>Emergency room care</u>	per visit for	per visit for Outpatient Hospital. <u>Deductible</u> does not	per visit for	Copayment waived if admitted within 24 hours. Payment at the in-network level of benefits applies only to true medical emergencies and accidental injuries.
	Emergency medical transportation	No Charge.		Not Covered.	none
	<u>Urgent care</u>	\$15.00 Copayment per visit for Office; Specialist.	\$30.00 Copayment per visit for Office; Specialist. <u>Deductible</u> does not apply.	Not Covered.	Applies only to out of hospital urgently needed care.
	Facility fee (e.g., hospital room)	\$150.00 Copayment per admission for Inpatient Hospital.	20% Coinsurance for Inpatient Hospital.	Not Covered.	Requires pre-approval.
	Physician/surgeon fees	No Charge for Inpatient Hospital.	20% Coinsurance for Inpatient Hospital.	Not Covered.	20% <u>Coinsurance</u> for anesthesia (Tier 2).
mental health, behavioral	Outpatient services	\$15.00 Copayment per visit for Outpatient Hospital.	20% Coinsurance for Outpatient Hospital.	Not Covered.	none
health, or substance abuse services	Inpatient services	No Charge for Inpatient Hospital.	20% Coinsurance for Inpatient Hospital.	Not Covered.	Requires pre-approval.

Common	Services You May Need		What You Will Pay	Limitations, Exceptions, &	
Medical Event		OMNIA Tier 1 Provider(You will pay the least)	Tier 2 Network Provider	Out-of-Network Provider (You will pay the most)	Other Important Information
If you are pregnant	Office visits	visit for Office. \$15.00 Copayment per visit	\$20.00 Copayment per visit for Office. \$30.00 Copayment per visit for Office; Specialist. <u>Deductible</u> does not apply.	Not Covered.	<u>Cost sharing</u> does not apply for <u>preventive services</u> . Maternity care may include tests and services described elsewhere in the SBC (i.e. Ultrasound).
	Childbirth/delivery professional services	No Charge for Inpatient Hospital.	20% Coinsurance for Inpatient Hospital.	Not Covered.	none
	Childbirth/delivery facility services	No Charge for Inpatient Hospital.	20% Coinsurance for Inpatient Hospital.	Not Covered.	none
health needs	Home health care	\$5.00 Copayment.	\$5.00 Copayment. <u>Deductible</u> does not apply.	Not Covered.	Requires pre-approval.
	<u>Rehabilitation services</u>	\$150.00 Copayment per admission for Inpatient Facility. \$15.00 Copayment per visit for Outpatient Facility. \$5.00 Copayment per visit for Office.	20% Coinsurance for Inpatient and Outpatient Facility.	Not Covered.	Requires pre-approval.
	<u>Habilitation services</u>	per admission for	20% Coinsurance for Inpatient and Outpatient Facility.	Not Covered.	
	Skilled nursing care		20% Coinsurance for Inpatient Facility.		Requires pre-approval. In-network inpatient skilled nursing facility days are limited to 100 days.

Common	Services You May Need		What You Will Pay	Limitations, Exceptions, &	
Medical Event		OMNIA Tier 1 Provider(You will pay the least)	Tier 2 Network Provider	Out-of-Network Provider (You will pay the most)	Other Important Information
	Durable medical equipment	No Charge.	No Charge.	Not Covered.	Prior authorization required for DME purchases over \$500.
		No Charge for Inpatient Facility.	20% Coinsurance for Inpatient Facility.	Not Covered.	Requires pre-approval.
If your child needs dental or eye care	Children's eye exam	No Charge.	No Charge. <u>Deductible</u> does not apply.		In-network routine vision exam for child is limited to 1 visit.
	Children's glasses	Not Covered.	Not Covered.	Not Covered.	none
	Children's dental check-up	Not Covered.	Not Covered.	Not Covered.	none

Excluded Services & Other Covered Services:

Cosmetic Surgery	• Most coverage provided outside the	• Private-duty nursing (Inpatient
Cosmetic Surgery	United States (OMNIA Tier 1 level of	• Routine foot care
Dental care (Adult)	benefits)	Weight Loss Programs
Long Term Care	• Non-emergency care when traveling outside the U.S. (OMNIA Tier 1 level of benefits)	• weight Loss Programs
	y to these services. This isn't a complete list. Pleas	· · · /
	 Hearing Aids (Only covered for 	 Non-emergency care when tra
Acupuncture when used as a substitute for other forms of anesthesia	 Hearing Aids (Only covered for Members age 15 or younger) 	 Non-emergency care when tra outside the U.S. See <u>www.HorizonBlue.com</u> (Tier 2
 Acupuncture when used as a substitute for other forms of anesthesia Bariatric surgery (requires pre- 	 Hearing Aids (Only covered for 	 Non-emergency care when tra outside the U.S. See <u>www.HorizonBlue.com</u> (Tier 2 of benefits)
 Acupuncture when used as a substitute for other forms of anesthesia 	 Hearing Aids (Only covered for Members age 15 or younger) Infertility treatment (requires pre- 	 Non-emergency care when tra outside the U.S. See <u>www.HorizonBlue.com</u> (Tier 2

