



# NEW JERSEY EDUCATORS HEALTH PLAN

## School Employees' Health Benefits Program (SEHBP)

### Member Contribution Rates

ANNUAL SALARY	SINGLE		EMPLOYEE & SPOUSE/PARTNER		FAMILY		PARENT/CHILD	
	% pay contribution	\$ of pay employee contribution	% pay contribution	\$ of pay employee contribution	% pay contribution	\$ of pay employee contribution	% pay contribution	\$ of pay employee contribution
\$10,000	1.70%	\$170	2.80%	\$280	3.30%	\$330	2.20%	\$220
\$10,000	1.70%	\$187	2.80%	\$308	3.30%	\$363	2.20%	\$242
\$12,000	1.70%	\$204	2.80%	\$336	3.30%	\$396	2.20%	\$264
\$13,000	1.70%	\$221	2.80%	\$364	3.30%	\$429	2.20%	\$286
\$14,000	1.70%	\$238	2.80%	\$392	3.30%	\$462	2.20%	\$308
\$15,000	1.70%	\$255	2.80%	\$420	3.30%	\$495	2.20%	\$330
\$16,000	1.70%	\$272	2.80%	\$448	3.30%	\$528	2.20%	\$352
\$17,000	1.70%	\$289	2.80%	\$476	3.30%	\$561	2.20%	\$374
\$18,000	1.70%	\$306	2.80%	\$504	3.30%	\$594	2.20%	\$396
\$19,000	1.70%	\$323	2.80%	\$532	3.30%	\$627	2.20%	\$418
\$20,000	1.70%	\$340	2.80%	\$560	3.30%	\$660	2.20%	\$440
\$21,000	1.70%	\$357	2.80%	\$588	3.30%	\$693	2.20%	\$462
\$22,000	1.70%	\$374	2.80%	\$616	3.30%	\$726	2.20%	\$484
\$23,000	1.70%	\$391	2.80%	\$644	3.30%	\$759	2.20%	\$506
\$24,000	1.70%	\$408	2.80%	\$672	3.30%	\$792	2.20%	\$528
\$25,000	1.70%	\$425	2.80%	\$700	3.30%	\$825	2.20%	\$550
\$26,000	1.70%	\$442	2.80%	\$728	3.30%	\$858	2.20%	\$572
\$27,000	1.70%	\$459	2.80%	\$756	3.30%	\$891	2.20%	\$594
\$28,000	1.70%	\$476	2.80%	\$784	3.30%	\$924	2.20%	\$616
\$29,000	1.70%	\$493	2.80%	\$812	3.30%	\$957	2.20%	\$638
\$30,000	1.70%	\$510	2.80%	\$840	3.30%	\$990	2.20%	\$660
\$31,000	1.70%	\$527	2.80%	\$868	3.30%	\$1,023	2.20%	\$682
\$32,000	1.70%	\$544	2.80%	\$896	3.30%	\$1,056	2.20%	\$704
\$33,000	1.70%	\$561	2.80%	\$924	3.30%	\$1,089	2.20%	\$726
\$34,000	1.70%	\$578	2.80%	\$952	3.30%	\$1,122	2.20%	\$748
\$35,000	1.70%	\$595	2.80%	\$980	3.30%	\$1,155	2.20%	\$770
\$36,000	1.70%	\$612	2.80%	\$1,008	3.30%	\$1,188	2.20%	\$792
\$37,000	1.70%	\$629	2.80%	\$1,036	3.30%	\$1,221	2.20%	\$814
\$38,000	1.70%	\$646	2.80%	\$1,064	3.30%	\$1,254	2.20%	\$836
\$39,000	1.70%	\$663	2.80%	\$1,092	3.30%	\$1,287	2.20%	\$858
\$40,001	1.90%	\$760	3.30%	\$1,320	3.90%	\$1,560	2.50%	\$1,000
\$41,000	1.90%	\$779	3.30%	\$1,353	3.90%	\$1,599	2.50%	\$1,025
\$42,000	1.90%	\$798	3.30%	\$1,386	3.90%	\$1,638	2.50%	\$1,050
\$43,000	1.90%	\$817	3.30%	\$1,419	3.90%	\$1,677	2.50%	\$1,075
\$44,000	1.90%	\$836	3.30%	\$1,452	3.90%	\$1,716	2.50%	\$1,100
\$45,000	1.90%	\$855	3.30%	\$1,485	3.90%	\$1,755	2.50%	\$1,125
\$46,000	1.90%	\$874	3.30%	\$1,518	3.90%	\$1,794	2.50%	\$1,150
\$47,000	1.90%	\$893	3.30%	\$1,551	3.90%	\$1,833	2.50%	\$1,175
\$48,000	1.90%	\$912	3.30%	\$1,584	3.90%	\$1,872	2.50%	\$1,200
\$49,000	1.90%	\$931	3.30%	\$1,617	3.90%	\$1,911	2.50%	\$1,225
\$50,000	1.90%	\$950	3.30%	\$1,650	3.90%	\$1,950	2.50%	\$1,250
\$50,001	1.90%	\$1,100	3.90%	\$1,950	4.40%	\$2,200	2.80%	\$1,400
\$51,000	1.90%	\$1,122	3.90%	\$1,989	4.40%	\$2,244	2.80%	\$1,428
\$52,000	2.20%	\$1,144	3.90%	\$2,028	4.40%	\$2,288	2.80%	\$1,456



