



NEW JERSEY DEPARTMENT OF THE TREASURY

NOTICE OF VACANCY

POSTING #: 2025 – 085 - P	ISSUE DATE: August 4, 2025	CLOSING DATE: August 29, 2025
TITLE: Analyst Trainee	OPEN TO: General Public	
DIVISION: Various	TITLE CODE: 55300	RANGE: P95
UNIT: Various	WORKWEEK: 35 Hours	
LOCATION: Downtown Area, Trenton, NJ	SALARY RANGE: \$51,479.83-\$53,807.27	

JOB DESCRIPTION

The State of New Jersey, Department of the Treasury is seeking to fill various Analyst Trainee vacancies throughout the department. Under the direction of a supervisor in a State department or agency, as a trainee and productive worker, receives on the job training in analytic practices/procedures and application and research and preparation of reports, completes assignments which will provide practical analyst experience and/or learns to review and analyze financial reports; does other related work. A full list of examples of work for illustrative purposes only can be viewed on Civil Service Commission's Job Specification at <https://info.csc.nj.gov/jobspec/55300.htm>.

EXAMPLES OF WORK:

- Reviews assigned projects; learns to identify the information, tools and research methods required for project completion.
- Learns to review, interpret and evaluate data or other information.
- Learns to collect and compile data and other information required to complete analytic studies.
- Learns to review and evaluate the efficiency and effectiveness of existing information processing systems.
- Learns to plan, develop, implement, and/or maintain new and/or enhanced information processing systems.
- Learns to provide system support to information processing users.
- Learns to prepare charts, graphs and other pictorial materials.
- Learns to conduct operational audits, workflow and other assessments.
- Learns to interpret laws, rules, regulations, standards, policies and procedures and apply them to specific situations.
- Learns to review and evaluate documents to ensure compliance with State, Federal or other requirements.
- Learns to examine documents for authenticity.
- Assists in scheduling, reviewing, evaluating and awarding of procurement contracts.
- Learns to research current industry information for goods and/or services contracts.
- May be required to learn to perform basic research into cases, court decisions, legal opinions and State and/or Federal legislation regarding programs, functions and procedures of the department or agency.
- Learns to assist in the review and evaluation of fiscal and/or administrative practices, organizational structure or operating systems and provides recommendations for changes and improvements.

The standard workweek is Monday through Friday. This position **may** be eligible to participate in the Department's telework program, which allows eligible employees to work remotely for up to two (2) days per week, as approved by management. The position offers a comprehensive benefits package including medical, prescription drug, and dental coverage, benefit leave, paid holidays, Pension, supplemental pension plan options, and tax saving programs. For more information regarding the New Jersey State Health Benefits Program (SHBP) and Public Employees' Retirement System of New Jersey (PERS) plan offerings, eligibility requirements, and enrollment, please visit the New Jersey Division of Pensions and Benefits website at <https://www.nj.gov/treasury/pensions/>. Please refer to the **Active Employees** section on the home page.



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POSITION REQUIREMENTS

Education & Experience:

Possession of a bachelor's degree from an accredited college or university.

-OR-

Four (4) years of professional experience relevant to the position.

-OR-

A combination of both experience and education. Thirty (30) semester hour credits are equal to one (1) year of relevant experience.

Note:

Please refer to the Advancement section located at the bottom of the [title specification](#) for a comprehensive list of approved journeyman titles connected to this trainee title. Experience must be related to the journeyman title associated with the position.

Note:

"Professional experience" refers to work that is analytical, evaluative, and interpretive; requires a range of basic knowledge of the profession's concepts and practices; and is performed with the authority to act and make accurate and informed decisions.

License:

Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

IMPORTANT NOTES

Advancement

Appointees to a Trainee title will serve a four (4) month working test period and a one (1) year training period concurrently. Upon successful completion of one (1) year training period, incumbent will be advanced to the journeyman title. A Civil Service examination is not required for this advancement.



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GENERAL INFORMATION

Vacancy Notice:

This is not a promotional announcement. Appointment(s) resulting from this posting will be made in accordance with Civil Service Commission rules and regulations.

Foreign Degrees:

Degrees and/or transcripts issued by a college or university outside of the United States must be evaluated for accreditation by a reputable evaluation service at your expense and must be included in your application submission by the closing date.

NJ SAME Program:

In accordance with P.L. 2021, c.465 and P.L. 2021, c.466, the **State as a Model Employer of People with Disabilities (SAME) program** allows qualified individuals with a significant disability to apply for non-competitive and unclassified positions through a fast track hiring process. If you are applying under the "NJ SAME Program", your supporting documents (Schedule A or B letter), must be included in your application submission by the closing date. Reasonable accommodations will be made for qualified candidates with disabilities upon request. For more information, call (609) 292-4144, option 3; email CSC-SAME@csc.nj.gov or visit <https://nj.gov/csc/same/overview/index.shtml>.

NJ Veteran's Preference:

New Jersey's merit system provides absolute veteran preference in employee selection. Qualified veterans are placed at the top of open competitive employment lists and priority on certain certified lists. If you have established NJ Veteran's Preference, a copy of your New Jersey Veteran's Preference card must be included in your application submission by the closing date. For more information, visit: [Civil Service Preference for Veterans](#).

Residency:

In accordance with the New Jersey First Act, P.L. 2011, c.70, requires all employees to reside in the State of New Jersey, unless otherwise exempted under the law. If you do not live in New Jersey, you have one year from the date of appointment to relocate and maintain residence in New Jersey. For more information, visit: <https://nj.gov/labor/lwdhome/njfirst/NJFirst.html>.

Work Authorization:

Selected candidates must be authorized to work within the United States in accordance with United States Citizenship and Immigration Services and the Department of Homeland Security regulations. The State of New Jersey does not permit nor provide sponsorships. Individuals on student visas such as F1, J1, CPT, OPT, CPT, and H1B visas are not eligible for employment.

INSTRUCTIONS TO APPLY

Submissions must be received timely to the email address listed below in order to be considered. Failure to submit all required documents may result in an ineligibility determination. Interviews will be granted on the basis of the resume.

If you are qualified, please submit the documents listed below by 5:00 p.m. on August 29, 2025:

- Cover letter/Letter of interest
- Resume
- Proof of degree (unofficial transcript reflecting the date the degree was awarded/conferred or copy of diploma)

Treasury Employment Recruiter

Email address: EmploymentRecruiter@treas.nj.gov

(Please list the "2025-085-P Analyst Trainee" in the Subject Line)

THIS POSTING IS AUTHORIZED BY:

Antoinette Sargent/nr

Antoinette Sargent, Human Resource Officer

The State of New Jersey is an Equal Opportunity Employer