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the plan at 1-800-414-7427 (SHBP), the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>, or the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Horizon Blue Cross Blue Shield of New Jersey Member Services at 1-800-414-SHBP (7427). You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebda/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

------To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost</u> <u>sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Di (a year of routine in-network well-controlled condition	care of a	Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> Copayment Hospital (facility) Coinsurate Other Coinsurance 	\$15.00	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> Copayment Hospital (facility) Coinsurance Other Coinsurance 	\$0.00 \$15.00 0% 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> Copayment Hospital (facility) Coinsurance Other Coinsurance 	\$0.00 \$15.00 0% 0%
This EXAMPLE event includes Specialist office visits (prenatal care, Childbirth/Delivery Professional S Childbirth/Delivery Facility Service Diagnostic tests (ultrasounds and blo Specialist visit (anesthesia)) Services ces	This EXAMPLE event includes see Primary care physician office visits (<i>in</i> disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose m	acluding	This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,800.00	Total Example Cost	\$7,400.00	Total Example Cost	\$1,900.00
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$0.00	Deductibles	\$0.00	Deductibles	\$0.00
Copayments	\$290.00	Copayments	\$310.00	Copayments	\$120.00
Coinsurance	\$0.00	Coinsurance	\$0.00	Coinsurance	\$0.00
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$100.00		\$6,040.00	Limits or exclusions	\$0.00
The total Peg would pay is	\$390.00	The total Joe would pay is	\$6,350.00	The total Mia would pay is	\$120.00
		Please note that some of the Limits or Exc	lusions listed		

This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

above may be covered under the Prescription Plan.



If you need help understanding this Horizon Blue Cross Blue Shield of New Jersey information, you have the right to get help in your language at no cost to you. To talk to an interpreter, please call **1-800-355-BLUE (2583)** during normal business hours.

Spanish (Español): Si necesita ayuda para comprender esta información de Horizon Blue Cross Blue Shield of New Jersey, usted tiene el derecho de obtener ayuda en su idioma sin costo alguno. Para hablar con un intérprete, sírvase llamar al **1-855-477-AZUL (2985)** durante el horario normal de trabajo.

Chinese (中文):如果您需要幫助來理解這份新澤西州地平線藍十字藍盾 (Horizon Blue Cross Blue Shield of New Jersey)資料,您有權免費獲得以您的語言提供的協助。 欲聯絡翻譯人員,請於上班時間致電 1-800-355-BLUE (2583)。

Korean (한국어): 가입자는 Horizon Blue Cross Blue Shield of New Jersey에 관한 정보를 이해하기 위해 주로 사용하는 언어로 무료로 도움을 받을 권리가 있습니다. 통역사의 도움을 받으려면 정상 업무 시간 동안에 **1-800-355-BLUE (2583)**로 전화해 주십시오.

Portuguese (Português): Se precisar de ajuda para entender estas informações da Horizon Blue Cross Blue Shield of New Jersey, você tem o direito de receber gratuitamente assistência no seu idioma. Para falar com um intérprete, ligue para: **1-800-355-BLUE (2583)** no horário normal de trabalho.

Gujarati (ગુજરાતી): જો તમને આ ન્યુ જર્સી માહિતીનાં હોરાઈઝન્સ બ્લૂ ક્રોસ બ્લૂ શીલ્ડને સમજવા મદદની જરૂર હોય તો, તમને તમારી ભાષામાં કોઇ પણ ખર્ચ વગર મદદ મેળવવાનો અધિકાર છે. કોઈ દુભાષિયા સાથે વાત કરવા, કૃપા કરીને સામાન્ય બિઝનેસ કલાકો દરમિયાન 1-800-355-BLUE (2583) પર ફોન કરો .

Polish (Polski): Jeżeli potrzebujesz pomocy, aby zrozumieć informacje planu Horizon Blue Cross Blue Shield of New Jersey, masz prawo poprosić o bezpłatną pomoc w języku ojczystym. Aby skorzystać z pomocy tłumacza, zadzwoń pod numer **1-800-355-BLUE (2583)** podczas normalnych godzin pracy. Russian (Русский язык): Если вам необходима помощь в разъяснении этой информации, предоставленной компанией Horizon Blue Cross Blue Shield of New Jersey, у вас есть право на получение помощи на вашем родном языке бесплатно. Для связи с переводчиком звоните по номеру телефона **1-800-355-BLUE (2583)** в обычные рабочие часы.

Haitian Creole (Kreyòl ayisyen): Si ou bezwen èd pou konprann enfòmasyon sou Horizon Blue Cross Blue Shield of New Jersey, ou gen dwa pou jwenn èd nan lang natifnatal ou gratis. Pou pale avèk yon entèprèt, tanpri rele nimewo **1-800-355-BLUE (2583)** pandan lè nòmal biznis.