**NJDPB**  
Pensions & Benefits

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	% pay contribution	\$ of pay employee contribution	% pay contribution	\$ of pay employee contribution	% pay contribution	\$ of pay employee contribution	% pay contribution	\$ of pay employee contribution
\$53,000	2.20%	\$1,166	3.90%	\$2,067	4.40%	\$2,332	2.80%	\$1,484
\$54,000	2.20%	\$1,188	3.90%	\$2,106	4.40%	\$2,376	2.80%	\$1,512
\$55,000	2.20%	\$1,210	3.90%	\$2,145	4.40%	\$2,420	2.80%	\$1,540
\$56,000	2.20%	\$1,210	3.90%	\$2,184	4.40%	\$2,464	2.80%	\$1,568
\$57,000	2.20%	\$1,254	3.90%	\$2,223	4.40%	\$2,508	2.80%	\$1,596
\$58,000	2.20%	\$1,276	3.90%	\$2,262	4.40%	\$2,552	2.80%	\$1,624
\$59,000	2.20%	\$1,298	3.90%	\$2,301	4.40%	\$2,596	2.80%	\$1,652
\$60,000	2.20%	\$1,320	3.90%	\$2,340	4.40%	\$2,640	2.80%	\$1,680
\$60,001	2.50%	\$1,500	4.40%	\$2,640	5.00%	\$3,000	3.00%	\$1,800
\$61,000	2.50%	\$1,525	4.40%	\$2,684	5.00%	\$3,050	3.00%	\$1,830
\$62,000	2.50%	\$1,550	4.40%	\$2,728	5.00%	\$3,100	3.00%	\$1,860
\$63,000	2.50%	\$1,575	4.40%	\$2,772	5.00%	\$3,150	3.00%	\$1,890
\$64,000	2.50%	\$1,600	4.40%	\$2,816	5.00%	\$3,200	3.00%	\$1,920
\$65,000	2.50%	\$1,625	4.40%	\$2,860	5.00%	\$3,250	3.00%	\$1,950
\$66,000	2.50%	\$1,650	4.40%	\$2,904	5.00%	\$3,300	3.00%	\$1,980
\$67,000	2.50%	\$1,675	4.40%	\$2,948	5.00%	\$3,350	3.00%	\$2,010
\$68,000	2.50%	\$1,700	4.40%	\$2,992	5.00%	\$3,400	3.00%	\$2,040
\$69,000	2.50%	\$1,725	4.40%	\$3,036	5.00%	\$3,450	3.00%	\$2,070
\$70,000	2.50%	\$1,750	4.40%	\$3,080	5.00%	\$3,500	3.00%	\$2,100
\$70,001	2.80%	\$1,960	5.00%	\$3,500	5.50%	\$3,850	3.30%	\$2,310
\$71,000	2.80%	\$1,988	5.00%	\$3,550	5.50%	\$3,905	3.30%	\$2,343
