

CWA MEMBERS STATE ACTIVE GROUP PRESCRIPTION PLAN DESIGN - PLAN YEAR 2024

Side-by-Side Rx Comparison	Aetna CWA Unity Freedom/ Unity Freedom 2019*	Horizon CWA Unity DIRECT/ DIRECT 2019*	Aetna HMO	Horizon HMO¹	Aetna Liberty Plus	Horizon OMNIA
Retail: Generic Copayments	\$7	\$7	\$3	\$3	\$7	\$7
Retail: Brand Copayments	\$16	\$16	\$10	\$10	\$16	\$16
Retail: Brand w/Generic available Copayments ²	Member pays difference	Member pays difference	Member pays difference	Member pays difference	Member pays difference	Member pays difference
Mail: Generic Copayments	\$0	\$0	\$0	\$0	\$0	\$0
Mail: Brand Copayments	\$40	\$40	\$15	\$15	\$40	\$40
Mail: Brand w/Generic available Copayments ²	Member pays difference	Member pays difference	Member pays difference	Member pays difference	Member pays difference	Member pays difference
Prescription Drug annual Out-of-Pocket Maximum (Individual/Family)	\$1,890/\$3,780	\$1,890/\$3,780	\$1,890/\$3,780	\$1,890/\$3,780	\$1,890/\$3,780	\$1,890/\$3,780



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Side-by-Side Rx Comparison	Aetna Freedom HDHigh**	Horizon NJ DIRECT HDHigh**	Aetna Freedom HDLow**	NJ DIRECT HDLow**
Retail: Generic Copayments				
Retail: Brand Copayments				
Retail: Brand w/Generic available Copayments	Subject to deductible	Subject to deductible	Subject to	Subject to
Mail: Generic Copayments	and coinsurance	and coinsurance	deductible and coinsurance	deductible and coinsurance
Mail: Brand Copayments				
Mail: Brand w/Generic available Copayments				
Prescription Drug annual Out-of-Pocket Maximum (Individual/Family)				

Note: Retail – 30 day supply. Mail – 90 day supply. Oral contraceptive coverage is available under the medical and prescription plans.

^{*} Members hired before July 1, 2019, will be enrolled in Aetna CWA Unity Freedom or Horizon CWA Unity DIRECT. Members hired after July 1, 2019, will be enrolled in Aetna CWA Unity Freedom 2019 or Horizon CWA Unity DIRECT 2019.

^{**} HD = High Deductible Health Plan.

¹ Service areas for the Horizon HMO plan are limited to New Jersey, New Castle County in Delaware, and bordering counties of Pennsylvania and New York.

² You pay the cost difference between the brand drug and the generic drug.