The agency seeks to use the General Records Series for Email Records (7-year retention period) as the basis for disposing of the records listed in this disposition request. As an authorized agency representative for this request, I hereby attest that the agency has implemented the following practices.

- 1. The agency's general records management program ensures that records with retention periods exceeding seven (7) years are held for the prescribed periods of time, in accessible form, in a records-keeping system(s) that is separate from the e-mail system.
- 2. The email system used by the agency includes a central storage and management system for email that is separate from copies of email stored in the end-users' email boxes, wherein: a) only authorized information technology and/or records management staff control the disposition of email records stored in the centrally-managed system; b) the agency administers "litigation holds"; and c) individual end-users *cannot delete* email records from the central storage/management system.
- 3. The agency has adopted acceptable use polices for email and internet usage, with supporting employee training and/or informational programs.
- 4. The agency's system possesses security controls that guard against unauthorized access, use, modification, dissemination, disclosure and/or destruction of e-mail records.
- 5. The agency has back-up/disaster recovery services in place that allow for the restoration of email records following catastrophic or disruptive events.