\$72,000	2.80%	\$2,016	5.00%	\$3,600	5.50%	\$3,960	3.30%	\$2,376
\$73,000	2.80%	\$2,044	5.00%	\$3,650	5.50%	\$4,015	3.30%	\$2,409
\$74,000	2.80%	\$2,072	5.00%	\$3,700	5.50%	\$4,070	3.30%	\$2,442
\$75,000	2.80%	\$2,100	5.00%	\$3,750	5.50%	\$4,125	3.30%	\$2,475
\$76,000	2.80%	\$2,128	5.00%	\$3,800	5.50%	\$4,180	3.30%	\$2,508
\$77,000	2.80%	\$2,156	5.00%	\$3,850	5.50%	\$4,235	3.30%	\$2,541
\$78,000	2.80%	\$2,184	5.00%	\$3,900	5.50%	\$4,290	3.30%	\$2,574
\$79,000	2.80%	\$2,212	5.00%	\$3,950	5.50%	\$4,345	3.30%	\$2,607
\$80,000	2.80%	\$2,240	5.00%	\$4,000	5.50%	\$4,400	3.30%	\$2,640
\$80,001	3.00%	\$2,400	5.50%	\$4,400	6.00%	\$4,800	3.60%	\$2,880
\$81,000	3.00%	\$2,430	5.50%	\$4,455	6.00%	\$4,860	3.60%	\$2,916
\$82,000	3.00%	\$2,460	5.50%	\$4,510	6.00%	\$4,920	3.60%	\$2,952
\$83,000	3.00%	\$2,490	5.50%	\$4,565	6.00%	\$4,980	3.60%	\$2,988
\$84,000	3.00%	\$2,520	5.50%	\$4,620	6.00%	\$5,040	3.60%	\$3,024
\$85,000	3.00%	\$2,550	5.50%	\$4,675	6.00%	\$5,100	3.60%	\$3,060
\$86,000	3.00%	\$2,580	5.50%	\$4,730	6.00%	\$5,160	3.60%	\$3,096
\$87,000	3.00%	\$2,610	5.50%	\$4,785	6.00%	\$5,220	3.60%	\$3,132
\$88,000	3.00%	\$2,640	5.50%	\$4,840	6.00%	\$5,280	3.60%	\$3,168
\$89,000	3.00%	\$2,670	5.50%	\$4,895	6.00%	\$5,340	3.60%	\$3,204
\$90,000	3.00%	\$2,700	5.50%	\$4,950	6.00%	\$5,400	3.60%	\$3,240
\$90,001	3.30%	\$2,970	6.00%	\$5,400	6.60%	\$5,940	3.90%	\$3,510
\$91,000	3.30%	\$3,003	6.00%	\$5,460	6.60%	\$6,006	3.90%	\$3,549
\$92,000	3.30%	\$3,036	6.00%	\$5,520	6.60%	\$6,072	3.90%	\$3,588



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## School Employees' Health Benefits Program (SEHBP)