Hindi (हिंदी): यदि आपको न्यू जर्सी की इस होराइज़न ब्लू क्रॉस ब्लू शील्ड सूचना को समझने में सहायता की ज़रूरत है, तो आपके पास मुफ्त में अपनी भाषा में सहायता पाने का अधिकार है। किसी दुभाषिए से बात करने के लिए, कृपया सामान्य कार्य समय के दौरान 1-800-355-BLUE (2583) पर कॉल करें।

Vietnamese (Tiếng Việt): Nếu cần được giúp đỡ để hiểu rõ thông tin này của Horizon Blue Cross Blue Shield of New Jersey, quý vị có quyền được giúp đỡ bằng ngôn ngữ của mình miễn phí. Xin gọi số **1-800-355-BLUE (2583)** trong giờ làm việc để nói chuyện với người thông dịch.

French (Français): Si vous avez besoin d'assistance pour comprendre ces informations au sujet de Horizon Blue Cross Blue Shield of New Jersey, vous avez le droit d'obtenir de l'aide dans votre langue, sans aucun frais. Pour parler avec un interprète, veuillez appeler le **1-800-355-BLUE (2583)** pendant les heures normales de bureau.

Navajo (Diné): Díí New Jersey bił hahoodzo Horizon Blue Cross Blue Shield, t'áá ninizaad k'ehjí baa hane'íí bik'i diitijh bee shiká' a'doowoł nínízingo éí bee ná'ahoot'i' dóó doo bááh ílíní da. Ata' halne'é ła' bich'ij hadeesdzih nínízingo t'áá shoodí **1-800-355-BLUE (2583)**jij' nida'anishgo oolkiłíí bik'ehgo hodíílnih.

Arabic (عربي): إذا كنت بحاجة إلى المساعدة في فهم معلومات Horizon Blue Cross Blue Shield of New Jersey (عربي): إذا كنت بحاجة إلى المساعدة في فهم معلومات Horizon Blue Cross Blue Shield of New Jersey (ديك الحق في الحصول على المساعدة بلغتك دون تحملك أية تكلفة. للتكلم مع مترجم، يرجى الاتصال خلال ساعات العمل العادية بالرقم (2583) Leven و 1-800-355-BLUE (

Urdu (ا**ردو):** اگر آپ کو نیوجرسی انفارمیٹن کے اس آسمانی نیلے رنگ والے تیز نیلے رنگ والے شیلڈ کو سمجھنے میں مدد کی ضرورت ہے تو، آپ کو اپنی زبان میں بغیر کسی خرچ کے مدد حاصل کرنے کا حق ہے۔ مترجم سے بات کرنے کے لیے، براہ کرم، معمول کے کاروباری اوقات میں **(2583) BLUE-355-BLUE پ**ر کال کریں۔ Italian (Italiano): Se vi serve aiuto per capire queste informazioni della Horizon Blue Cross Blue Shield of New Jersey, avete diritto ad assistenza gratis nella vostra lingua. Per parlare con un interprete, siete pregati di telefonare al numero **1-800-355-BLUE (2583)** durante le normali ore d'ufficio.

Tagalog (Tagalog): Kung kailangan mo ng tulong sa pag-unawa nitong impormasyon ng Horizon Blue Cross Blue Shield of New Jersey, may karapatan kang humingi ng tulong sa iyong wika nang walang gastos sa iyo. Upang makipag-usap sa isang taga-interpret, mangyaring tumawag sa **1-800-355-BLUE (2583)** sa loob ng karaniwang mga oras ng negosyo.

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Notice of Nondiscrimination

Horizon Blue Cross Blue Shield of New Jersey complies with applicable Federal civil rights laws and does not discriminate against nor does it exclude people or treat them differently on the basis of race, color, gender, national origin, age, disability, pregnancy, gender identity, sex, sexual orientation or health status in the administration of the plan, including enrollment and benefit determinations.

Horizon BCBSNJ provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and information written in other languages.

Contacting Member Services

Please call Member Services at 1-800-355-BLUE (2583) (TTY/TDD 711) or the phone number on the back of your member ID card, if you need the free aids and services noted above and for all other Member Services issues, including:

- Claim, benefits or enrollment inquiries
- Lost/stolen ID cards
- Address changes
- Any other inquiry related to your benefits or health plan

Filing a Section 1557 Grievance

If you believe that Horizon BCBSNJ has failed to provide the free communication aids and services or discriminated on the basis of race, color, gender, national origin, age or disability you can file a discrimination complaint also known as a Section 1557 Grievance. Horizon BCBSNJ's Civil Rights Coordinator can be reached by calling the Member Services number on the back of your member ID card or by writing to the following address:

Horizon BCBSNJ – Civil Rights Coordinator PO Box 820 Newark, NJ 07101

If you are not a Horizon BCBSNJ member, you may contact Horizon BCBSNJ's Civil Rights Coordinator by calling **1-866-660-6528** (TTY/TDD **711**) or by writing to Horizon BCBSNJ's Civil Rights Coordinator at the above-referenced address. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

Office for Civil Rights Headquarters U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019 or 1-800-537-7697 (TDD) OCR Complaint forms are available at www.hhs.gov/ocr/office/file/index.html.

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