### Member Contribution Rates

ANNUAL SALARY	SINGLE		EMPLOYEE & SPOUSE/PARTNER		FAMILY		PARENT/CHILD	
	% pay contribution	\$ of pay employee contribution	% pay contribution	\$ of pay employee contribution	% pay contribution	\$ of pay employee contribution	% pay contribution	\$ of pay employee contribution
\$93,000	3.30%	\$3,069	6.00%	\$5,580	6.60%	\$6,138	3.90%	\$3,627
\$94,000	3.30%	\$3,102	6.00%	\$5,640	6.60%	\$6,204	3.90%	\$3,666
\$95,000	3.30%	\$3,135	6.00%	\$5,700	6.60%	\$6,270	3.90%	\$3,705
\$96,000	3.30%	\$3,168	6.00%	\$5,760	6.60%	\$6,336	3.90%	\$3,744
\$97,000	3.30%	\$3,201	6.00%	\$5,820	6.60%	\$6,402	3.90%	\$3,783
\$98,000	3.30%	\$3,234	6.00%	\$5,880	6.60%	\$6,468	3.90%	\$3,822
\$99,000	3.30%	\$3,267	6.00%	\$5,940	6.60%	\$6,534	3.90%	\$3,861
\$100,000	3.30%	\$3,300	6.00%	\$6,000	6.60%	\$6,600	3.90%	\$3,900
\$100,001	3.60%	\$3,600	6.60%	\$6,600	6.60%	\$7,200	4.40%	\$4,400
\$101,000	3.60%	\$3,636	6.60%	\$6,666	7.20%	\$7,272	4.40%	\$4,444
\$102,000	3.60%	\$3,672	6.60%	\$6,732	7.20%	\$7,344	4.40%	\$4,488
\$103,000	3.60%	\$3,708	6.60%	\$6,798	7.20%	\$7,416	4.40%	\$4,532
\$104,000	3.60%	\$3,744	6.60%	\$6,864	7.20%	\$7,488	4.40%	\$4,576
\$105,000	3.60%	\$3,780	6.60%	\$6,930	7.20%	\$7,560	4.40%	\$4,620
\$106,000	3.60%	\$3,816	6.60%	\$6,996	7.20%	\$7,632	4.40%	\$4,664
\$107,000	3.60%	\$3,852	6.60%	\$7,062	7.20%	\$7,704	4.40%	\$4,708
\$108,000	3.60%	\$3,888	6.60%	\$7,128	7.20%	\$7,776	4.40%	\$4,752
\$109,000	3.60%	\$3,924	6.60%	\$7,194	7.20%	\$7,848	4.40%	\$4,796
\$110,000	3.60%	\$3,960	6.60%	\$7,260	7.20%	\$7,920	4.40%	\$4,840
\$111,000	3.60%	\$3,996	6.60%	\$7,326	7.20%	\$7,992	4.40%	\$4,884
\$112,000	3.60%	\$4,032	6.60%	\$7,392	7.20%	\$8,064	4.40%	\$4,928
\$113,000	3.60%	\$4,068	6.60%	\$7,458	7.20%	\$8,136	4.40%	\$4,972
\$114,000	3.60%	\$4,104	6.60%	\$7,524	7.20%	\$8,208	4.40%	\$5,016
\$115,000	3.60%	\$4,140	6.60%	\$7,590	7.20%	\$8,280	4.40%	\$5,060
\$116,000	3.60%	\$4,176	6.60%	\$7,656	7.20%	\$8,352	4.40%	\$5,104
\$117,000	3.60%	\$4,212	6.60%	\$7,722	7.20%	\$8,424	4.40%	\$5,148
\$118,000	3.60%	\$4,248	6.60%	\$7,788	7.20%	\$8,496	4.40%	\$5,192
\$119,000	3.60%	\$4,284	6.60%	\$7,854	7.20%	\$8,568	4.40%	\$5,236
\$120,000	3.60%	\$4,320	6.60%	\$7,920	7.20%	\$8,640	4.40%	\$5,280
\$121,000	3.60%	\$4,356	6.60%	\$7,986	7.20%	\$8,712	4.40%	\$5,324
\$122,000	3.60%	\$4,392	6.60%	\$8,052	7.20%	\$8,784	4.40%	\$5,368
\$123,000	3.60%	\$4,428	6.60%	\$8,118	7.20%	\$8,856	4.40%	\$5,412
\$124,000	3.60%	\$4,464	6.60%	\$8,184	7.20%	\$8,928	4.40%	\$5,456
\$125,000	3.60%	\$4,500	6.60%	\$8,250	7.20%	\$9,000	4.40%	\$5,500
More than \$125,000		\$4,500		\$8,250		\$9,000		\$5,500